

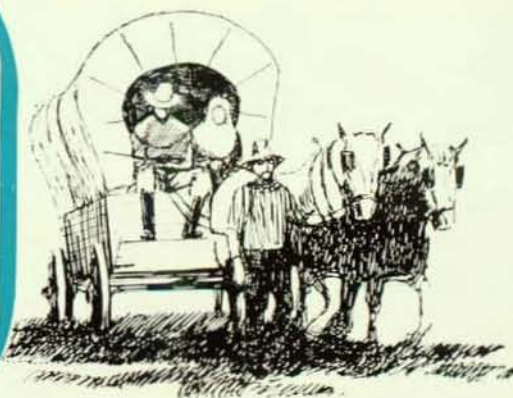
JANUARY 1960

The ELECTRICAL WORKERS' Journal





EXCERPTS from GREAT SPEECHES



Following are excerpts from a speech advocating "the strenuous life," delivered by Theodore Roosevelt, in the City of Chicago, April 10, 1899, when he was Governor of New York. Cheered by many of his contemporaries for the sentiments expressed in this address, and yet condemned by others because of the "bellicose emotions" therein, these recorded words of six decades ago provide food for thought and inspiration today.

☞ In speaking to you, men of the greatest city of the West, . . . I wish to preach not the doctrine of ignoble ease but the doctrine of the strenuous life; the life of toil and effort; of labor and strife; to preach that highest form of success which comes not to the man who desires mere easy peace but to the man who does not shrink from danger, from hardship, or from bitter toil, and who out of these wins the splendid ultimate triumph. . . .

☞ As it is with the individuals so it is with the nation. It is a base untruth to say that happy is the nation that has no history. Thrice happy is the nation that has a glorious history. Far better it is to dare mighty things, to win glorious triumphs, even though checkered by failure, than to take rank with those poor spirits who neither enjoy much nor suffer much because they live in the gray twilight that knows neither victory nor defeat. If in 1861 the men who loved the Union had believed that peace was the end of all things and war and strife a worst of all things, and had acted up to their belief, we would have saved hundred of thousands of lives, we would have saved hundreds of millions of dollars. Moreover, besides saving all the blood and treasure we then lavished, we would have prevented the heartbreak of many women, the dissolution of many homes; and we would have spared the country those months of gloom and shame when it seemed as if our armies marched only to defeat. We would have avoided all this suffering simply by shrinking from strife. . . . Let us praise the God of our fathers that the suffering and loss, the blackness of sorrow and despair, were unflinchingly faced and the years of strife endured; for

in the end the slave was freed, the Union restored, and the mighty American Republic placed once more as a helmeted queen among nations. . . .

☞ The timid man, the lazy man, the man who distrusts his country, the overcivilized man, who has lost the great fighting, masterful virtues, the ignorant man and the man of dull mind, whose soul is incapable of feeling the mighty lift that thrills "stern men with empires in their brains"—all these, of course, shrink from seeing the nation undertake its new duties; shrink from seeing us do our share of the world's work by bringing order out of chaos. . . .

☞ I preach to you, then, my countrymen, that our country calls not for the life of ease, but for the life of strenuous endeavor. The twentieth century looms before us big with the fate of many nations. If we stand idly by, if we seek merely swollen, slothful ease, and ignoble peace, if we shrink from the hard contests where men must win at hazard of their lives and at the risk of all they hold dear, then the bolder and stronger peoples will pass us by and will win for themselves the domination of the world. Let us therefore boldly face the life of strife, resolute to do our duty well and manfully; resolute to uphold righteousness by deed and by word; resolute to be both honest and brave, to serve high ideals, yet to use practical methods. Above all, let us shrink from no strife, moral or physical, within or without the nation, provided we are certain that the strife is justified; for it is only through strife, through hard and dangerous endeavor, that we shall ultimately win the goal of true national greatness. ☞

The ELECTRICAL WORKERS' Journal

OFFICIAL PUBLICATION OF THE INTERNATIONAL BROTHERHOOD



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IBEW HOLDS

Atomic Energy Conference

FOR more than 65 years the International Brotherhood of Electrical Workers has been vitally concerned with two subjects—one, the development of the electrical industry and keeping pace with its progress, in order to bring its full benefits to the public we serve; and two, with the welfare and safety of our members engaged in bringing those benefits to fellow citizens in the United States and Canada.

The International Brotherhood of Electrical Workers has been in the forefront in every major electrical development since its inception back in 1891. It is not surprising, then, that IBEW members played such an important part when the might of nuclear energy first came to be recognized—why so many were needed so desperately at Oak Ridge and Hanford when the atomic bomb and the hydrogen bomb were still on the drawing boards, why trained Electrical Workers, IBEW men, are in demand at our missile bases and our atomic submarine sites, and in every place where the atom is being harnessed for the use of man.

Now with nuclear energy for industrial uses becoming more and more a practical development, the IBEW once more, is vitally concerned with this development for peacetime use and with the hazards it brings and the controls which are necessary to preserve life and limb.

Exploratory Conference Set Up

With these things in mind, then, the International Brotherhood of Electrical Workers recently set up a meeting at the Mayflower Hotel in Washington, D. C., and invited the eight power companies of the United States which now have, or will have in the near future, nuclear reactors in operation, to

send representatives to the Conference. It was made very clear both in the letters of invitation and throughout the Conference sessions, that the conference was purely an exploratory one, adopting no policies. The Brotherhood felt that if representatives of utility companies and unions and the Atomic Energy Commission, could meet, share experiences, tell of progress made and problems overcome and those yet to be solved, that all segments of the electrical industry would be benefited.

President Gordon Freeman's letter of invitation met with good response. Out of the eight companies invited to participate, five sent active representatives and a sixth sent a staff member to observe.

Following are the Utility Company representatives who were in attendance at the conference which was held November 18 and 19 at the Mayflower Hotel.

Commonwealth Edison Company—C. E. Parker, Manager of Industrial Relations, and Irving L. Wade, General Superintendent of Generating Stations. Detroit Edison Company—Clarence H. Clark,

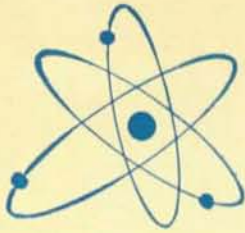
John E. Teagan and Fred B. Irwin at recent Atomic Energy conference held to review dangers of atom radiation.



Superintendent of the Detroit Edison Company part of the Enrico Fermi Atomic Power Plant. Duquesne Light Company—John E. Gray, Coordinator of Atomic Power, and G. M. Oldham, Superintendent of Shippingport Power Station. New England Electric System—John E. Teagan, Vice President, New England Power Service Company, and Walter J. Miller, Plant Technical Services Manager, Yankee Atomic Electric Company. Northern States Power Company—Lee O. Mayer, Supervising Engineer, and Frank J. Gleeson, Director of Personnel.

The Atomic Energy Commission sent Dan Hayes, Chief, Safety and Protection Branch, Office of Health and Safety, and George Miles, Instructor, Personnel Relations Office, as representatives.

Mr. "Bill" Damon, Director of the National Joint Apprenticeship and Training Committee for the Electrical Industry, was also present, together with the following Brotherhood representatives: International President Gordon M. Freeman and his Administrative Assistant, Brother Robert E. Noonan; Vice Presidents John J.



Gerald Baldus, Frank Gleeson, Brooks Payne and Irving Wade at the meeting recently held in Washington.



President Gordon Freeman speaking at the atomic energy safety meeting. At left are conference co-chairmen Carl E. Parker and John J. Regan. At right is Russell H. Olson. Meet stressed education needs.



Left: At conference were, from front: J. E. Gray, H. M. Conover, C. H. Clark, W. B. Petty, L. O. Mayer, "Bill" Damon, W. J. Miller, George Miles and David J. Evans.

Below: General scene as the meeting got underway in the Jefferson Room of the Mayflower Hotel in Washington, D. C., on November 18.

Regan, Gerald A. Baldus, W. B. Petty, plus an IBEW Committee composed of the following: Representatives Fred B. Irwin and Russell H. Olson, Assistants to President Freeman; Henry M. Conover, Director of Utility Operations; Brooks F. Payne, Representative on Radiation Problems; Joseph E. Taylor, Director of Skill Improvement Training; Orrin A. Burrows, Director of Government Operations; David H. Evans, Research Assistant, Research and Education Department.

(Continued on page 23)



Richmond Local Has Model Training Program



AS our readers well know, the International Office is keenly concerned with the promotion of journeyman training programs throughout the country. It is most gratifying to us to have so many of our local unions in full cooperation with us in developing and promoting these training classes which are going to be increasingly important if IBEW members are going to obtain and hold the many jobs opening up in the ever-expanding field of electronics.

This month we bring you a brief account of how one local union, Local 666, Richmond, Virginia, together with its employers, went about the task of setting up its "post graduate" courses for its wiremen, members who were already skilled workers, with at least four years' apprenticeship and more years of job experience behind them.

The Richmond Electricians' Joint Apprenticeship Committee (NECA-IBEW) is sponsor for L. U. 666's skill improvement training program.

Steps In Setting Up Program

In August a letter to each journeyman wireman (construction and maintenance) giving details of classes to be offered was mailed out over the signature of Business Manager G. W. Wiley. Enclosed with the letter was a folder describing the four subjects which would be made available to journeymen.

Immediately after this mailing went out, L. U. 666 began to get a response. The "Introduction to Electronics" class proved to be very popular with nearly 60 names being placed on the list for that class. The "Foreman Training

Course" interested 18 foremen. "Motor Controls Class" enrolled 23. Ten journeymen were interested and signed up for "Welding."

Due to the response for the "electronics" offering, L.U. 666 immediately secured a second instructor, and set up a Thursday night section. L.U. 666 writes:

"At this writing we have 18

Westinghouse Application Engineer from the Richmond office.

"'Practical Job Relations' has as its instructor a very capable training specialist from the personnel office of the City of Richmond.

Maximum Proficiency

"'Welding' is a regular night school offering. We were successful in having the local school officials



Journeymen attend crowded training course at Richmond, Virginia, school.

men in the Tuesday night group and 19 men in the Thursday night group. Instructors for these groups are both top-notch maintenance electricians doing work in industrial electronics every day for the Reynolds Metal Company. A G. E. package course is being used for the electronics instruction.

Package Deal

"The 'Motor Controls' course is a Westinghouse package (Motor Controls DeMystified—8 sound film strips and 8 booklets for each student). The instructor is a

break up the 30-week, 180-hour welding course into 10-week (30-hour) units, since we believe 30 hours of acetylene and electric arc practice will enable our men to become proficient.

"The list of interested journeymen became a mailing list for additional information. Those interested in 'electronics' got the information sheet on the electronic class; those interested in welding, received the information sheet regarding welding, etc.

"Interest is running high in these offerings. Attendance is good and the general consensus is that the classes are fruitful.



At left a skit dramatizes foremanship class instruction while at right 20 begin elementary electronics course.

"You will notice that all of these classes are of short duration. No attempt is being made to explore the subject thoroughly. No homework, a minimum of math, and no tests were planned for these courses. Our prime purpose is to get journeymen interested and get them into a night school situation.

"Our hope is that by thus stimulating our journeymen, there will come out of this first year's work a desire for longer, more thorough training in these and other subjects.

"We are very proud of our beginning. Roughly 25 percent of our maintenance and construction journeymen are attending night

school. We think this is a very successful way of launching skill improvement training for journeymen and we highly recommend it to other areas.

"We plan to issue a certificate to each journeyman who successfully completes his course."

That explains how one local installed what we in the I. O. consider an excellent course of training. Certificates have been issued as picture accompanying this article will show. This program is under the very able direction of Brother Ramon M. Roberts, of the Richmond Joint Apprenticeship and Training Program.

From time to time we shall bring

you the "success" stories of other local unions. Meanwhile we urge all our locals to follow the good example of L.U. 666 and that of many other IBEW locals and develop courses for journeymen. They will pay high dividends in job opportunities and steady employment as our country moves ever forward into the Electronic World of the future.

An International Representative, Brother Joseph E. Taylor, is devoting full time to the job of helping local unions to set up journeyman training programs and aid them in developing training materials.

Happy journeymen of Local Union 666 display their certificates of achievement at Richmond, Va., graduation.



EDITORIAL

By GORDON M. FREEMAN, *Editor*

Some Thoughts on Inflation

Organized labor is getting just a little sick of hearing about "inflation," the kind of inflation that the National Association of Manufacturers, the United States Chamber of Commerce and the present Government Administration are continually "harping" on. Their attacks and complaints are centered on a single kind of inflation—that which is the result of high wages.

The cry "inflation," was much bandied about throughout the days of the steel strike. It has been used to successfully block many acts of important social legislation—use of Federal aid to clean up slums, Federal support for education, help to depressed areas and improvements in the Minimum Wage law.

Public Affairs Institute recently performed a notable public service to all labor organizations and their publications by giving examples of other types of inflation about which the afore-mentioned complainants are strongly silent. They give for an example—the inflation caused by the Administration's "tight money" policy which has raised interest rates to the point where another recession seems almost certain. When the "cost" of money is raised, prices rise just as certainly as they do when wages are increased.

A group of builders from various parts of the nation met recently in Washington. They prophesied that the year 1960 will see a 10 to 12 percent drop in the volume of dwelling units to be built *due to the "tight money" policy*. With building decline, high prices become the order of the day.

There are other types of "inflation" that are ignored whenever the crusaders against it air their views—inflated medical costs, inflated prices in Wall Street paper stocks, inflated profits, inflated installment buying, to name just a few.

We ask the inflation "hue and cryers" to play fair. If they want to carry on a crusade against inflation, may they wage it against *all* causes of inflation and not make wage earners their scapegoat.

The International Labor Organization

The International Brotherhood of Electrical Workers is glad to say a word of tribute to an organ which is doing a great deal to promote one of the chief aims of the labor movement—improvement of

working conditions and living standards. What we are trying to do for our members every day, the International Labor Organization is attempting to do throughout the world.

The ILO was established by the Treaty of Versailles as a means of promoting peace. Its work was to provide exchange of information among the nations of the world, equalize working standards and generally do everything possible to bring about social and economic justice for the working man. The ILO has done a good job. It merits our commendation and support.

In giving our support to the ILO, we are merely extending our help to our own members—not just figuratively, practically. Here is an example which an employer, Oliver F. Burnett, one of our friends among the National Electrical Contractors Association gave recently. Mr. Burnett said:

"The ILO is developing practical steps to equalize working standards throughout the world such as building skill. They avidly sought information on our apprenticeship and training methods. They want to know how to attract young men into construction. We tell them that they must increase the incentives. Here is a practical answer to the concern of American business with unfair foreign competition based on low wages. If the ILO can cause the wage of a Japanese construction worker to rise from 25 cents an hour to something like the level in the U.S., the Japanese manufacturer will lose some of the advantage he has over the U.S. manufacturer because he will not be able to build new facilities so cheaply."

We agree with Mr. Burnett and we go on record in this editorial as saluting the ILO as a great organ for social justice, for progress and for peace.

Support The Forand Bill

There is a great humanitarian measure which will come up for vote before this session of Congress and for which we urge the support of all our members. We refer to the Forand bill (H.R. 4700) which has been mentioned previously here on the editorial pages of your *Journal*.

Our friends in Congress, and the legislative representatives working on behalf of various unions, report that the mounting support for the enactment of the Forand bill, is most gratifying. However, each fragment of encouraging support for the bill is met with intensified opposition to it on the part of the American Medical Association, the Chamber of Commerce,

the National Association of Manufacturers and others who have consistently opposed any extension and improvement of Social Security protection.

The Forand bill attempts to solve a critical social welfare problem, one prevalent today and one which will become more and more prevalent as medical research adds years to the lives of our citizens. We refer to the human and financial disaster that illness imposes upon the aged.

The Forand bill would not solve the whole problem of medical care for the aged. But it would provide 60 days of fully paid hospital care for all persons eligible for old-age and survivors benefits under Social Security. It would meet the costs of combined nursing-home and hospital care up to 120 days a year and cover certain surgical expenses.

There are 11 million Americans now drawing Social Security pensions. Only a very small percentage of these people have adequate health insurance.

The Forand bill would give a considerable measure of protection to all these people and those to come after them, as a part of the Social Security system.

We are asking you, our members, to help to get the Forand bill enacted in this session of Congress, by writing to your representatives in Congress, both House and Senate, asking them to vote for the Forand bill. Write just as soon as possible.

Support COPE

In the months between now and next November, you will see many articles and editorials here in your *Journal*, which will attempt to make our members conscious of their rights and duties as citizens, which will inform them as to legislative matters important to their welfare, and request their help in helping us to do a better job for them, of looking out for that welfare.

Here is our first appeal of the new year. It is COPE time again. Soon the voluntary contribution books will be sent to every local in our Brotherhood. This year, more than ever before, your dollars are going to be needed to do the job which lies ahead. All of organized labor has been hurt and hurt badly by passage of the Landrum-Griffin bill. If we are ever to have any relief from the legislation, if we are to prevent more damaging legislation being passed against us, we are going to have to work with all our strength. We are going to need all the information and education COPE can give us and it in turn is going to need more dollars than ever before. We will tell you more about COPE's work and its effectiveness in future issues.

Meanwhile, make a sacrifice if you must, but get your dollars in early—as many as you can. This may seem to be the same old plea, but if you could just once sit where we sit and see what we see, you would, I know, give us your fullest cooperation. Please do that—and soon.

Aiding the Handicapped

As the readers of this *Journal* must know, from the numerous articles and editorials dedicated to the subject, your International President has a very keen and abiding interest in the problems of the handicapped. Having served as Vice Chairman of the President's Committee for Employment of the Physically Handicapped for more than four years, it has been my constant hope and plea that more and more of our locals will concern themselves with problems of the handicapped and do all in their power to help them to find and retain employment.

It was a source of pleasure and gratification this month then, to find in the regular grist of letters for the "Local Lines" section of our magazine, four separate locals including in their press secretary reports, examples of how fellow members, badly handicapped, are being helped by their locals, rehabilitated, and are now carrying on full and useful lives as workers gainfully employed in the electrical industry.

L.U. 80, Norfolk, Virginia tells of a Brother who lost both hands in an accident. Fitted with artificial hands, he is carrying on successfully as an estimator.

In Phoenix, Arizona, a Brother member of L.U. 387, a victim of multiple sclerosis, is successfully carrying on his work for his employer, a utility company, from a wheel chair.

A member of L.U. 413, Santa Barbara, California, sustained two broken legs which would not mend. While he wears braces and walks with crutches, he is working every day at a bench job. His local has gone even a little farther than most in consideration and aid for a fellow worker—two Brother members alternate, driving him to and from work daily—a distance of 35 miles each way.

Case Number four concerns a young man who lost both eyes in the Korean War. A member of L.U. 1439, St. Louis, Missouri, he returned to his job at the Union Electric Company where he works as a salvageman. He is a steward in his department and his fellow workers say he can do almost anything.

We are proud of our local unions and of our employers, who are cooperating in this humane work of giving a helping hand to persons who have been unfortunate enough to be deprived of some of their God-given, natural faculties. They are still persons with remaining faculties that have been sharpened; they have been made more perceptive through their handicap. And they have a great will and desire to do their best and show the world that they are good, dependable employees.

Every time an opportunity presents itself, I talk with employers to ascertain what kind of job performance is offered by the handicapped they have employed. The answer is always the same—performance is good; reliability is excellent. In short, it is "good business to hire the handicapped."

We urge our locals to continue this good work and to increase their efforts, if possible, on behalf of the men and women who by birth or illness or accident are the handicapped among us.

"THE HOUSE THAT LLOYD'S



TALL oaks from acorns grow. And other large ventures have begun in such humble packages. Consider the coffee bean; see how it perks. From this brownish nodule has commenced many changes in our way of living. Aside from the more obvious economic implications, it has ushered in the era of the coffee break; it has doubtless stimulated the sugar trade. And it has lately tendered the rationale behind the modern coffee house—usually a dark, smoky sanetum, a temple renovated for the use of the genus, homo beatnik. But this sequestered abode did not evolve in culture for the express use of the bearded espresso hound or the nebulous *diatribe* of poetry readers.

Rather, it all began in England. After the discovery of coffee, coffee shops sprung up all over England in the sixteen hundreds. The shops were dignified, usually cloistered, and they catered to a generally sophisticated clientele who would discuss literature, politics or the state of the world.

One such coffee shop, located on Tower Street in London, was operated by one Edward Lloyd for the enjoyment of ship owners, seafaring men and merchants who had a common interest in shipping. The coffee shop eventually became much like a club with the members taking part in the latest marine gossip.

In 1691 the popularity of Lloyd's caused the coffee shop to be moved to larger quarters on Lombard Street. But coffee was becoming less and less a commodity at the Lloyd establishment. Already vessels and cargo were being sold regularly and Edward Lloyd had even begun to cultivate the

business of mercantile seafaring men by publishing a paper called, *Lloyd's News*.

Insurance Is Written

In 1688, an advertisement appeared in the *London Gazette* offering a reward for the recovery of five stolen watches with any news on same to be sent to Lloyd's Coffee House. It was not too long afterward that underwriters at Lloyd's were writing policies to cover just such jewelry risks, policies which are written even today.

By the time Edward Lloyd moved his business to Lombard Street, insurance policies, notably on cargo and vessels, were being written with regularity. But Lloyd was not the first to insure items of value. Although Lloyd's has been in business for almost 300 years, insurance is known to have been in practice for over 700 years. The system is noted by historians as having commenced in Lombardy in 1182.

In earlier days, in the Middle East, the seas were used as the highways of trade. In the Bible there are many references to ships,

Above: Queen Elizabeth officiated when Lloyd's opened a new London building.

Below: The advent of motorcars found Lloyd's first in the business of insuring the contraptions and their occupants.



especially to the ships of Tarshish. In one such vessel Jonah was fleeing from Joppa when the ship was convulsed by a storm and it was necessary to cast the cargo into the sea in order to lighten it. This incident, in 862 B.C., was an early example of *jettison*, one of the perils covered under present day marine insurance policies.

In ancient times it was customary for merchants to travel with their goods in order to dispose of them at their destination. Usually on one ship there were several merchants, each accom-

BUILT"



"The Room" where underwriters gather to offer and buy risks of insurance. Note the bell, tolled when a ship is lost.



Lloyd's was one of the first in the world to write any kind of aviation insurance. Plane here is a 1912 scout biplane by Curtiss.

Below: Reconstruction of the original Lloyd's coffee shop of the 17th century, from whence the present insurance firm.



You can insure yourself against making a hole-in-one and collect money on your good fortune on one!

panying his own cargo. There was no supervision of the loading of the vessels and it is probable that the ships were very much overloaded so that they were safe in calm weather but in danger of sinking when storms arose. In such cases *jettison* was the natural remedy and was immediately applied. No particular merchant would wish his goods sacrificed, but in an emergency there would be little time for debate and the most accessible goods would be thrown overboard. In many cases valuable time was lost in quarrelling over whose goods should be jettisoned. To prevent such delays and in the common interest, a system was devised of assessing the



value of the jettisoned goods pro rata over the entire value of the ship and cargo including the jettisoned goods.

Marine Insurance

Edward Lloyd was not the first to instigate marine insurance policies, although in his time such policies were written in much greater volume. Marine insurance was introduced to England by the Hansa merchants, a group of commercial monks who settled in England in the 10th century. They were originally moneylenders and established themselves in London in the "Steelyard," a group of buildings in which they lived and stored their merchandise. Another group, the Lombards, were also moneylenders and did much to begin marine insurance practices in England. However, both the Lombards and the Hansa merchants were unpopular in England and were eventually forced to leave.

After their departure, during the reign of Queen Elizabeth I, the first English marine insurance statute was passed dealing with the establishment of a special court for the trial of marine insurance cases. At this time underwriting was done by individuals, many of whom



Lloyd's began as a restaurant frequented by insurance men, which led to a business in underwriting insurance, including much maritime coverage. This, in turn, led to an interest in shipping. Here a ship is auctioned.

were bankers or moneylenders who adopted underwriting as an additional method of employing their funds. These men had no general gathering place but the policies were usually carried around by

brokers who obtained from each underwriter his acceptance in the share of the risk. Each individual noted on the policy the amount of liability which he assumed and signed his name, hence the term "underwriter."

How Lloyd's Operates

Simply stated, the above method is similar to the one employed by Lloyd's today. Lloyd's is made up of a vast number of "syndicates." Each syndicate is made up of a number of underwriters. When a policy is written, certain syndicates assume a certain percentage of the risk involved. Then, within each syndicate, each underwriter assumes so much of the risk of its syndicate.

In earlier days the system seemed very casual by modern standards. The brokers, acting as agents for the merchants and ship owners, fixed the terms for both parties, presenting underwriters with the policy to sign and then giving the principals the signed policies.

(Continued on page 26)



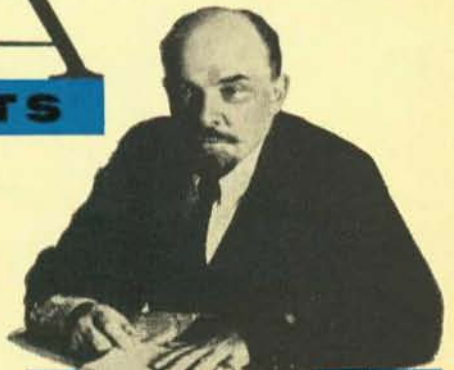
The new Lloyd's building in Lime Street, London, has facilities for literally thousands of underwriters. This view shows chairs lined up on one of the balcony floors. The firm will insure against any chance.



SECOND IN A SERIES

RUSSIA

LAND OF THE AUTOCRATS



Lenin, whose real name was Vladimir Ulianov, swore revenge when his brother, Alexander, was hanged by the Tsar. Lenin finally achieved his revenge with grim fury.

THE month of May in Russia of 1887 had arrived, it seemed, just as it had for centuries past. A tsar with supreme power and a ponderous bureaucracy in St. Petersburg held sway over the great land that seemed to reach out in its vastness as endlessly and as imperturbably as the sea.

But only the face of things remained as in the Russia of old. Everywhere there were changes. Trade was flourishing for the empire, new industries were developing, and in cities a new class of factory workers was emerging. Soon this group would be a vital part in a political upheaval pre-shadowed by present rumblings.

Now peasant uprisings were on the increase and radical, terrorist groups were feverishly plotting underground and erupting into violence with disconcerting frequency.

These happenings convinced rulers more than ever that times were not ripe for liberalizing the government. Indeed, such a move, they thought, might be seized upon by radicals to unleash the peasants too suddenly and thus undam a great, chaotic floodtide.

The most recent perpetrators of terror were being appropriately dealt with.

On May 8, 1887, five men were hanged in the courtyard of the

Schlussemburg fortress for their part in the assassination plot against Alexander III. Among them was a student, Alexander Ulianov, a member of the radical revolutionary group known as "The People's Will." He had refused to petition for imperial clemency through which some of his cohorts had had their death sentences commuted.

A younger brother of this Alexander Ulianov, Vladimir, was in Simbirk at the time of the execution.

Reading news of the hanging in the St. Petersburg newspaper which reached him there, Vladimir Ulianov swore his revenge. The world later knew him as Lenin.

Ulianov, or Lenin as he came to be known, did indeed keep the terrible oath he made that day, and more, much more. From that moment on he threw his whole energies into revolutionary activities.

He worked with undeviating determination for 30 years to over-



Poor government of the Tsar and general disregard for the good of the people goaded the Russian people into revolt. Here troops of the Tsar fire into ranks of demonstrators on "Bloody Sunday," prior to outbreak of 1905 revolt.



Russian artillery on parade. It looked great on celebration days but was out-gunned and out-fought by the Japanese in 1905. When Russia was forced into a humiliating peace, it caused even more agitation for a revolution. A general strike was called after the treaty.

throw the government of Russia, and all governments. He worked not for freedom, never for that, but for the complete destruction of capitalism throughout the world. He worked towards creation of a classless society in which all things would be decided by the will of the proletariat. The will of the proletariat, of course, would reside in one man, in Lenin, who would be the dictator.

Thus Lenin would emerge one day as a new brand of autocrat in Russia. He would live to turn Russia into a red sea of terror and start it on its torrential sweep towards world destruction. More than this even, from his grave he

would remain the evil antagonist in the world-wide struggle between communism and democracy.

It all came about in this way.

Tsar Alexander III was a reactionary, made more so by the dreadful assassination of his more liberal predecessor, and by attempts on his own life. He had no apparent intention of granting a constitution or any other progressive measure to the Russia of the Romanovs. He liked things just as they were, and spent most of his reign on one or the other of his country estates.

Alexander raised his son Nicholas, the future Tsar, in the closeness of court life, with many

visits to royal uncles or cousins, but no contact with real problems of Russia. Under guidance of his father's cautious ministers Nicholas would never emerge to be the kind of ruler his people would need in tumultuous times to come.

Nicholas became Tsar in 1894 just at the end of a three-year famine. He had married Princess Alix of Hesse that same year, and soon became a doting husband. In fact as years passed he came to rely on his wife's counsel and judgment more than on that of his advisers. She in turn became dominated by the eerie Rasputin, whose very name today suggests the unsavory.

Nicholas, a man of personal dignity and honor, was lacking in character traits that would have made a forceful and imaginative ruler. At the same time, he was too far removed from the main course of Russian life to be able to give wise guidance to his people.

But in spite of everything, he could perhaps have been loved by the people. There was that day in 1905. It was a Sunday in St. Petersburg, the 22nd of January. The streets were snow-filled.

Factory workers, chafing against denial of freedom by autocracy and bureaucracy, overworked and underpaid while the empire waged a costly war with Japan, had formed a semblance of unions.

Government police had encouraged them in this, thinking it



The eventual revolt in Russia was hastened by a terrible famine about 1892. Everywhere the helpless peasants starved to death. Here a family gathered in a stable mourns over body of a baby.



Left: Russians in the field against Germany and Austria in World War I threw down their arms, joined in the revolution.

Immediately below: Russian prisoners near Lodz in 1916. Their "home front" had failed to keep them supplied.

At bottom: Russo-German fraternization in the snow after news of the armistice was received by the weary soldiers.

better for the government to control the workers than to have them choose their own organizations or revert to radicalism. An orthodox priest, Father Gapon, became leader of thousands of these workers.

Liberals had long been agitating for an elected assembly. In November of 1904 a congress of Zemstvos (rural councils) had met in the capital, demanding that a representative assembly be called, but to no avail. Workers decided to appeal directly to the Tsar.

So it was that in the afternoon of that January 22, 1905, along the snow-filled streets of St. Petersburg, Father Gapon led his workers in procession. Women and children joined the ranks, making the marchers number some 200,000.

They sang as they went along and Father Gapon carried in his hand a petition stating workers' demands for better conditions and for a constituent assembly.

Gapon had sent a note to Tsar Nicholas a day ahead saying that the procession would come. He went forward anxiously.

He would hand the petition to the Tsar, to the "Little Father," as many Russians liked to think of their ruler, in the Winter Palace while workers waited outside in the square. The Tsar would have the request in person and would no longer be deceived by his ministers.

Whether or not the Tsar ever saw Gapon's note is not known, but before the procession even had gathered, Nicholas had left for Czarskoe Selo, a Romanov sum-



mer palace. Troops waited for the marchers.

As the procession neared Troitski Bridge, guards opened fire, in fear of the huge mass of converging humanity.

Dead and wounded lay in the snow, staining it red. The unarmed crowd fled in horror.

Indignation of the populace reached fever point. Everywhere protest strikes broke out. Radical groups came to the fore urging violence.

A terrorist group of left-wing

Social Revolutionaries (party of the peasants) soon assassinated the Governor General of Moscow.

News of these events was reaching the ear of Marxists abroad who long had been plotting world socialism. Leaders of the Russian Marxists, the *Social Democrats*, had been conspiring abroad for years. They had built up a network of cells inside of Russia. Their underground organization came to be mainly dominated by Lenin.

Every direction of Lenin and

these leaders, whether from Germany, Switzerland, Finland, or wherever they might reside would reach their network of agents inside of Russia and would be carried out. Their voice was always being heard in Russia through the organ of their central committee newspaper which too came to be dominated by Lenin.

Already Lenin had split Social Democrats into two groups, Bolsheviks (majority group) and Mensheviks (minority group) so that he could take party leadership away from Plekhanov, founder of the first Russian Marxist group. Lenin's group stood for totalitarian government.

Lenin's Bolsheviks did not really represent a majority of the will of the Social Democrats, but this was just another of his clever manipulations to seize power.

Meanwhile, after "Bloody Sunday" in St. Petersburg, the tide of unrest spread through Russia with peasants, factory workers, the intelligentsia, liberals and radicals, joining in demanding parliamentary government. At the same time, the war was going badly, indeed disastrously for Russia.

At last the Tsar was forced into promising a consultative representative assembly. This step proved inadequate, and agitations increased. The Tsar made further concessions.

Marxists abroad did not immediately seize upon this opportunity. Bolsheviks and Mensheviks were busy with plans for holding rival party congresses. One of their number, Trotsky, did return to St. Petersburg, however. Police hunted him back across the border into Finland, where he safely watched events develop until the advantageous time.

During the spring of 1905, Russia suffered a terrible naval defeat at Tsushima. Then in June, sailors on the battleship, *Potemkin*, rebelled. Nationalistic uprisings followed in satellite states.

In September Russia signed what was considered to be a humiliating peace with the Japanese. And finally in October a general strike paralyzed all of Russia.

Trotsky had returned to St. Petersburg and organized a gen-



Stalin, disciple of Lenin, who broke with him, exiled Trotsky, seized power and probably had Trotsky assassinated in 1940. He was one of the most ruthless despots in all recorded history.

eral strike committee. Delegates of factory workers were grouped into a central council or *soviet*. This soviet assumed control of the strike in the capital, and wielded supreme power. Organization of this soviet was to set a pattern for 1917.

Meanwhile, a semi-revolutionary group had emerged calling

themselves the *Constitutional Democratic Party* (Kadets). They were non-socialist. The Kadets wanted a democracy with a parliament. They had thrown their weight behind the October general strike to force the Tsar to grant a constitution.

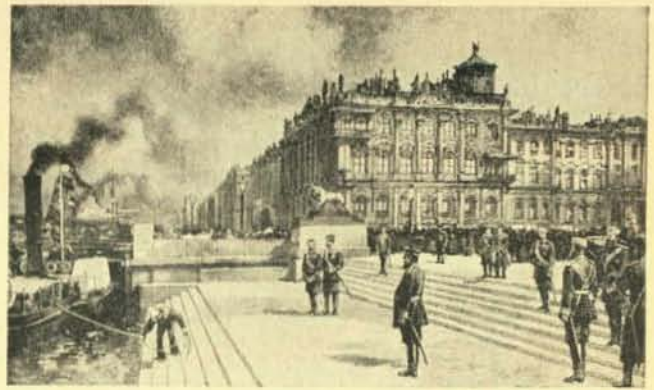
Beset from every side then, the Tsar at last granted Russia her first Constitution which authorized a parliament or *Duma*. This constitution which left Nicholas still supreme ruler and allowed him to dissolve parliament at will, was still an effective enough step to break the strike. Kadets immediately withdrew their support from the soviet. After a few more disturbances, Russia subsided at the end of 1905, into a brittle state of peace.

The first Duma found peasants and Kadets in majority. The second was a more radical assembly, with Kadets losing many seats to socialists who had boycotted the first Duma. A third Duma elected under a redistributed electoral system, was made up of conservatives and moderates. It served a term from 1907 until 1912 and succeeded in exerting considerable influence in government, putting forth a number of reform measures. A fourth Duma convened in 1912.





These were once wealthy Russian aristocrats. After the revolution they sold their last treasures from street corners in effort to get enough to live on.



Insulation of the Tsar behind the walls of this winter palace and his ignorance of the desperate plight of the Russian people contributed to the revolution.

During these years, Russian industries advanced and much economic progress was made in various directions. Trade increased, living standards in the towns were bettered and increased educational facilities were made possible by the zemstvos. Progress was being made by peasants too in increased land cultivation and in acquiring of private property.

However, tremendous further problems of land ownership, and industrialization, of education of the masses, of class society, of democracy, remained festering to be solved.

Then on August 1, 1914, war

with Austria and Germany broke out. France and England joined the conflict on Russia's side.

The people at first supported their Tsar on a wave of patriotism. But as the war ground cruelly on, and Russian military defeats along a 500-mile front increased, the early feelings gave way to those of hopelessness and rage against the government.

The revolt did not come, however, until the third year of the war. In March 1917, after Tsar Nicholas had returned to military headquarters, workers in Petrograd began demonstrations. Then encouraged by underground lead-

ers who now appeared, they attacked all of the ancient symbols of authority. The Petrograd garrison sided with the workers. Revolution spread to distant provinces and to armies in the field.

Realizing that the government of the Tsar had at last collapsed, members of the Duma, meeting in Tauride palace, saw the imperative need of forming a provisional government. A group led by the Kadets formed a Central Committee of the Duma and began to act as the government.

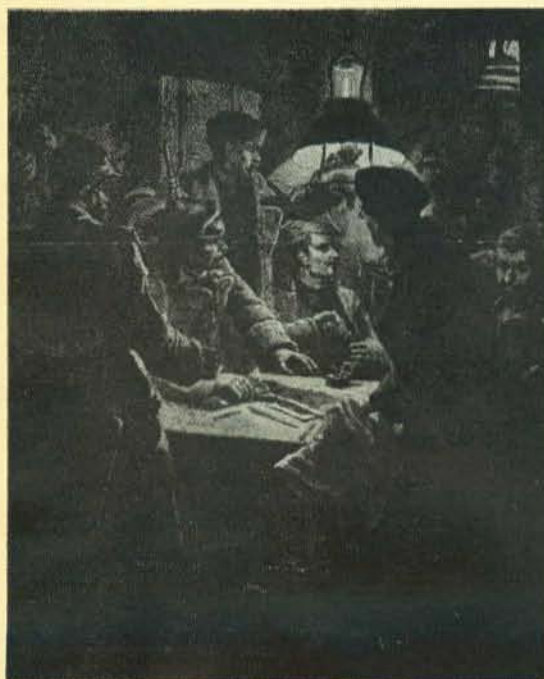
The Duma had long had many enemies, the Tsar and the bureaucracy, and of course, the radical socialists.

Now instead of closing ranks behind the Central Committee, the Marxists set up their own emergency committee in Petrograd along the lines of the Soviet organized by Trotsky in 1905. An Executive Committee of this Soviet, mostly a Menshevik group, wielded real soviet power. Immediately, it began issuing orders to the army and to workers in defiance of the elected Duma members.

A contest now became clear between the two groups—the parliament body or Duma headed by the *Central Committee*, and the Soviet group headed by the *Executive Committee*. Both fought for control of the army.

In mid-March the Emergency Committee of the Duma set up a Provisional Government with a

(Continued on page 25)



Far left: After all groups overthrew the Tsar in Revolution of 1917, Bolsheviks wrested power from representatively-elected Provisional Government. Here in "July Days," instigated by Bolsheviks, hundreds were killed and wounded. Bolsheviks got complete control a few months later, and imposed their dictatorship.

Left: That the revolt succeeded was almost unbelievable as revolutionary groups fought among themselves. Here Bolsheviks surprise a Nihilist secret meeting. In some ways the revolt was a many-sided civil war.



MORE ON VOCATIONAL TRAINING

IN THE July issue of our JOURNAL we advised our members of the adverse effect upon apprenticeship and vocational training imposed by certain provisions of the National Defense Education Act of 1958 and regulations proposed by the United States Office of Education.

The source of the difficulty was an amendment by Senator Bush of Connecticut which used terminology not in keeping with the remainder of Title VIII of the bill, and which created difficulties for the Vocational Education Division in issuing regulations.

More Participation Possible

Without going into detail, we are now able to inform you, that after months of discussion with officials of the United States Office of Education and its Vocational Education Division, that the proposed regulations and the instructions have been modified. This will permit a more reasonable degree of participation by our apprentices and journeymen, in training programs established under the provisions of Title VIII of the Act and will make available services and equipment which were not available prior to passage of the Act.

These regulations and instructions, as modified, have been issued to the States and the actual results will depend on the procedures followed at State and local levels.

We bring to you here a report which explains the rights and opportunities to which all are entitled under the new Title III of the George-Barden Act, "Area Vocational Education Programs."

The IBEW has been active ever since January of last year in the joint effort of labor, management and vocational education representatives, which has produced the results described in the report printed here.

Copies of this report have been sent to all our Joint Apprenticeship and Training Committees, to our International Officers and Representatives, as well as to members of the various Contractors' Associations and the American Vocational Association.

We thought it important that the report also be available to each of our members and you are urged to study the report so that you will know what services are available. We want our members to bear in mind that the IBEW is certainly not opposed to the idea of Area Vocational Education, as such. On the contrary, we support it, but we do object to the fostering of other types of education under the guise of being "area" in nature, to the detriment of our established training programs.

Our Industry Changes Constantly

As we have stated in many JOURNAL articles in recent months, the electrical industry is constantly experiencing more and more technological change. Our members must be kept up to date on all new developments affecting their work. It is up to our local unions to see that this training is provided. Services and equipment not previously obtainable through area vocational education programs are now a possibility under provisions of the Act, and our locals should be aware of them.

While we have been able to achieve appreciable success on the national level, the real test will be how these new programs operate at State and local levels. There is no doubt in the minds of those who have worked with the problem these many months, that the full benefit of *bona-fide* "Area Vocational Education Programs" will not be realized until the Act is amended to correct the unfortunate language inserted by Senator Bush. It is hoped that the U. S. Office of Education will cooperate in obtaining proper clarification.

We are anxious to know how our locals fare in their attempts to get necessary services from the State and Local Vocational Education Divisions for their apprenticeship and skill improvement training programs, under the provisions of Title VIII of the Act and the new Title III added to the George-Barden Act. We ask our local unions and joint committees to advise the International Office of their experiences in this respect.

* * * * *

Following is the full report mentioned above.

APPRENTICE AND JOURNEYMAN TRAINING OPPORTUNITIES UNDER REVISED REGULATIONS FOR AREA VOCATIONAL EDUCATION PROGRAMS

**TITLE VIII NATIONAL
DEFENSE EDUCATION ACT
OF 1958 (P.L. 85-864)
(ADDING TITLE III TO THE
GEORGE-BARDEN ACT)**

This report is issued in cooperation with, and is based upon the

study and analysis made by, the following organizations:

**Metal Trades Department,
AFL-CIO and its affiliated
International Unions
Building and Construction
Trades Department, AFL-CIO
and its affiliated International
Unions
National Joint Apprenticeship
and Training Committee for
the Electrical Industry
Associated General Contractors
of America, Inc.
National Association of
Plumbing Contractors, Inc.
Mechanical Contractors'
Association of America, Inc.
National Electrical Contractors'
Association, Inc.
and the
American Vocational
Association, Inc.**

The purpose of this report is to advise our respective affiliates and members of their rights and opportunities under the new Title III of the George-Barden Act, "Area Vocational Education Programs." This new Title III was established by Title VIII of the National Defense Education Act of 1958 to obtain programs of area vocational education for apprentices, journeymen and others.

This new Act as passed by Congress, contains in its Title VIII a clearcut finding that the excellent programs of vocational education which the states have established with federal assistance under the Smith-Hughes Vocational Education Act and the Vocational Education Act of 1946 (George-Barden Act) need extension:

1. To residents of areas inadequately served; and
2. To meet national defense requirements for workers equipped to provide skilled assistance in fields particularly affected by scientific and technological developments.

Title VIII has for its purpose providing financial assistance to the states so that they can improve their vocational education programs by providing *area vocational education programs*.

These *area vocational education*

programs as approved by state boards should provide:

1. Vocational and related technical training and re-training for youths, adults and older persons; including related instruction for apprentices;
2. Courses designed to fit individuals for useful employment as technicians or skilled workers in scientific or technical fields.

Unfortunately, a floor amendment made by Senator Prescott Bush of Connecticut, to one section of this new Act was used by the Office of Education to justify it taking a very narrow and restrictive approach in its Proposed Regulations (Misc. 3560) and in its Suggestions to the States (Misc. 3561) issued in 1958. The Office of Education prepared and published these documents without any consultation with interested labor, management and vocational organizations.

It took many months of persistent and concerted effort by these organizations to bring about the changes reflected in the recently issued Revised Regulations (Misc. 3560—September, 1959) and Revised Suggestions to the States (Misc. 3561—September, 1959). In these revised documents the Office of Education has now taken a broader and more realistic view of the intent and purposes of Title VIII.

Under these Revised Regulations and Suggestions to the States the Office of Education now recognizes the following significant facts vital to the best interests of our apprentice and journeyman training programs:

1. *Area vocational education programs* operated under the new Title III of the George-Barden Act (established by Title VIII of the National Defense Education Act) are not limited to "technicians" to the exclusion of apprentices and journeymen. State and local vocational education authorities can and should set up *area vocational education programs* under this Title designed for employed per-

sons, including apprentices and journeymen.

2. These extension, supplementary or related instruction courses should be designed for such workers to obtain additional training in the direct application of science, mathematics and advanced technical skills and information to meet new and changing technologies.
3. Preparatory (pre-employment) courses are not to invade the area of training for a skilled trade, but are to be limited to preparing persons for useful employment in a type of "technician" occupation such as "engineering aide"; "laboratory assistant"; and "engineering technician."

The law requires that the state board determine which recognized occupations requiring scientific knowledge are to be eligible for training. In its Revised Misc. 3561, Suggestions to States, the Office of Education indicates the state boards should utilize for this purpose working groups or consultative committees composed of employee and employer representatives in the occupation or craft. Labor and management should see to it that such committees are established in their state and that they are appropriately represented on the same.

The law requires that the training be in fields necessary for the national defense. This determination is not left entirely to the state board. By regulation, the Office of Education has outlined the criteria to be used by the state boards in determining occupations considered necessary to national defense, as follows:

1. The occupation must have a significant number employed, or an overall shortage existing or developing.
2. It must be in the design, development, testing, manufacture, processing, construction, operation, maintenance, repair or servicing of plant facilities, equipment or products (or parts or accessories thereof) which are of im-

portance for military or other defense activity or in providing technical services.

3. The industry or activity in which the occupation occurs is necessary to the defense program, such as: to the military, to suppliers of products or services to the military or directly connected with defense, or scientific research.

Caution: Because we have achieved some measure of success in gaining access to the right to establish *area vocational education programs* for apprentices and journeymen using funds available under this new act, we must not overlook the continued importance of our regular programs operating with funds made available through the Smith-Hughes Vocational Education Act and Titles I and II of the Vocational Education Act of 1946 (the George-Barden Act). These laws continue to form the backbone of the programs of federal assistance for the vocational education courses which we establish and use in conjunction with our apprentice and journeyman training programs. We must be constantly alert and on guard against any moves to reduce or remove federal funds which are presently made available for training programs under these two laws.

Under the Revised Regulations (Misc. 3560) and Revised Suggestions to the States (Misc. 3561), both as issued in September, 1959, it is now possible for us to work out area programs or courses which will give additional training to our journeymen and to our apprentices in the fields of direct application of science and mathematics and technical skills to assist them in meeting the new and changing technological developments of their trades. Such courses provided through area programs under this new Title III of the George-Barden Act should provide additional benefits at least in the following respects:

1. Transportation costs are authorized, thus making it pos-

sible for programs to be established embracing workers in sparsely settled areas and where travel costs otherwise would prohibit training.

2. Under this new Title, funds may be used for the purchase, rental, repair and maintenance of instructional equipment and the purchase of instructional supplies and teaching aids. The use of funds for equipment and supplies is not limited to 10% of the amount appropriated, as it is under Title I of the George-Barden Act. Any such equipment, instructional supplies and teaching aids purchased under the new Title III becomes the property of the state and may be moved from one center to another as needed.
3. Courses which can be appropriately shifted from Smith-Hughes or Titles I and II of George-Barden to this new Title III, will release funds under the old Titles for use for additional courses which cannot appropriately be set up under Title III. (Funds so released should be used for other apprentice and journeyman programs and not be diverted to other purposes.) We realize that it will doubtless

still be necessary for us to urge Congress to appropriately amend the National Defense Education Act, Title VIII at the earliest opportunity by removing the limitations imposed by the so-called "Bush Amendment" and allowing the full scope of the purpose of this Title to be carried out.

The experience which our various affiliates, local apprentice training committees, and members encounter in endeavoring to establish effective area programs for journeyman and apprentice training under this new Title III of the George-Barden Act will be of great value to us in supplying the information to help us obtain such amendment to this new law. It is urged therefore, that careful record be kept and reporting made by the state or local groups to their appropriate national organization of their experiences with the application of this Title. Any area programs for journeymen or apprentices which are requested but not approved under this Title should be reported in detail.

To set up programs as described in this bulletin, see the head of the vocational education program in your city or state.

Who's Who?



We "goofed" in the November issue of our JOURNAL in identifying the gentleman at left in the 10-gallon hat as M. E. Whitfield from L.U. 602, Amarillo, Texas. Our JOURNAL staff just naturally associates cowpoke attire with Texans. At right is the real M. E. Whitfield, business manager of L.U. 602 and the Brother with President Freeman is E. H. Stark, business manager of L.U. 254, Calgary, Alberta—home city of the big rodeo. Both business managers were IBEW delegates to the AFL-CIO Convention in San Francisco. The JOURNAL staff regrets the error.

How to Construct...

FALLOUT SHELTERS

THE Office of Civil and Defense Mobilization believes that construction of fallout shelters is needed everywhere in the United States and is urging labor unions and various civic and welfare organizations to give instruction to their members as to how they may be constructed. In co-operation with OCDM then, we bring you here on the pages of your *Journal* information and instruction with regard to erecting a basement shelter using existing construction. We felt that plans for this type would be the one most helpful to the majority of our people. These instructions have been compiled by the Structural Clay Products Institute, 1520—18th Street, N.W., Washington, D. C.

This Institute also has available plans for Basement Shelter (New Construction); Underground Shelter; Aboveground Shelter; Aboveground Blast and Fallout Shelter. Readers interested in obtaining plans for construction of any of these types of shelters may write to the Structural Clay Products Institute at the above address or to the Office of Civil and Defense Mobilization, Washington, D. C.

Plan for Home Construction

Following is plan for the "Family Fallout Shelter"—Basement Existing Construction.

You can provide your family with substantial protection against fallout radiation with a minimum of difficulty and cost with a clay masonry basement type fallout shelter. Basement shelters generally are the least expensive type that will provide substantial protection. The shelter design shown here can be built at a cost of about \$300 by a "do-it-yourselfer" with the help of a neighbor in about two week-ends. However, it is recommended that a regular building contractor be employed for the job. The ap-

proximate building time for a contractor is 32 man-hours.

The design of the shelter makes it useful also as a hobby shop, darkroom, snack bar or storage room. Besides fallout protection, the shelter provides an excellent refuge from natural disasters such as tornadoes, and hurricanes. However, it is important to remember that the primary purpose of this shelter is to protect your family's life against the deadly effects of radioactive fallout.

If the shelter is to serve a dual purpose which requires a serving window, it will be necessary to install a lintel over the opening. Enough loose wall units must be available near the serving window to fill it in an emergency.

Shelves may be constructed

along the stud wall using 1" x 8" boards. In general, the shelter should be located in the basement corner where the floor is farthest below the level of the outside ground. It is best to avoid areas having outside windows.

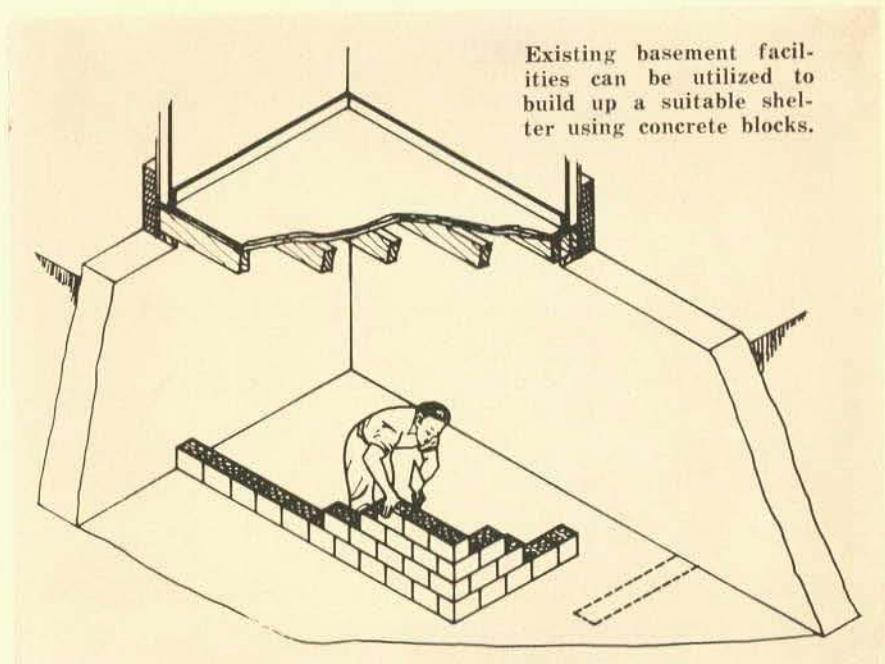
If it is necessary to build in this area, any windows in the basement walls must be filled with solid units or filled hollow units of the same thickness as the basement wall itself. If a window is located in a window well completely below grade, it may only be necessary to cover the window well with boards and pile filled sand bags on top of them.

Consideration Check List

All types of fallout shelters have general design considerations. They are: (1) amount of fallout protection or shielding, (2) arrangement of the entrance, (3) ventilation, (4) radio reception, (5) lighting, (6) housekeeping problems, (7) sanitation, (8) food, (9) medical supplies, (10) utensils, and (11) the size of the shelter itself.

Each shelter should be designed to accommodate the occupants of the household. The Office of Civil and Defense Mobilization (OCDM) recommends that family shelters provide 10 square feet of floor area per person, with a mini-

(Continued on page 22)



With the Ladies



Notes from the Homemaker's Scrapbook

We thought it was about time we brought you a few more (what we hope are) helpful hints from our "Homemaker's Scrapbook." By the way, did you ever start yours? If so, why not share some of your best ideas with the rest of us? We'd be glad to print your aids here on the Ladies Page.

First, here are a couple of what we term "souper" ideas. No, our spelling isn't off—they're super suggestions using soup.

One of these comes from Mrs. Ed France, our guest recipe artist for this month. She has a quick and easy dish that is tasty and wonderful for home or party fare.

Take a cut-up frying chicken. Wash and dry it and place in a shallow pan or casserole. Cover with an undiluted can of Cream of Mushroom soup. Sprinkle all over with Paprika (excellent browning agent) and bake until chicken is tender and dish is nicely browned.

Another "souper" dish is one Helen Conn (wife of Harry Conn, Director of Press Associates, Inc. with whom we work on Labor press matters) passed on to us. She takes any fish fillet—halibut, sole etc., places it in a shallow pan, covers with a can of frozen Cream of Shrimp soup and bakes.

Removing Wood Stains

Recently we had a request to publish on our page ways and means of removing spots and stains from wood.



Alcohol: Rub with rottenstone and liberal amount of lemon oil. Polish with clean cloth and clean oil.

Ink: Fresh stains can usually be removed with a damp cloth. For old stains, apply oxalic acid solution and ammonia.

Milky Film on Varnished Surface: Such stains are usually due to absorbed moisture. Rub with furniture polish and oily cloth. If stain persists, wash with solution of a teaspoon of cider vinegar in pint of water, wipe dry, rub and polish.

Cleaning Agents

Following are suggestions for cleaning certain household items which may need special treatment.

Oil Paintings—Rub very lightly with petroleum jelly or linseed oil on cheesecloth.

Artificial Flowers—Place inside a large paper bag with half a cup of salt and shake well.

Piano keys—Wipe with soft cloth moistened with denatured alcohol.

Plaster of Paris statues and other bric-a-brac—Apply a paste of laundry starch and water. Allow to dry for about two hours, then brush off.

Here are a couple of notes from my scrapbook on the safety front.

To pick up broken glass from the floor and get all the small chips and slivers, crumple newspaper or use kitchen towels, wet and "blot" up the small pieces. For small areas and cracks, use absorbent cotton.

In your medicine chest, apply a thin coat of clear nail polish over medicine bottle labels to prevent their being loosened or the ink running when wet. Label poisonous liquids clearly and put pins in the corks to warn users in the semi-darkness.

Cleaning Tricks

Here's a helpful hint on cleaning Venetian blinds. A pair of sugar tongs set with wool pads enables dusting on both sides at one time. Art gum will remove stubborn smudges.

To clean Venetian blind tapes without removing, use white shoe cleaner. On colored tapes, use cleaning fluid.

On the dish-washing front, glassware will sparkle if you add a few drops of ammonia and a little laundry bluing to the wash water and then rinse in clear hot water.

About Clothes Care

Here are hints on clothes care. Freshen and stiffen veils by pressing with warm iron between two pieces of waxed paper.

To remove shine from blue serge, black silk, crepe etc., sponge lightly with vinegar. Air to remove odor and press using damp cloth.

To freshen fur pieces or coats, rub cornmeal moistened with cleaning fluid into the fur and then brush well.

If you tend to wear out stockings in the heel, rub paraffin on the top inside of your shoe.

To remove a squeak from ladies' shoes, rub neat's-foot oil or linseed oil into the sole; or punch 2 or 3 small dents in the sole behind the ball of the shoe with an ice pick.

We had a request recently for a list of the traditional gifts for wedding anniversaries and also birthstones and flowers of the month. Glad to oblige.

Wedding Anniversaries

1st, Paper; 2nd, Cotton; 3rd, Leather; 4th, Fruit and flowers, silk; 5th, Wooden; 6th, Sugar and candy, iron; 7th, Woolen or copper; 8th, Bronze or pottery; 9th, Willow or pottery; 10th, Tin or aluminum; 11th, Steel; 12th, Silk or linen; 13th, Lace; 14th, Ivory; 15th, Crystal; 20th,



China; 25th, Silver; 30th, Pearl; 35th, Coral; 40th, Ruby; 45th, Sapphire; 50th, Golden; 55th, Emerald; 60th, 75th, Diamond.

Birth Stones

January—Garnet (faithfulness); February—Amethyst (peace making); March—Bloodstone (courage and wisdom) or Aquamarine; April—Diamond (innocence); May—Emerald (true love); June—Pearl or Moonstone; July—Ruby (true friendship); August—Sardonyx (conjugal happiness) or Peridot; September—Sapphire (repentance); October—Opal (hope) or Tourmaline; November—Topaz (friendship); December—Turquoise (happiness in love) or Lapis Lazuli.

Flowers of the Month

January, Carnation or Snowdrop; February, Violet or Primrose; March, Jonquil or Daffodil; April, Sweet Pea or Daisy; May, Lily of the Valley or Hawthorn; June, Rose or Honeysuckle; July, Larkspur or Water Lily; August, Poppy or Gladiolus; September, Aster or Morning Glory; October, Calendula or Cosmos; November, Chrysanthemum; December, Narcissus or Holly.

FORGET IT

If you see a tall fellow ahead of the crowd,
A leader of men, marching fearless and proud,
And you know of a tale whose mere telling aloud
Would cause his proud head to in anguish be bowed—
It's a pretty good plan to forget it.

If you know of a skeleton hidden away
In a closet, and guarded and kept from the day
In the dark; whose showing, whose sudden display
Would cause grief and sorrow and lifelong dismay—
It's a pretty good plan to forget it.

If you know of a spot in the life of a friend
(We all have such spots concealed, world without end)
Whose touching his heartstrings would sadden or rend,
Till the shame of its showing no grievance could mend—
It's a pretty good plan to forget it.

If you know of a thing that will darken the joy
Of a man or a woman, a girl or a boy,
That will wipe out a smile or the least way annoy
A fellow, or cause any gladness to cloy—
It's a pretty good plan to forget it!

Recipes With A Flair

We have some wonderful cooks among the ladies of the Brotherhood—both members and members' wives. Here are some of the special recipes of Mrs. Lola France, wife of International Representative Ed. France. We call them recipes "With a flair" and that's just it—a flair for goodness!

Cheesecake-Cherry Pie

Crust: $\frac{1}{2}$ cup margarine or butter $\frac{1}{4}$ tsp. salt
2 tbsp. sugar 1 cup sifted flour

Cream margarine or butter, sugar and salt, add flour. Blend all ingredients well and press resulting crumb mixture into a 9 inch pie pan, both bottom and sides but do not cover rim of pan.

Filling: 1 No. 303 (or No. 2) can sour pie cherries (Or substitute a No. 20 can of fresh frozen pie cherries, thawing first.)
 $\frac{1}{2}$ cup sugar 1 tsp. butter
3 tbsp. flour $\frac{1}{4}$ tsp. almond extract
 $\frac{3}{4}$ cup cherry juice $\frac{1}{8}$ tsp. red food coloring

Drain cherries, reserving juice. Combine sugar, flour, and cherry juice, mix well. Cook over medium heat until thickened, stirring constantly. Remove from heat and add cherries, butter, almond extract and red food coloring.

Pour into pastry lined pie pan and bake 15 minutes in moderate (350°) oven. Remove from oven. Spread Cheesecake Topping over filling. Seal topping to edge of crust but leave 2 inch circle in center of pie uncovered. Return to oven and bake for 30 minutes at 350°. Cool before serving.

Cheesecake Topping: 1 8 oz. pkg. softened Cream Cheese
1 unbeaten egg
 $\frac{1}{2}$ cup sugar
 $\frac{1}{2}$ teaspoon Vanilla

Combine ingredients and beat until thick and creamy.

Salad DeLuxe

2 pkgs. lemon gelatin 2 cups whipped cream
2 cups hot water 6 eggs (hard boiled)
1 tsp. lemon juice 1 cup celery
1 cup green olives (reserving pimiento stuffing)

Dissolve gelatin in hot water and add lemon juice. Cool to consistency for whipping and whip until light and then fold in whipped cream. Chop fine-hard boiled eggs, celery and green olives and fold in. Pour into individual molds and chill.

Dressing: Mayonnaise, minced shrimp, sweet pickles and the pimiento from the stuffed olives.

Orange Pudding

1 cup sugar 1 orange rind
 $\frac{1}{2}$ cup shortening 1 tsp. soda sifted with
1 cup milk 2 cups flour and
1 egg, well beaten $\frac{1}{2}$ tsp. salt
1 cup ground raisins $\frac{1}{2}$ cup chopped nuts

Mix as plain cake. Bake 45 minutes in 275° oven. Cut when hot in squares. Juice of $\frac{1}{2}$ lemon and 1 orange and $\frac{1}{2}$ cup sugar. Mix together and pour over top when hot. Serve with whipped cream and garnish with cherries.

Mayonnaise Cake

$\frac{3}{4}$ cup mayonnaise 1 cup sugar
3 tbsp. cocoa 1 tsp. cinnamon

Cream the above ingredients together.

Dissolve 1 tsp. soda in cup boiling water and pour over 1 cup each of chopped nuts, and dates. Let stand a few minutes.

Mix 2 cups sifted flour with $\frac{1}{2}$ tsp. salt and add to first mixture; add nuts and dates and 1 tsp. vanilla. Bake in oblong cake pan at 350° for 40 minutes.

SHELTERS

(Continued from page 19)

mum interior size of 6' 8" wide by 8' 0" long by 6' 4" high.

The entrance into the shelter should have at least one right-angle turn to reduce radiation intensity inside the shelter.

Ventilation is provided in this type of basement fallout shelter by vents in the wall and by the open entrance. A blower may be installed to increase comfort.

As soon as the shelter is built, a check for radio reception must be made. Radio reception is cut down by the shielding necessary to keep out radiation. It probably will be necessary to install an outside antenna to receive conelrad broadcasts.

During occupancy, ODCM recommends continuous low-level lighting in the shelter by means of a 4-cell hot-shot battery to which

is wired a 150-milliamper flashlight-type bulb. This device will furnish light continuously for about 10 days. A flashlight or electric lantern should be available for those periods when brighter light is necessary.

The basement-type Family Fallout Shelter may be built in a newly constructed house as well as in an existing house if the owner so desires. Construction of this basement shelter requires the knowledge of what tools and materials are necessary. One must also know the quantity of materials needed to complete the structures. Following is the list of tools required for the construction of the "Basement-Type, Clay Masonry Family Fallout Shelter."

Tools

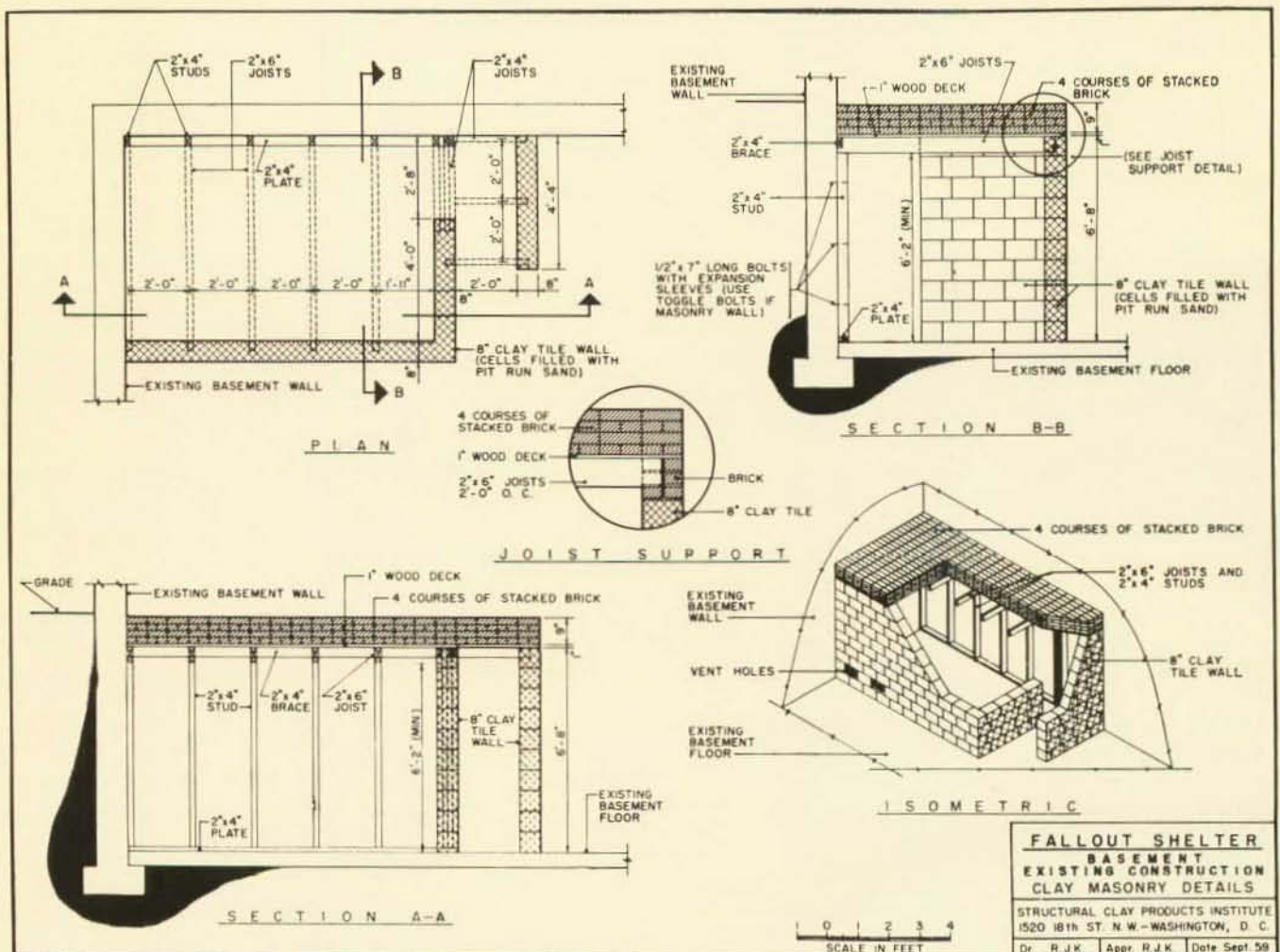
Mixing pan for mortar, Measuring pail for sand and cement, Hoe for mixing mortar, Hose or water can, Mason's trowel (8" or 10"),

Mortar board, Mason's level, Mason's hammer, Folding rule (6 ft.), Stringline and line blocks, Chalkline, pencil, Crosscut saw, Claw hammer, Carpenter's square, Wrench (crescent), Drill, masonry bit, $\frac{5}{8}$ " 5" long wood bit, $\frac{5}{8}$ " 4" long.

Materials

Materials needed are as follows— $2\frac{2}{3}$ " x 4" x 8" brick (amount—2250); 8" x 8" x 12" structural clay tile (amount—205); 2" x 6" structural grade lumber (amount—35 lineal ft.); 2" x 4" structural grade lumber (amount—87 lineal ft.); 1" x 8" (or 1" x 12") wood sheathing (amount—88 board ft.); $\frac{1}{2}$ " x 6" steel bolts (amount—30); 16 d nails 8 d nails (amount—1 lb. each); sand (amount—60 cu. ft.); cement (amount—2 cu. ft.); Lime (or lime putty), (amount—2 cu. ft.).

One method of how to build this
(Continued on page 24)



Atomic Energy Conference

(Continued from page 3)

Following is a brief summary of the conference sessions.

Representative Fred B. Irwin, acting as temporary chairman, called the conference to order and explained the work of the IBEW with regard to radiation hazards and safety. He gave a brief review of the work of the Committee in developing a program for training IBEW members whose employment might subject them to the dangers of radiation, especially those members employed in Nuclear Power Plants. Mr. Irwin gave an analysis of the Stanford Research Institute survey on the use of nuclear energy reactors in the Utility industry.

In reporting on the activity of the IBEW Committee thus far, Mr. Irwin stressed that the committee program is still in the exploratory stage and requires further study and possibly extensive revision. He further stated that this was the reason for calling the conference—so that the committee might be guided in its work.

Following these introductory remarks, the chairman introduced Mr. Robert E. Noonan, Administrative Assistant to President Freeman.

Mutual Problems

Mr. Noonan further explained the purpose of the conference stating that it was being held to develop an understanding of the mutual problems involved in the developing of peaceful uses for nuclear energy.

Mr. Noonan compared the present problems of the atomic age with the problems we encountered when electricity first came into commercial use. He pointed out that in the early days of that "dangerous" occupation, the insurance companies would not issue policies to our members at rates they could afford to pay. Electricians had to "pass the hat" to see that their Brothers who died on the job received a decent burial.

Today, in the nuclear power field, we have members who are concerned about the health and

safety problem. Rumors and half truths have been disseminated, and conflicting reports have been issued by experts in the field. Further confusion has been added by a recent notice that members employed in a nuclear power plant would be required to pay premium rates on mortgage insurance. He then explained briefly the Council on Industrial Relations and the Joint Apprenticeship and Training Program, two joint programs widely acclaimed as examples of achievement made possible through joint effort of management and labor.

Cooperation Is Key

Mr. Noonan expressed appreciation for the fine response of the Utility Companies in sending representatives to the exploratory conference. "While no final conclusions can be expected," Mr. Noonan said, "it is our belief that through joint management and labor cooperation we can do a great deal toward educating our members who will be operating and maintaining equipment which utilizes this new source of energy. We want these members to be fully informed," he continued, "so that they can perform their jobs with maximum safety, secure in the knowledge that all safety problems are being recognized and properly dealt with."

The chairman next introduced Mr. Dan Hayes, Chief of the Safety and Protection Branch, Office of Health and Safety, Atomic Energy Commission.

Mr. Hayes discussed the work of the AEC in assisting industry, labor and the public with information and training programs. He cited examples of public hysteria and apprehension, based on ignorance, in connection with nuclear power plants and atomic processing plants.

Continuing then with IBEW Representatives, the Chairman called on the three International Vice Presidents and the Director of Utility Operations for their comments.

Vice President John Regan is the labor representative on the Massachusetts State Atomic Energy Commission, which acts as an advisory body to the Governor. In his brief talk, Vice President Regan outlined the work of the Commission.

Vice President Baldus stressed the need for a joint committee and the need for training our people in atomic safety.

Vice President Petty whose work has brought him extensive experience with radiation hazards particularly in the early days of the AEC, stated that there is a pressing need for a joint committee on atomic safety.

Director of Utility Operations Henry Conover explained that it was the hope of the IBEW that a course might be developed which would embrace an understanding of the basic principles and peaceful uses of nuclear energy, with particular emphasis on its application in power generating systems as to the safety and control practices for all personnel involved.

Mr. Conover further stated that he believed that through joint management-union counseling a program could result which would enable employers and IBEW members to become educated in the ways of atomic energy so that nuclear generating stations will be truly safe places to work.

This Is IBEW Field

Representative Russell Olson was next called upon to express his views. In his remarks Mr. Olson stressed the good relationship which has always existed between IBEW and employers in the electrical industry. He pointed out that President Freeman, realizing some time ago that the field of atomic energy would be a vast and unlimited one and recognizing that IBEW members are best qualified to do this type of work, had claimed trade jurisdiction in the field. He pointed out that this is not work our people hope to do some time in the future, it is work that because of their initiative and qualifications, they are doing now,

and he gave as an example, the handling of the radiological safety test with its maze of controls on the 1200 square mile Nevada test site, handled by IBEW Members.

Mr. Olson stressed the need for cooperation, management and union, and the need for mutual investment in training and educational programs, if both are to reap full dividends from this atomic age with its vast opportunities.

The morning session closed with the showing of the AEC film, "Living With Radiation."

Co-Chairmen; one from the IBEW and one from the Industry group were selected to share the responsibility of conducting the Conference sessions. Mr. Carl Parker of the Commonwealth Edison Company was selected by the Utility representatives and Vice President John Regan by the IBEW representatives.

Utility Representatives Comment

The afternoon session was chaired by Mr. Regan, who called for comments from the representatives of the utility companies.

Co-Chairman Parker spoke first. He expressed appreciation for being invited to participate in the work of the conference and commended the IBEW Committee on its good work in preparing course material.

Representatives Gray and Oldham of the Duquesne Light Company, explained the training program in effect at the Shippingport Power Station. They stated that they were interested in the course material being prepared by the IBEW which is more extensive, in some respects, than their own in present use.

The representatives from the Northern States Power Company, Messrs. Mayer and Gleeson, agreed that there is a need for dissemination of basic information on nuclear power generations, but stressed that the study material used should not be too difficult in nature.

Mr. Clark of the Detroit Edison Company explained the training program in force at his company.

Commonwealth Edison Repre-

sentative Wade, stated that the IBEW course material is very similar in nature to that in force in his Company which has been training supervisors and employees since 1956. He stated that the Company course runs 80 hours and has cost the company in the neighborhood of one million dollars.

Representatives Teagan and Miller of the New England Electric System explained the training course for personnel in effect at their company's Yankee Atomic Plant. Their 80-hour course, like Commonwealth Edison's is similar to IBEW's proposed course.

Before the afternoon session adjourned, the AEC film, "Criticality," was shown.

IBEW Concerned for Members and Public

The morning session of the second day of the conference was called to order by Co-Chairman Parker. A Commonwealth Edison

Company film of the building of the Dresden Nuclear Power Station was shown, after which IBEW President Gordon M. Freeman addressed the conference.

Following a message of greeting, President Freeman said:

"The IBEW is greatly concerned with the health, safety and training of its members working in nuclear power plants or in any establishment where they might be exposed to radiation hazards. I believe there is a need for cooperation and mutual effort on both sides of the fence. Another vital concern is for the health of the public, and its apprehension that the nuclear power plant presents a hazard to the community. This is our concern, management's concern and Government's concern.

"It is our hope that through our combined cooperative efforts, a course that is basic and readily understood by the layman can be

(Continued on page 70)

How to Construct Fallout Shelters

(Continued from page 22)

shelter is outlined by the following steps.

1. Trace the outline (guide lines) of the shelter walls on the basement floor.

2. Lay a course of 8" x 8" x 12" clay tile, conforming to ASTM Specifications C34, Grade LB in 1/2-inch mortar joints, along the guide lines on the basement floor. The mortar shall contain 1 part cement, 1 part lime or lime putty, and 6 parts sand. It shall be mixed with a hoe in a mixing pan for a period of 3 minutes with the amount of water required to produce the desired workability.

3. Fill the tile cells with pit run sand.

4. Provide ventilation holes in the second course by turning 2 tile units on their side as indicated on the drawing.

5. Repeat steps No. 2 and 3 until desired wall height is attained. Notch out tile in top course to take 2" x 6" joists. Three courses of brick may be used in lieu of final course of tile. (See detail on drawing.)

6. Place 2" x 4" plate on the

floor along the wall to receive 2" x 4" studs. Attach plate to wall with 1/2" bolts, 2'-0" on center, and 4 inches from each end of plate.

7. Attach studs to existing basement wall with 1/2-inch bolts; at the center and 1 foot from each end of the studs. Nail 2" x 4" joist support to studs.

8. Place 2" x 6" joists into position and toe-nail them to 2" x 4" studs and support. Brace them in position with 2" x 4" blocking.

9. Allow walls to cure 24 hours prior to installation of shelter roof.

10. Nail 1" x 8" boards across joists and alternately stack on 4 courses of new or used brick to make up the roof. Stagger the brick so that vertical joints are not above one another.

11. Repeat step No. 10 until roof is complete.

Brick is an excellent material that can be used for the construction of fallout shelters. If brick is used for the construction of the basement shelter, step number 3 is eliminated.

RUSSIA

(Continued from page 15)

prime minister and a cabinet. Many groups were represented in this government. Included were: a member of the All-Russian Union of Zemstvos; a member of the Kadet Party, and one of the leaders of the moderate socialist wing, Alexander Kerensky. He at first served as a link between moderates and soviet radicals.

At that point in Russian history, the feeling was that the Provisional Government would eventually give way to a constituent assembly elected by universal suffrage.

Nicholas abdicated.

Throughout Russia, so long prepared by secret agents of the Social Democrats, soviets rose in each city to direct the revolution. At the front, the army recognized the new government, and all along the way desertions began. Soon millions of soldiers were streaming home.

Allied powers recognized the Provisional Government.

Now Bolshevik leaders began returning to Russia. Among them Kamenev and Stalin from Siberia, where Stalin had spent the last few years hunting and fishing while in exile.

Word reached Petrograd in the middle of April that Lenin was wending his way back from Switzerland.

Lenin had permission of the German High Command to travel across Germany in a sealed train. After all, Germany had been helping foment revolution inside of Russia even as Japan had done back in 1904 and 1905.

He who had not been inside of Russia in 10 years, arrived then in Petrograd, and assumed authority to himself. He greeted delegates of the Executive Committee of the Soviet and others gathered to meet him as "the vanguard of the worldwide proletarian army."

Lenin set to work to get rid of the Provisional Government. He brought Trotsky, who had returned from America, around to his way of thinking.

In July 1917 the Bolsheviks tried to seize power in a vain attempt after referred to as "the July Days." Many people were killed, and the Bolsheviks, temporarily in disgrace, went into hiding, Lenin to Finland.

Alexander Kerensky became prime minister. Kerensky and the moderates now in turn, tried to crush the power of the Executive Committee of the soviet, but were unsuccessful. The Kerensky government lost face.

Know Your **INTERNATIONAL STAFF**



Hailing from Miami, Florida, International Representative Bryce F. Wager has been a member of the I.O. staff in the Fifth District since 1956. A member of L.U. 359, Brother Wager served as treasurer of his local and later was business manager of the System Council representing locals connected with the Florida Power and Light Company.

An ardent hunter and fisher when he has time, Brother Wager has two children and will also tell you all you want to know about his seven month-old grandson, Lance.

In the Petrograd Soviet, the Bolsheviks, in line with Lenin's urgings from Finland, boldly challenged Mensheviks and Social Revolutionaries, and established themselves in power with Trotsky as head of the Soviet.

Once power of the Soviet was in their hands the Bolsheviks called for an All-Russian Congress of Soviets in Petrograd in November. Meanwhile, Lenin and his Bolsheviks planned an armed uprising against the Provisional Government.

Their plans had been carefully made for seizure of power. At the end of October Lenin returned to Petrograd to set the uprising in motion.

Seeing the Bolsheviks preparing to move against the Provisional Government, Kerensky declared the Soviet's Military Revolutionary Committee illegal and ordered the arrest of Bolshevik leaders.

Bolsheviks, however, calmly countermanded all government orders to troops. They ordered troop reinforcements not to enter the city, and called for Kronstadt sailors, who were sympathetic to come to the city. They ordered the cruiser *Aurora* to stand by for orders to shell the government.

Delegates from soviets throughout Russia were assembling now in Petrograd. They were mostly soldiers and uneducated workers.

On November 7, the city was virtually in the hands of the Bolsheviks. Mensheviks at the all-soviet meeting had spoken against the Bolshevik uprising, but Bolsheviks with the backing of illiterate masses had all power.

Kerensky had set out to find his reinforcements which had never arrived. In his absence members of the Provisional Government in the Winter Palace had been arrested by Bolsheviks and led away.

Bolshevik strong-arm groups had seized railway stations, the state bank, bridges, telephone and power stations, etc. Lenin declared victory in Petrograd and reinforced it by having his forces take the Kremlin in Moscow.

Executive power was now assumed by a "Soviet of the

People's Commissars" with Lenin as chairman.

For the next months, while some of the former Duma leaders and generals raised a force in the south, Lenin ruthlessly went ahead with his program of destroying all traditional forms in Russia and of molding the nation into an atheistic, communistic dictatorship.

He established his terrorist organization, the hated *Cheka*; and outlawed the Constitutional Democratic party.

He tried to postpone elections to the constituent assembly, but could not. This assembly had been called for by every political party inside of Russia for decades. And the calling of this assembly had been one of Lenin's own propaganda slogans from April to November of 1917.

There were 41.6 million votes polled in assembly elections. Of these, only 9.8 million were for the Bolsheviks. The majority of the votes had gone for moderate socialists.

Lenin postponed the opening of the assembly from December until January 1918. Meanwhile, he used every measure of a dictator to subvert the elected assembly. He seized printing presses. He sent the dread *Cheka* by night on house-to-house searches. Arrests were stepped up.

But in spite of everything 500

deputies did arrive in Petrograd. They were scheduled to meet on January 18, 1918.

Crowds which turned out to demonstrate in favor of the assembly were fired upon by Bolsheviks.

Deputies managed to reach Tauride Palace and entered in, carrying food and candles, not knowing how they would be besieged by the Bolsheviks.

Lenin's guards were everywhere in the building. His followers jammed the meeting hall. The Social Revolutionaries together with a small group of Mensheviks held the meeting against the shouting and harassing of Bolsheviks.

It continued until morning. In various decrees read out, the elected assembly declared Russia a federated republic.

The next day, when deputies attempted to reconvene, they found their way blocked by troops and machine guns. A Bolshevik statement declared the Constituent Assembly abolished.

Lenin and the Bolsheviks concluded an unfavorable peace treaty with the Central Powers on March 3, 1918 in order to consolidate their strength, to firmly entrench themselves in power.

On July 16, 1918 Bolsheviks shot Nicholas and his entire family in a cellar in Ekaterinburg where they had been held.

Civil War between "Reds" and

"Whites" inside of Russia, with the Whites being aided by the Allied powers, continued until October 1920. Lack of unity among the Whites led to their defeat.

So it was that opposition was broken, the last Romanov autocrat was dead, and Lenin, a new, more terrible autocrat held all power in his hands. He had revenged himself at the expense of all freedom in Russia.

His vengeance seeks out all society now in 1960.

"We declare," he wrote in 1923, "that we are fighting capitalism as such, the free, republican democratic capitalism included . . ." And again he says, "As long as capitalism and socialism remain, we cannot live in peace. In the end one or the other will triumph—a funeral requiem will be sung either over the Soviet Republic or over world capitalism . . ."

These words did not die with him.

His political descendent, Khrushchev, the present autocrat of the Kremlin, has promised that Communism will bury the free way of life known to western peoples.

The ugly profile of Russian autocracy lengthens across the world, laying its shadow on all men, everywhere.

Lloyd's of London

(Continued from page 10)

The temptation to go without the law was very great sometimes. A broker with a difficult risk to place, often times would resort to having a policy underwritten by a straw man, who actually had no funds whatsoever in case there was a claim for damages.

In 1717 one broker was short approximately 200 pounds on a vessel called the *Vansittart* and he inserted one or more false names as underwriters. The forgeries were not detected at the time and never would have been discovered had not the vessel fallen upon ill winds and been a total loss.

Various regulations have, through the years, cleared up most

of the difficulties that exist when one unscrupulous person tries to commit fraud, and today Lloyd's of London stands as a shining example of proper business management.

It is the duty of Lloyd's brokers to represent the Assured, to discover his needs, to put his risks before the underwriters in as favorable a light as possible, to obtain the best terms for him when insurance is placed, and to handle premium and claim collections and payments. Whatever business comes to Lloyd's must be brought by brokers, as Lloyd's constitution forbids the underwriters from doing business directly with the public, and it is on their energy and enterprise, working in harmony with the judgment and en-

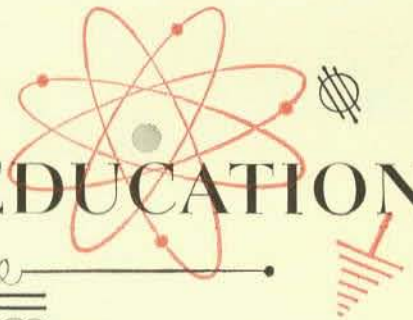
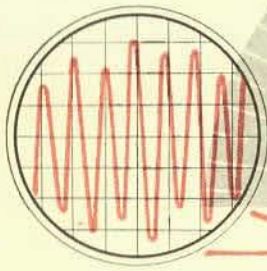
terprise of underwriters, that the volume of Lloyd's business depends.

Taking just about any risk with the exception of regular life and financial - guarantee, Lloyd's strength is in its system of gathering in a single market place many syndicates, all specializing in one type of insurance or another, with each underwriting agent looking at every risk offered him, and each syndicate—with the market—a potential market in itself.

As a result of its organization, Lloyd's is extraordinarily flexible, can usually afford to accept cheaper rates than its competitors and can adapt itself quickly to every changing condition and satisfy the shifting needs of industry. While it is not literally correct

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Department of RESEARCH and EDUCATION



What's Ahead in the 1960's

What does the future hold for IBEW members and their families as we enter a new decade? Economists, business analysts and others have been peering into the future and the picture they paint of life in the 1960's generally is a rosy one, indeed. The experts say we are entering an era of spectacular growth in which the electrical industry will play a major role. There will be more people, spending more money. Production, employment and income all will be rising. So, too, will prices. But the predictions are that life will be better for practically all Americans during the next 10 years.

Take a look at what some of the forecasters are saying. First, for the year immediately ahead:

The Bureau of National Affairs, Inc. in its "Annual Business Forecast for 1960" says, "Business in 1960 will be the best in history. Corporate profits will top the 1959 record by \$5 or \$6 billion, and consumer incomes and spending will increase 5 per cent over 1959." The BNA Forecast says industrial production gains will average about 5 per cent for the year. Appliances will do well with sales rising, but with prices going up, too. Railroads will show an 8 per cent gain in earloadings. Employment will be up 3 per cent to 67 million and unemployment will be down.

One dark spot in the BNA Forecast is in construction where spending is expected to dip in 1960, due to a predicted 15 per cent decline in housing starts. Farm income, also, will drop. Prices farmers receive will be down about 2 per cent while prices of the things they buy will increase about 1 per cent.

Businessmen Optimistic

A survey of more than 300 businessmen by the magazine *Nation's Business* echoes the general optimism. They say 1960 will bring rising sales,

a stepped-up hiring of workers, moderate price increases and more spending for the things that promote business growth. Moreover, 63 per cent of the businessmen surveyed predicted that 1961 will be even better than 1960.

Some economists, however, are say-

ing that the business boom is likely to be checked sometime during the second half of 1960 and that there may be a rundown in 1961. But nowhere is there expressed any fear that it may become a depression. In fact, Arthur F. Burns of Columbia University, president of the American

LIVING COST TOPS ITS RECORD ONCE MORE CONSUMER PRICE INDEX

Source: U. S. Department of Labor
Bureau of Labor Statistics
(Average 1947 - 1949 = 100)

Date	Year	All Items Combined	Food	Apparel	Housing	
					Total	Rent Only
November	1949	101.6	99.4	97.4	103.9	106.6
November	1950	105.5	104.4	101.6	108.8	110.0
November	1951	112.8	114.6	108.5	113.7	115.4
November	1952	114.3	115.0	105.2	115.7	119.5
November	1953	115.0	112.0	105.5	118.9	127.3
November	1954	114.6	111.1	104.6	119.5	129.2
November	1955	115.0	109.8	104.7	120.9	130.9
November	1956	117.8	112.9	107.0	123.0	133.8
November	1957	121.6	116.0	107.9	126.8	136.3
November	1958	123.9	119.4	107.7	128.0	138.4
December	1958	123.7	118.7	107.5	128.2	138.7
January	1959	123.8	119.0	106.7	128.2	138.8
February	1959	123.7	118.2	106.7	128.5	139.0
March	1959	123.7	117.7	107.0	128.7	139.1
April	1959	123.9	117.6	107.0	128.7	139.3
May	1959	124.0	117.7	107.3	128.8	139.3
June	1959	124.5	118.9	107.3	128.9	139.5
July	1959	124.9	119.4	107.5	129.0	139.6
August	1959	124.8	118.3	108.0	129.3	139.8
September	1959	125.2	118.7	109.0	129.7	140.0
October	1959	125.5	118.4	109.4	130.1	140.4
November	1959	125.6	117.9	109.4	130.4	140.5

NOTE: Increase in "ALL ITEMS" for past 12 months equalled 1.7 Index Points or 1.37%. Costs have risen continuously for past eight months.

Economics Association and a former chairman of the President's Council of Economic Advisors, predicts a depression-proof decade. He says our economy is more stable than ever before.

What about the growth prospects for the decade as a whole? Here are some of the forecasts: Population, by the end of the 1960's, will have increased by some 33 or 34 million people. Disposable family income will have risen about 28 per cent. Gross National Product (the value of all goods and services sold in a year) will have jumped from the present \$480 billion to around \$700 billion. And according to the McGraw-Hill Department of Economics, this increase in production will be accomplished by 21 per cent more employees, each working 2.2 fewer hours per week, but earning 18 per cent more an hour.

An increase of an estimated 10 million in the number of households will mean a huge demand for new homes and all the items with which they are furnished. So, while housing starts are lagging now, a tremendous growth is expected later.

Thus we see a picture of growth which will involve every segment of the electrical industry. More construction, more factories using more electrical equipment, more homes using more appliances, an increase of nearly 120 per cent in the sale of electric power to meet the huge new demands for energy.

The outlook for IBEW members in the coming decade is indeed a bright one if we are trained to keep abreast of the new technological developments and if we act to make sure that a fair share of the increased growth goes to the workers who make this growth possible.

Social Security Taxes Go Up

IBEW members covered by Social Security began paying higher taxes to the OASDI fund this month. The rate was increased from 2½ per cent to 3 per cent, which means an increase of 2 dollars a month for those earning at least \$4,800 a year. In other words, the worker will pay \$12 a month now in Social Security taxes, instead of \$10. Employers pay a similar amount for each worker.

The tax rate will be increased every three years until it reaches 4½ per cent in 1969. These tax increases, which organized labor supported, were provided for in the same legislation which increased Social Security benefits effective last January.

Additional attempts to extend benefits under the Social Security program will be made in Congress again this year. One proposed change would eliminate the age 50 requirement for receiving disability insurance. These benefits are now payable at age 50 to persons who become so severely disabled they are unable to work, and whose disability is expected to last indefinitely. The IBEW believes a disabled person should not have to wait until age 50 to collect these benefits. Chairman Wilbur Mills of the House Ways and Means Committee, which has held hearings on the measure, believes the age 50 requirement can be eliminated without increasing the tax rate.

The IBEW is also vigorously supporting the Forand Bill, which would provide hospital and surgical benefits for persons eligible for Social Security. This would help assure adequate health care for millions of elderly persons who cannot now afford it. At present, no adequate method of protection against high

medical costs is available for most of the aged.

The American Medical Association, the Chamber of Commerce and other groups are working against the Forand Bill. The support of every IBEW local and every member will be needed if the battle to provide adequate health care for older people is to be won. Learn what the bill would do and why it is needed. Discuss it at union meetings. Above all, make sure your Congressmen and Senators know that you, the voters, want this bill passed.

Little Change in Work Injury Record

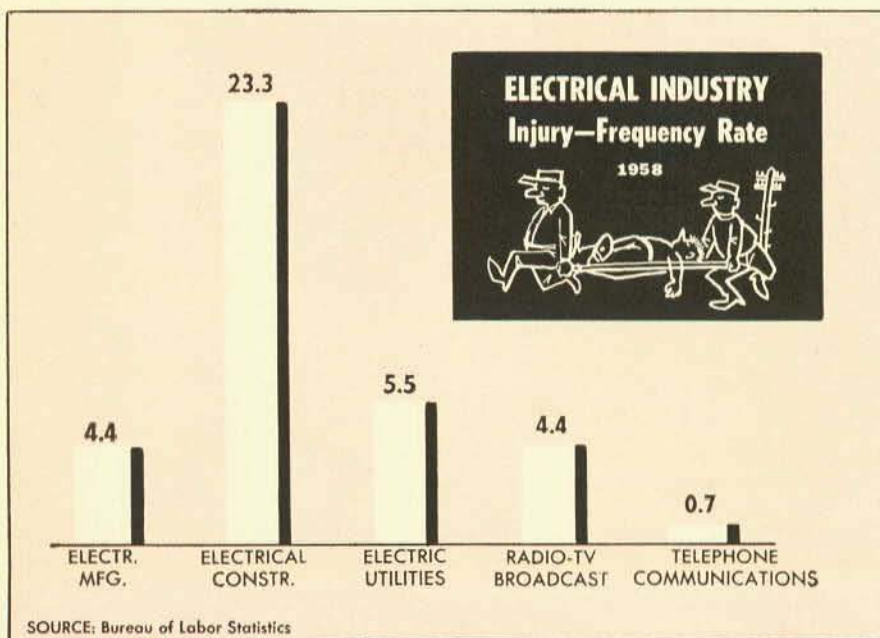
The latest figures on work injuries in the United States, released last month by the Bureau of Labor Statistics, do not show much change from the previous year. The figures are for work injuries sustained in 1958, and while the record reflects little gain in accident prevention on the job, at least no ground was lost. The improvements recorded in recent years were maintained. Over the long term, says the BLS, the 1958 experience in most industries was substantially better than in the years immediately following World War II.

In the electrical industry a slight drop in the injury-frequency rate was recorded in most branches of the trade. The injury-frequency rate is the average number of disabling work injuries for each million man-hours worked. For electrical construction the rate was 23.3, down somewhat from the previous year but still considerably higher than other branches of the industry.

In electrical manufacturing, the rate dipped very slightly to 4.4. This compares with an injury-frequency rate of 10.9 for all manufacturing. The rate for electric utilities, 5.5, showed no change from the previous year. The radio and TV broadcasting rate was up slightly to 4.4. The lowest rate recorded anywhere was 0.7 in telephone communications.

The BLS accident figures are compiled on the basis of voluntary reports from employers. While the survey covered more than 60 per cent of the total employment in manufacturing, less than 10 per cent of the non-manufacturing employment was covered. Thus the actual picture of work injuries could be somewhat different than indicated by this small sample.

The IBEW, through Safety Director Victor Whitehouse, is represented on a new 10-member labor-management committee recently named to work with the BLS on its accident reporting program. The committee held its first meeting last month and it is hoped some real improvement in work injury figures, especially in the construction field, will result from the work of the committee.



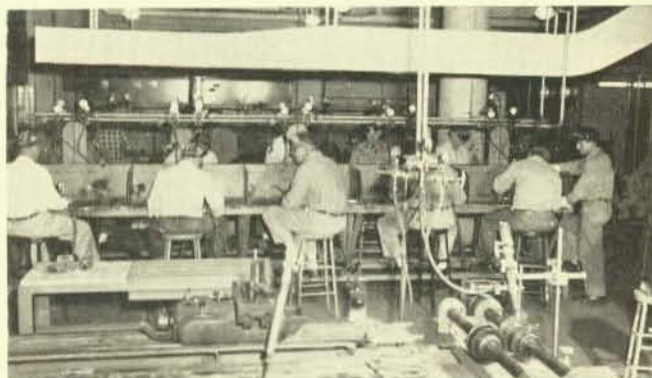
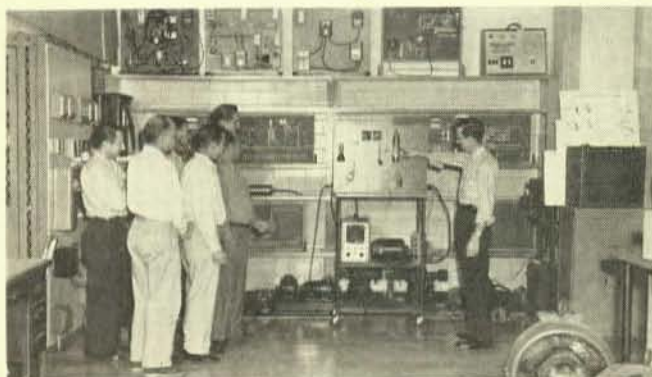
Stand-Out Program Of Higher Education

L. U. 1, ST. LOUIS, MO.—Local No. 1 has expanded its adult training classes this year and has added several new subjects. These classes are composed of members of Local No. 1 wishing to improve their knowledge of the electrical industry, in order that they may become more proficient, and thereby be better

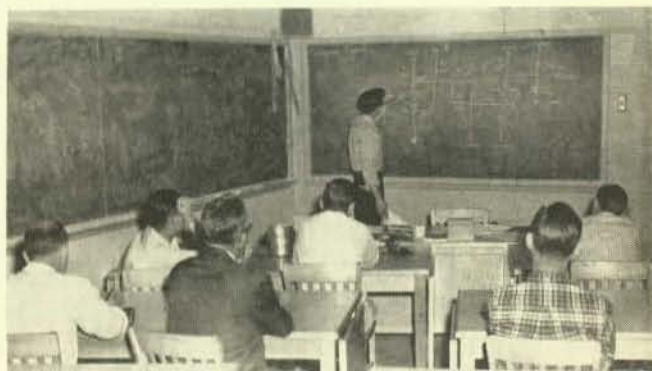
Local Lines

NEWS FROM THE LOCALS

Daily Classes Improve Local 1 Skills



Every week night classes in advanced electronics are offered free to members of Local 1, St. Louis, Mo. At left, students hear a lecture in the controls class. Every type of modern testing equipment is furnished by the local union so that every student has the best instruments to work with. All the instructors in these classes are members of Local 1. At right is a typical class in gas welding. Members of Local 1 can attend as many classes as they desire, so long as good grades are maintained.



A member of Local 1 in the helo-arc class welding aluminum flats in a vertical weld is seen at left. All students will be given an examination in stress before graduation. H. Lee Bruns looks on. Right: A typical class in advanced electronics is composed of not more than twelve students. Much more is gained in small classes where the subject is discussed until each student understands the problem.



The flat sheet automatic cutter is operated by two graduates employed to assist the regular instructor in preparing jobs for the students. H. Lee Bruns, president of Local 1 and of the St. Louis Public School Board, looks on. At right, a beginner is checked by the instructor. The student is running flat butt welds to get the hang on different types and thicknesses of metals. President Bruns, at left, says these classes in welding are another example of how members may improve and progress in the electrical trade.

Participate in Electrical Inspectors' Meeting



Members of the International Association of Electrical Inspectors attend the meeting recently held in St. Louis, which was followed by dinner and a card game. Local 1 is well represented in this organization.



These men, prominent in the inspection field in St. Louis and St. Louis County, were in attendance at the electrical inspectors' meeting. Left: Paul Whittenberg, chief inspector of the City of St. Louis; Horace Woods, a veteran of the inspection business, a former fire Underwriters' inspector and now consultant for the N.E.C.A.; Don Meadows, electrical supervisor for St. Louis County, and John O'Shea, Local 1 representative and member of the License Examining Board of St. Louis.

equipped to earn a better living in this ever-changing electrical trade of ours. Every year as this great industry grows and expands, the old-time general practitioner finds himself slowly but surely being replaced by a specialist in some field of electricity, so the Electrical Worker who looks ahead to a steadier and better class of employment is now going to some sort of school gaining more knowledge to meet the demand of specialists. The officers of Local No. 1, fully aware of this situation, went all out to meet the growing demand for highly trained journeyman technicians—those who have training and knowhow in addition to that high degree of training and skill already enjoyed by IBEW Journeyman Electricians.

In conjunction with the St. Louis Public school system we are able to have one of the finest of such schools in the brotherhood. Classes are held each weekday evening and are without cost except for the text books

which are sold to the student at cost. This school will furnish instruction in any electrical subject for which a class can be organized. Recently welding in all branches, and refrigeration were added and immediately became full classes.

Members of Local No. 1 wishing to improve their knowledge of the industry should start now preparing themselves for their future. Of course, the classes mentioned here are separate from our regular apprentice training program. The fall meeting of the St. Louis chapter of the International Association of Electrical Inspectors was held Thursday, November 6, 1959 in the Carpenters new building. All inspectors for both the City of St. Louis and St. Louis County are members of the IBEW. These meetings are held for the enlightenment of the IAEI members and the general interpretation of the new code. Local No. 1 as always, was well represented at this meeting.

Recently a young lady who was a member of a high school debating team asked one of the business representatives of Local No. 1 if he had any literature that would be of any help to her in a debate "Are labor unions necessary?" She had chosen the affirmative side. She got the literature and she won the debate. If any member of the Brotherhood should desire these pamphlets, simply write to Mr. John D. Connors, Director, Department of Education, AFL-CIO 815 Sixteenth Street, Washington 6, D. C. and he will forward enough material to win any debate.

FRANK KAUFFMAN, P.S.

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36 In New York Given Half Century Scrolls

L. U. 3, NEW YORK, N. Y.—Joseph D. Keenan, International Secretary of our Brotherhood, was on hand for our regular membership meeting on November 12th, to present honor scrolls, pins, and gold watches to our 50-year members. Of the 36 to be honored there were 30 percent.

In his remarks to the overflow meeting, Secretary Keenan, praised the pioneer members for their continuous efforts in developing and maintaining a great organization.

He traced the trend of labor legislation from the dark days of the injunction and the yellow-dog contract, through the more favorable atmosphere for labor under the Wagner Act, to the impending era of a return to darkness under the Taft-Hartley and Landrum-Griffin labor legislation.

He stressed the importance of political action in the labor movement as a means of protecting our standards, and urged each trade union member to do a public relations job among his neighbors and friends to show that trade unions are great instruments of democracy.

Cited in New York for 50 Years Membership



These members of Local 3, New York, N. Y., received 50-year honor scrolls, pins and gold watches at their regular membership meeting on November 12th, and Secretary Joseph D. Keenan made the presentations.

The 50-year honor members were:

Carl A. Abel, Thomas G. Doyle, Charles Fritz, Herbert Gordon, Edward Harris, William F. Hilbert, Henry J. Kellner, Harry E. Martin, James J. McGarvey, Thomas F. Mulcahy, Albert J. Nielsen, Charles M. Reid, Joseph Schwartz, Ernest Silvera, Richard Snyder, Eberhard Stuhlmüller, George Tabak, J. A. Young, Thomas N. Corrigan, William Duval, Philip Ganz, Fred Grabenhofer, Michael Heffernan, H. Edward Johnson, Robert Koehler, Jeremiah P. McCarthy, William McLean, James J. Neely, George Quick, Isidore Schoenfeld, Patrick J. Shelley, Robert A. Smith, Howard Steiner, Andrew H. Swanson, Hugh Toner, Louis Zabriskie.

The members of Local 3 have voted unanimously to contribute \$1,000.00 per week (from the special strike fund) for five weeks to help the striking Textile Workers in Henderson, North Carolina. They took this action following a report by Business Manager Harry Van Arsdale, Jr., describing the union-busting tactics of management and the State Government. A fight such as those workers are waging against great odds, is the concern of all of organized labor.

THOMAS P. VAN ARSDALE, P.S.

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Springfield Man Named To Youth Commission

L. U. 7, SPRINGFIELD, MASS.—The largest shopping center in our area was opened recently after one year of 100 per cent union construction. Located on the site of the old Springfield Airport, where were developed the Gee-Bee racing planes that Jimmy Doolittle piloted to Thompson Trophy fame, the shopping plaza boasts one of the largest parking areas in New England. Within its 30 acres the huge lot can accommodate 4,500 automo-



Secretary Joseph D. Keenan is shown here presenting a 50-year honor scroll and gold watch to 73-year-old Charles Fritz, a member of Local 3. Left to right: Secretary Keenan; Business Manager Harry Van Arsdale, Jr.; Charles Fritz; Herbert Gordon, an honor member, and Jeremiah P. Sullivan, president of Local 3 and treasurer of the I.B.E.W.

biles. Barney Newsome and Ray Gallipeau were the foremen on the job which ran as high as 30 men.

Brother Edward Fallon was recently named a commissioner on the mayor's Youth Recreation Commission. Ed is very active in union and civic affairs besides being a family man. Congratulations Ed! The commission was set up by Mayor Thomas O'Connor to organize and direct the recreation activities of the youths of Springfield.

This correspondent would appreciate any help from the members on newsworthy items. I would especially like pictures of our members on local jobs. If you have any pictures that might be interesting to other IBEW members please call me. The number is ST. 29046. I am sure we all have room for one more New Year's resolution. Let's put the "B" back to work in IBEW! (Editor's Note: A wonderful sentiment and one we back up 100 percent!)

A change in the structure of local

unions favoring the security of our older members would be a far greater gain for organized labor than a few pennies lost in the bottom of the pay envelope. Because of the Child Labor law, our children are now given the privilege of attending fine schools instead of being forced to work at factory benches for long hours. This law was fought for and won by our older members and others like them who now are frequently seen on the bench during the slack season. Our parents and elderly friends are now able to live in retirement with self respect because of the Social Security Act, which was enacted because of the persistent struggle of labor unions. We, of the modern era, take these conditions for granted.

We are not individuals who merely belong to, or are members of a union. We are the union. Any benefits gained through arbitration are at some time or another beneficial to all members. Within the past few years, some of our long-standing

Water Authority Addresses Los Angeles Local



Mr. Samuel B. Nelson, Chief Engineer of Water Works and Assistant Manager of the Department of Water and Power of the City of Los Angeles, addressing a dinner meeting of the Shop Stewards' Council of Local 18. Mr. Nelson gave a most interesting talk and later answered many questions regarding our water supply and distribution system. He also spoke of the future water requirements of Los Angeles and what steps were being taken to anticipate them. Mr. Nelson was introduced by Brother George Simmonds, administrative assistant to the business manager of Local 18, seated left.

members have been displaced by the influx of younger men who have been given the opportunity to become part of our organization. May these young men remember that we must protect these gains while striving for new ones.

Luke DiStefano, and Ray Conley are still among the disabled. Luke was operated on in a Boston Hospital recently, but is now up and around. Ray is convalescing at home after suffering a stroke this summer. The first big winner of the local's door prize was Maurice Pelletier. Brother Pelletier walked out with 70 dollars. It was the first time in 14 months that the person was present whose name was drawn. Incidentally, Maurice hasn't missed a meeting in over two years.

The officers of Local Union 7 would like to take this opportunity to wish one and all a very Happy and Prosperous New Year.

RAY PENNIMAN, P.S.

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Donate Service to Wire YMCA Baseball Diamond

L. U. 18, LOS ANGELES, CALIF.—The following is a copy of a letter received recently in this office:



Following an interesting address to Local 18's Shop Stewards' Council, Mr. Samuel B. Nelson (center) is congratulated by Brother George Simmonds (left) and Brother James Smouse, president of the Shop Stewards' Council.

Dickinson Thatcher
Attorney at Law
6850 Van Nuys Boulevard,
Suite 208
Van Nuys, California
November 17, 1959

Mr. Ernest P. Taylor
Business Manager,
Local Union 18, IBEW
4189 West 2nd Street
Los Angeles 4, California

Re: YMCA Baseball Diamond
6901 Lennox
Van Nuys, California

Dear Mr. Taylor:

Thank you for the part which you and the local union have played in the development of the YMCA baseball diamond. On Saturday, November 14, 1959, members of the local union appeared at the YMCA baseball diamond and wired the nine telephone poles. Their work, which they so freely gave, has done much towards rendering a great community service.

Thank you again for your fine spirit of cooperation in arranging this work for us.

Yours very truly,
(signed) Dickinson Thatcher
Chairman, Youth Service
Committee
Kiwanis Club of
Van Nuys

We believe that other members of our Local Union and the Brotherhood generally would be interested to know that a volunteer line gang went on a Saturday and performed the work referred to.

This crew was under the direction of Foreman Tom Carson and was made up of the following members: Carl Riggs, Howard Bitschenauer, Grover Talbert, Bill Sheets, Harry

Smith, John Bragg, Pete Taggart, Joe Nowotarski, Shelley Collins, Benny Licon, Don Gratner, John Logan, William Lambdin, Dexter Braffet, K. G. Deachman and Pat Carland.

This is not the first occasion on which our members have contributed their time and skill to complete some worthwhile civic improvements.

E. P. TAYLOR, B.M.

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Omaha Launches Education Program for Journeymen

L. U. 22, OMAHA, NEBR.—The month of September has brought to a start many activities for our local Brothers. The Educational Program for journeymen started during the month with six different classes. A class in cable splicing has been contemplated and will probably get started at mid-term. This venture into journeyman education has proven very successful.

For recreation two new bowling leagues have been started. The Men's League got off to a great start with Dick Seastadt rolling a 647 series. The Mixed League also started and will undoubtedly have a fine time as they always do.

September 17th brought the majority of our membership out to a special meeting to listen to Attorney David Weinberg who elaborated on the "Nebraska Right-to-Work Law." Mr. Weinberg also discussed the recently-passed Federal Law. He noted that this new law is the most one-sided law ever passed against labor, union leaders and rank-and-file members. I am positive that each Brother in attend-

ance was thankful to have taken time to learn a little more about these anti-labor laws.

During the month of October our delegation to the State AFL-CIO Convention returned imbued with the theme of education; not only the education of our Brothers and apprentices in good wiring methods but also good union methods. At the present time Local 22 has a sufficient number of good union wiremen, but it is like everything else, things could be improved. Also we MUST educate our families in voting at the polls and in purchasing union made products. Gordon Preble was reelected to serve as state president. John Erickson, president of Local 22, was elected a trustee.

Our Business Manager Ed Hemmingson was presented a gavel in recognition of his serving as President of the State Council of Electrical Workers. Anyone can readily see that Local 22 has had a very good representation and an active part in the state labor movement.

The COPE Committee has started a campaign to get all members and families registered to vote in the 1960 elections. Return post cards have been mailed out as a reminder and also to form a census to determine to what extent the campaign will have to be carried out. You can never start too soon on an assignment as important as this so—Let's all get out and Register!

C. JENSEN, P.S.

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Local 26 Officer Aids March of Dime Campaign

L. U. 26, WASHINGTON, D. C.—Brother Jim Noe, Director of Research and Education, has greatly honored us in his appointment of our Assistant Business Manager Tom Noone, to assistant chairman, Prince Georges County March of Dimes campaign of which he is chairman this year for labor. I know Tom is going to put his whole heart into this drive, so when he asks you for your generous contribution this January, don't let him down in his effort to make our local stand out in this most worthy cause. As you all know too well, polio can strike any of us.

The officers and members at this time wish to thank the *Electrical Workers' Journal* for the fine pictures and articles in the November issue. I am sure the Brothers enjoyed them immensely.

By the time you read this, I sincerely hope these Brothers have recovered: Frank Noonan from the accident he suffered at the C.I.A. job, Johnny Farrall, Sr., from his broken ankle and Steve Lyons from his long confinement.

Brother Francis McMahon tells me his father, a retired member of Local 26, is more or less tied to the old rocking chair and would like some of the old-timers like myself to drop by and reminisce about the old jobs he has supervised like the one on the Roosevelt Hotel at 16th and V Streets N.W. for the W. G. Cornwell Company. Let's pay Roscoe McMahon a visit. He lives at 4021, 36th Street, Mt. Rainier, Maryland.

Brother Bud Holt is foreman on a job for the Erco Lab of Riverdale, Maryland, one of the first using aluminum conduit by the H. P. Foley Company of Washington, D. C. Your scribe is on this job and all I can say is they came up with it 20 years too late. That old rigid sure put a hump on my back.

You should see A. J. "Chief" De Marr, and D. "Chewing Tobacco" Jones carrying a bundle of three-inch aluminum 10 lengths with one hand. That sure put a big smile on the face of our General Supt. Bernie Ashford.

Brothers, you will have to install more of this in less time than the rigid (the reason being it costs more), but take it from me, you surely will live longer.

Don't forget to get out with the boys and bowl.

It surely is good for the soul.

You can see now, fellows, I'm a bit of a poet.

Although my face doesn't show it. My legs, they are Longfellows.

"NUTS" NEWMAN, P.S.

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Inspirational Message From Late Brother Night

L. U. 43, SYRACUSE, N. Y.—Instead

of sending in my monthly letter to the "Local Lines" section of our magazine I wondered if you might be more interested in the Christmas card which I received the other day from the former press secretary of Local 43, Syracuse, New York.

Bill Night wrote a poem each year of this nature and put it in the hands of the printer during the early fall or late summer so that this was printed before his death in August. Evidently his family decided to mail them out to the people on his list for this year. It was quite a shock to me when I opened the envelope and saw who it was from.

Bill was quite a learned man, with a rather colorful background. His passing was a loss to us all.

(Editor's Note: We add our word of commendation to that of Brother McKay and our feeling of sorrow at Brother Night's passing. As press secretary for his local, he did a fine job of writing and his letters were an asset to our JOURNAL. We are grateful for having known Brother Bill Night. May he rest in peace. We are glad he has found a worthy successor in Brother James McKay.)

* * * * *

Brother Night's Christmas Poem follows:

"Grant that I may not so much seek to be consoled, as to console; to be understood, as to understand; to be loved, as to love; to receive as to give."

ST. FRANCIS OF ASSISI

THE GOOD LIFE

I shall pass through but once,
And the good I may do
May be small in the eyes of the world

Seattle Man Marks 50th Jubilee



Our Seattle, Wash., members made a presentation of a fifty-year pin to brother A. J. Creel, an active member of Local 46. In the picture (left to right): Brother Myron J. Stevens, president, Local 46; Brother Creel, and Brother George Mulkey, International representative.

Only a touch of the hand
To a man bowed with grief
Whose flag in life's battle is furled

Or it may be a smile
With a word of good cheer
For a foot weary worker beside me;
Whatever the deed—
Though the world know it not,
May it bring one soul nearer to thee!

Let my ears become keener
That they may hear each tear,
And my eyes with new vision be blest,
So the anguish that lies
In my friend's troubled life
May be soothed and from sorrow
he'll rest

Give me sensitive fingers
With life's warmth in their touch—
Ever eager to ease human pain,
Grant them grace thus to banish,
Through the strength of their clasp,
All fear and bring courage back
again

May I ever remember
My own station in life

Is a trust—neither simple nor free,
Held for good I may render
And the help I may give,
Through the grace thus entrusted
in me.

—Bill Night

* * * * *

JAMES MCKAY, P.S.

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Distinctions Accorded Two Seattle Members

L. U. 46, SEATTLE, WASH.—Construction in these parts only seems to be holding its own as we start into the cold months. The bulk of our work is in new starts on small apartment buildings.

In the spotlight this month are two of our members whose abilities have pushed them to the top. They are stepping into jobs for which they are well qualified. Each is a graduate of the school of hard knocks.

Myron J. Stevens, the genial president of Local 46 and longtime worker for better standards in our trade, has

been appointed State electrical inspector for upper King County and South Snohomish County. "Mike," as he is affectionately known to his friends, will relieve the load somewhat of Fay E. Hudson who will now look after South King County.

The great expansion of Seattle's suburban areas in recent years had created a condition where electrical safety standards on some jobs were slipping because of the woefully undermanned State Inspection Department. Gypo contractors, "hi-ballers" and short-cut artists are Mike's favorite targets, and are hereby given warning that a hustling Wireman who has "been around" is on their trail.

Another young "old timer" around Local 46, who is perhaps better known to our younger members, is Toivo Korpela. "Toi" as he is known to everyone has been selected to take charge of the Electrical Trades Training at Edison Technical School, succeeding Walt Moore who retired at the end of the last school season.

Toi was one of the first graduates of the Trade Course at Edison Tech

Local 58 Observes Labor Day in Detroit



Down one of Detroit's main streets comes the large contingent that represented Local 58 in the city's giant Labor Day Parade. At the social gathering that followed, members appeared a bit disheveled but still enthusiastic, as seen at right.



Refreshments, dancing and the presentation of 50-year awards to two members climaxed the local's observance. At right, Michigan Governor G. Mennen Williams makes the presentations to Brothers George Errengy and Wyman Harroun, while Lieutenant Governor John B. Swainson smiles his approval at left. In the back row are seen: (from left) William Rushford; Ed. T. McCarthy, financial and recording secretary, and Business Manager Dan J. Diamond.

Giant Transformer on the Move in Texas



In charge of moving a huge 200,000 KVA transformer are members of Local 66, Houston, Tex., who will also erect the giant on its proposed site.

in 1932 and spent the next 10 years working for Westinghouse, Puget Sound Bridge and Dredge Company, and Cascade Machinery Company, learning all branches of the Trade.

During the War he had a gang at the Bremerton Navy Yard. After the War, Mr. Korpela was the Electrical Apprentice Training Officer for the Bonneville Power Association in Southwest Washington. He was head Electrical Instructor for this program for eight years at Clark College in Vancouver, Washington. For six years he has been on the staff of the Edison Night School where he taught many of our indentured apprentices.

One of his recent projects was the setting up of the Apprenticeship Training Program for Inside Wiremen for the Washington State Department of Vocational Education. In his new job he will be training High School graduates only in a full-time, two-year, daytime course in Utilities, Shop and Inside Wiring Techniques. We know he will be a great success and an inspiration to his students.

Since my last writing Hugo A. Jacobson and W. J. Morrow have applied for their pensions.

Theo L. Stathos, Earl Polen and George Anderson have passed on to their great reward. God rest their souls!

"KNUTE" MALLETT, P.S.

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Old-Timers' Awards Climax Labor Day Fete

L. U. 58, DETROIT, MICH.—There was a record turn out at our annual Labor Day parade and Local 58's marchers, with their gold-colored caps, white shirts and dark trousers made an impressive sight. Our local's marchers, led by a band, was the largest in the procession, and won first prize for the strongest participation.

Afterward at the New Wolverine Hotel a beautiful buffet lunch and refreshments were available. Our committee did a terrific job of keeping the affair running smoothly.

Highlights of the day were topped by the presentation of our "old-timers" awards. Their combined membership in the International Brotherhood of Electrical Workers totals 110 years. George Errengy and Wyman Harroun were presented diamond-studded lapel pens from the International Union. Our Governor G. Mennen Williams along with Lieutenant Governor John Swainson made the scene a very impressive one. Also receiving awards were William Gibson and Roy Henning. Here's how their records stack up.

William Gibson—Initiated by L.U. 18, Detroit, Michigan—February 3, 1909. Transferred to L.U. 58, April 13, 1914.

Wyman Harroun — Initiated by L.U. 18, Detroit Michigan—October 13, 1909. Transferred to L.U. 58, April 13, 1914.

Roy Henning—Initiated by L.U. 18, Detroit, Michigan—July 14, 1909. Transferred to L.U. 58, April 13, 1914.

George Errengy—Initiated by L.U. 43, Syracuse, New York—June 15, 1899. Transferred to L.U. 58, Detroit, 1915.

FRED KRAUSE, P.S.

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Death Claims Two of Houston Local 66 Men

L. U. 66, HOUSTON, TEX.—Just a few lines and a couple of pictures to prove that we are still in business.

The accompanying pictures are of a 200,000 KVA 138,000/69,000 volt transformer being moved by and to be installed by members of Local 66. The moving is being done by Brother

H. O. Gibson, rigging foreman and his crew, and the installation by Brother Roy Mackey and his substation crew, under the overall supervision of Brother Claude Milligan. The transformer weights stripped (as shown in the pictures) 343,000 lbs. When fully assembled it will weigh approximately 500,000 lbs. Two of these transformers are to be installed.

Local 66 has lost two of its pension members in the last 30 days. Brother F. M. Nixon passed away on November 6th, and was laid to rest in the local union's burial plot. Brother J. E. Mann passed away on Nov. 18.

Construction work in this area is still very slow and will probably stay slow until spring.

J. C. EPPERSON, B.M.

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Attempt to Develop Smooth Training Program

L. U. 67, QUINCY, ILL.—News being very scarce this month, there is very little to report except for the fact that work is slowing up considerably in the jurisdiction of Local 67. It isn't likely that the steel strike is affecting work here too much at the present time as most of the jobs are in the finishing up stage, but construction next spring will probably be slow.

The Apprentice Training Committee and the Joint Conference Committee have had meetings with the NECA Contractors during the past month for the purpose of ironing out some of the rough spots in the apprentice training program. We believe that progress is being made along these lines.

With no more to report, we hope the coming month brings pre-holiday prosperity to all our members, and that the New Year will be happy.

C. E. FRANK, P.S.

Highlights of Local 68, Denver, Colo.



At the Golden Anniversary celebration staged for Brother Arthur J. Karn by Local 68, Denver, these members figured in the presentations. From left: Brother William Cecil, Brother Karn's brother-in-law; the guest of honor; J. Clyde Williams, secretary of the Colorado Labor Council and former business manager of Local 68, and President Jack Spaar.



Lawrence C. Farnan, business manager of Local 68, presents the check for \$4,744, voluntarily contributed by the membership, to Lew John, representative of the United Steel Workers of America.

Generous Donation to Colorado Steel Workers

L. U. 68, DENVER, COLO.—Local Union No. 68 answered the appeal from the Steel Workers. At our last regular meeting, November 9th, 1959, a motion was passed on second reading to donate \$4,744.00 to the Steel Workers of Colorado. We are very proud of the fact that this action was passed unanimously on second reading. The members felt that they were in this fight together with the Steel Workers and therefore wanted to take an active part by contributing in this amount. We felt that the Steel Workers at present were in the front line of an attempt by industry and Government to suppress the workers and refuse increases that were certainly due them because of the increased cost of living. Enclosed is a picture of Business Manager Lawrence C. Farnan handing over a check \$4,744.00 to Lew John, Steel Workers' representative in Denver.

At our last regular meeting we honored Arthur J. Karn by presenting him with a 50-year pin and certificate. Brother Karn was initiated into Local Union No. 68, October 4th, 1909. Brother Karn has always been an outstanding trade unionist and served on many committees and in many offices for the local. For many years he operated the Karn Brothers Electric Company of Denver. He always had a reputation of being just as union minded while a contractor as he was as a member. Following the presentation of the 50-year pin and certificate Brother Karn was given a gold engraved billfold from Local No. 68. Brother Karn made a short speech of acceptance, thanking

the Brotherhood and relating some of his experiences of the past.

Following the meeting refreshments were served in the downstairs hall at a party honoring him. The local wishes Brother Karn many years of continued activity for the good of the electrical industry.

LAWRENCE C. FARNAN, B.M.

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Member Addresses Safety Conference of Governor

L. U. 77, SEATTLE, WASH.—Each month as I sit down and start my letter to the JOURNAL I get more and more respect for the people who do this every day for a living.

Brother G. I. Pattee gave me the following article on the "TENTH ANNUAL GOVERNOR'S SAFETY CONFERENCE":

"The week of November 8th to 14th inclusive was designated as Industrial Safety Week by Governor Rosellini and November 12th and 13th as the dates for the Tenth Annual Conference on Industrial Safety.

"In these conferences, labor and management have found a common ground for better relations and in these conferences the safety program of the state is re-vitalized with new ideas developed out of the various approaches to both technical and human factors of the various sections of industry represented here.

"It is one of the thoughts behind these conferences to have many of the key employees among the workers and first-line supervisors attend these sessions put on by the various sub-committees so they can get a wider coverage of the problems of safety and take the story back to those workers

who are directly concerned with the accident prevention story as presented by top flight engineers and safety personnel.

"The accompanying photo (1) shows the well-attended Friday a.m. session of the Electrical Section as the program, "Getting up to Date on Artificial Respiration," gets under way. This session covered all phases of resuscitation, resuscitation statistics, and theory, and the American Red Cross representatives with their live demonstration of mouth-to-mouth resuscitation did more than all the pictures that have been shown to demonstrate the effectiveness and ease of application of this method. Mr. Tatum, personnel director of the City of Tacoma Utilities, presented his partner, Mr. Clum-Some Andy (5), and described how they have been using Clum-Some to combine mouth-to-mouth resuscitation with pole-top resuscitation and rescue. In another photo (6) Mr. Tatum describes the use of plastic airway with extension tube and mouth piece and demonstrates the inflation effect by inflating a large rubber bladder hung on the chest of the model. Their linemen are to be equipped with this extended airway and it is to be carried with the rubber gloves.

"Still another of our photos (2) shows Mr. E. Kelly, safety director of the Puget Sound Power and Light Company and this year's chairman of the Electrical Section as he takes over the gavel from Mr. N. W. Temple, safety director of the Pacific Telephone Company as moderator of the morning session in preparation to closing the morning session. This was management's year to head the committee and next year it will be labor's.

"Mr. Herb Yates (3), safety coordinator of the Washington Water Power Company is shown in one photo as he introduced a portion of this year's

very fine coverage of the resuscitation problems.

"Business Manager Art Kenny (4), on the right, is discussing safety effectiveness of the areas covered by our Spokane Office with Business Representative Henry Conry, center, and Brother John Scott from Idaho, on the left, in still another picture.

"Brother Bob Bonzon (7), lineman from the Department of Lighting, City of Seattle presented a review of the fatal accidents in the electrical utility field in Washington this year—total 6.

"Brother Ray Darling (8), overhead electrical inspector for the State of Washington, Division of Safety, Department of Labor and Industries, is shown as he holds up his hand in a pledge of truth to one of his stories of his 'quarter horse days.'

"One picture (9), shows Merle Bassett of the Bonneville Power Administration as he demonstrated some of the problems of proper application of working grounds on high voltage transmission lines.

"Thursday afternoon Mr. Bassett headed a program devoted to the problems of grounding for the protection of employees and the public. He was followed by Mr. R. Gillette of the Grant County Public Utility District who presented 'Grounding for Safety on Distribution Systems.' Mr. Roge Garman of the Seattle Water Department presented grounding of conductors to water pipes and Mr. Avery Willis of the Washington

Natural Gas Corporation presented gas pipe grounding hazards to employees and the public.

"This session on grounding brought forth many pertinent problems which concern present electrical codes and their grounding specifications in relation to the increasing use of insulator type pipe connections and non metallic pipe.

"Brother R. H. McAlpin of Local 77 and the Northwest Communications Council moderated the Communication Panel; Brother D. E. Woods of Local 970 moderated the panel on Inside Wiring and Brother Leo Comstock, Vice President of Local 77 moderated the Power Panel. It was a bang-up program, successful because of cooperation of both management and labor in this one common problem."

Thank you Brother Pattee for this fine account.

Assistant Business Manager Clem Seeber had a heart attack last month. He is coming along fine but of course is very limited in his activities. The doctor has permitted him to come to the office for a few hours each day. Clem said he sure appreciates all the cards and letters as well as gifts he has received during his illness.

I surely slipped up last month. Art Hendricks from Seattle City Light retired and I didn't have a word about it in here. We worked together as groundmen on various construction jobs from 1937 through 1938. I had just joined the union,

was only 20 years old and about as green as they come. Art is the one who sort of took me under his wing and showed me the ropes. A lot of my loyalty to Local 77 and the IBEW started with the training Art gave me 22 years ago. He has probably helped many other young fellows coming into the trade and I just want to get it on the record and in print that we appreciated his helping hand and have never forgotten it. Best of everything on your retirement Art, and who knows, maybe some woman will still catch you, you old bachelor.

The Idaho Clearwater REA employees have been holding meetings in regard to securing union representation and have contacted Business Manager Art Kenny to ask Local 77 to represent them in negotiating a contract. We already have five members working there and will be very happy to have the others join.

Brother Roy E. Peterson, Card No. 678547 passed away on November 6, 1959 after an extended illness. Roy's two brothers, Jim and Tony are also linemen and members of Local 77. Jim is a past president of our local. In the name of the members of Local 77, we wish to extend our deepest sympathy to his family.

STAN BOWEN, P.S.

Gold Watch Presented To Norfolk Retiree

L. U. 80, NORFOLK, VA.—Our work

Governor's Tenth Annual Safety Conference



Brother G. I. Pattee was a delegate from Local 77, Seattle, Wash., to the tenth Annual Safety Conference of that state's governor. Identification of these scenes is given in the local's letter.

Mark 60th Birthday of Rochester Local



Members of Local 86 gather in Rochester, N. Y., to mark the 60th anniversary of their local, at left and center. At right, Local President Orville Greene presents his electronic certificate to Journeyman Gerald Haefner.

is holding at normal at present with one more major project in prospect for the spring. Construction of the second tunnel between Norfolk and Portsmouth, estimated at a cost of \$24,482,000, could be underway by then as both Norfolk and Portsmouth have agreed to accept the Tunnel Commission's offers.

At our regular monthly meeting (Tuesday, November 3), the Brothers voted to present Brother E. M. Moore, a gold watch on retiring. Brother Moore has served continuously as financial secretary for Local 80 for the past 21 years and has long been known as a strict advocate of the principles of our Brotherhood and will be missed by all of the Brothers. He is retiring on account of health. A long, happy and healthy retirement is the sincere wish from all of the Brothers.

Attorney General W. P. Rogers asked that the Western Reinforcing Steel Fabricators Association of Oakland, California be dissolved and that it and 18 other defendants, including Bethlehem and United States Steel, be declared in violation of anti-trust statutes. (Strange indeed, that all of the shouts of the rigged TV for labor's scalp are now mysteriously quiet—neither do we hear any rigged shouts of inflation unless it be for labor's wages.)

And bank check credit is becoming rampant in spite of the fact that Treasury Secretary Anderson claims "it's new money created by the banks," and that we could soon be in the same condition as though we had printed too much paper money. It all depends on whose bull gets gored.

Following an interview of Business Manager B. G. Castles, who has just returned from a Progress Meeting in Washington, D. C., we found ourselves smack dab in the middle of a tough assignment which we trust will be accepted as an honest appeal to reason rather than a deliberate provocation.

No doubt, we're all quite familiar with the "not missing the water until the—proverbial—well goes dry." The

thoughts of it alone are enough to cause a hasty return to a maximum of cooperation, without which, all constructive actions or ideas are beyond our reach.

The one factor we discussed at length, of vital importance to the survival of labor and a necessity at all times, was Brotherhood vs. the negative results evoked by the present laxity of brotherly relations.

We must all truthfully admit we sat on our hands and now that Landrum-Griffin is the law of the land, we have no other alternative as American citizens than to obey it and learn to live with it. It is Brother Castle's contention, as well as that of all other members, who have "the good of the union" at heart, that no member condone any irregularity to the detriment of that to which we look (and should support) for our livelihood. "A house divided within itself will not stand."

The enlightening editorial of our International President, Brother Gordon M. Freeman in the November JOURNAL, if you read it, should alert even the most indifferent member. Here are several excerpts from the editorial, for those who happened to have missed it, with fervent hopes it arouses some positive action before it is too late.

"The IBEW has come a very long way in the 68 years since we were organized . . . But the only way we ever got started and survived as a trade union back in the time of Henry Miller and J. T. Kelly, was because each member helped every other member. . . .

"They stood together and worked together because that was their only chance of surviving back in 1891 and 1892, and the only way in which they could hope to better their working conditions and standard of living.

"Now I don't believe it's news to anyone reading this JOURNAL that we have a real fight for survival on our hands right now. . . . We have a lot of militant unionists in the ranks of the IBEW and we need them, every

one of them, to help in the common fight we face—the coalition of anti-labor legislation, hostile employers and a reactionary administration. We have no time or energy to expend fighting each other, regardless of the difficulties which are bound to rise in an organization as large as ours and as diversified. The disputes are not many—but one dispute between our own locals and our own members is too many. . . . Let us try to foster a better spirit of cooperation, of understanding in these matters. . . .

"Let's get together and stand together, united against our common enemies, so that together, all 2,000 locals and 750,000 members, we can put up one really good fight to preserve the labor movement and strengthen this Brotherhood of ours and bring more and greater benefits to every member in it."

These are but a portion of the cardinal points. To really get the full benefit, go back to your JOURNAL and read it and digest it.

J. V. HOCKMAN, P.S.

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Mark 60th Anniversary Of Rochester Local

L. U. 86, ROCHESTER, N. Y.—On September 12, 1959, the members of L. U. 86 held their 60th Anniversary celebration at the Manger Hotel, Rochester, New York. Business Manager Joseph Sommers acted as toastmaster. The speaker of the evening was Joseph W. Liggett, International Vice-President, of the 3rd District.

President Orville Greene presented 50- and 40-year pins. We were saddened by the death of Charles Siegel who would have received a 60-year pin. John Curry and Frank Morrison were recipients of 50-year pins. Thirteen apprentices received their diplomas and 15 journeymen received electronic certificates. (Photograph shows Orville Greene presenting electronic certificate to Gerald Haefner. Business Manager Sommers is to the left of Greene.) Morey Amsterdam,

screen, radio, and TV star, headlined an all-star floor-show. Edward A. Connell, a pensioned member of L. U. 86 composed a history of this union which appeared in the anniversary booklet.

Our best wishes to all members of the Brotherhood for a Happy and Healthy New Year.

TERENCE S. KAVANAGH, P.S.

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Thrash Out Plan for Health and Welfare

L. U. 100, FRESNO, CALIF.—We now have a signed Motor Shop Agreement for the period of November 1, 1959, to October 31, 1960. The new agreement calls for a 20 cents per hour increase.

On our new Health and Welfare Plan—After many trustee meetings, much midnight oil burned digging into the merits of upwards of 25 different insurance company plans, and how each may be tailored to meet our specific requirements at this time, the field was narrowed down to three or four coverages to be taken into consideration, and so reported to the membership.

The Board of Trustees was then given a unanimous vote of confidence November 10th, and full authority to act and make the final decisions in the interests of the local. As a result, we have a signed Agreement with Union Labor Life Insurance Company.

Among other features, the new coverage has several important clauses for which the membership has expressed preference:

It is a "foundation type" plan in which the local medical foundation (to which 95 percent of the doctors in the area belong) agrees to accept fees outlined on the schedule of benefits as full payment for services rendered.

The plan will not have certain of the restrictions (as to illnesses, etc.) on hospital benefits incidental to our previous coverage.

It does not contain a subrogation clause.

It does not contain an income limitation clause.

Our Board of Trustees on our Health and Welfare Committee is composed of Brothers Bill Tingen, Pete Thompson, and Fred Hardy. So far, mighty good work. Agreed?

On the sidelines—(either in the hospital or convalescing), Brothers Dale Timmins, John Bigham, Ralph Platt, Merle Lorenz, and "Mac" McGahee. They should be back in the game shortly, it is hoped.

Just like a slot machine—the "buck-a-month" assessment for three months for which the membership voted for organizational activities is paying off. . . . Brother Loyd Myers

From Archives of Local 100



Here's one for the memories of our old-timers. It's sent in by Local 100, Fresno, Calif. This rig was built to reach the trolley lines in either Omaha or Salt Lake City some time during or after the Gay 90's. Only identified member is the Foreman, Jacob Foster, who passed away in 1924. (His son, "Wild Bill" Foster is a member of Local 100.) Jacob is standing in the foreground off the horse's flanks.

reports the various unions within the Fresno-Madera Building Trades Council have already gained 200 members. The program has been given a good, healthy push by numerous valley and international officials who are sort of "powering in" on this operation. The Building Trades Council is stretching the "bucks" as far as they can, but may have need for additional capital.

A couple of the boys over in the Central Labor Council had a 30-page "cease and desist" order slapped on them for organizing a "We don't Shop At Gottschalks" (a local downtown merchant) Club. . . . Hmm . . . The Central Labor Council voted to

engage legal counsel to protect our rights of free speech.

We are doffing the ol' topper to either Salt Lake City or Omaha—from whence the enclosed photograph could have originated. It depicts a horsedrawn rig built around the Gay 90's to service street car lines for which the street cars had not even arrived.

Business Manager Fred Hardy reports—Utah construction has shut down . . . a 30 to 45 day job at the municipal airport will take three or four wiremen off the bench. . . . Collins laid off because of a fire at the college. . . . Newberry may have a layoff on their Lemoore job. . . . Work is somewhat slow with six local men and some travelers on the bench. . . . The steel strike has affected some of the work in the Visalia area.

In our Super Snooper's Department—A coupla fellers, initials W. O. and A. L. are fooling around with an electronic gismo that could clear the patent office; more about this if it becomes a reality. . . . Bowling for everyone interested still going strong at 9:15, Thursday evening, at Mid-state Bowl. . . . Ladies Auxiliary meets at Beverly Hall 1st and 3d Wednesdays of the month (all the ladies welcome to drop in any time). . . . Some of the gals don't know we've got one of those auxiliary things. . . . A "brudder" is a "Brudder" who will always help "anudder." Pheww. . . . Back to work after extended illnesses are Brothers Dale Laughlin and Bill Foster. . . . Organizing efforts at the Cable Plant in Sanger meeting some rural resistance. . . .

Be talking with you next month.

HERB HETT, P.S.

Happy Couple



Last month, Local 129, Lorain, Ohio, wrote a letter of tribute to Brother Gaylord O. Tucker and his wife on the occasion of their 50th wedding anniversary. Here is a photo of the bride and groom taken on January 1, 1960.

Scores Hard Provisions Of New Labor Statute

L. U. 111, DENVER, COLO.—As we wind up one year, and make preparations for a new one, perhaps we should sit back and take a look at what has happened to us in the last year, and what is likely to happen in the next. In 1959, organized labor suffered a setback in the form of a new labor reform law. Our opposition managed to slip in many things which will further restrict efforts of unions to organize the unorganized and educate the organized. For instance, it is now the law that financial reports of unions must be made available to the public, through the office of the Secretary of Labor. This is not only for international unions, but for local unions also. Perhaps this is a good thing—we can see no harm in having Joe Blow know our situation, but when such things become public knowledge, is it not possible that great corporations will use such knowledge to judge the precise time when a union is weakest, and when

a sustained effort by management may succeed in breaking the union?

The bonding provisions of the new law are no doubt desirable as safeguards, but will make it VERY expensive for local unions to comply, especially when the law extends to System Councils, Joint Apprenticeship Boards, and shop stewards. Many local unions will be forced out of existence by the bonding requirements alone of the new law.

Next year, in view of the timing of the Taft-Hartley injunction in the steel strike, we are likely to be faced with MORE restrictive labor legislation, and every time that we open the law for new legislation, our opposition slips in more provisions that hurt us.

What can we, as union members, trying to better our conditions and hurt no one, do about this? There is not much we CAN do, except to attend our union meetings, keep ourselves informed as to who are our friends (and who are our enemies) in politics, and make sure that we are registered, and then vote for people who believe as we do. This is not

much to ask for—we are begging you to exercise a privilege for which men died. Did they die in vain?

It is not outside the realm of possibility that if we continue to ignore our right and duty to vote, that that privilege may be taken from us, because we have signified that we do not want it.

Are you registered to vote? WILL you be registered, and WILL you vote, in November, 1960?

Best regards to all our Brothers for a Happy New Year.

JIM KELSO, Ass't. B.M.

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Legal Hurdles in Path of Local Building

L. U. 143, HARRISBURG, PA.—Local 143 is very glad that things are going well for us with our men being kept busy and from the way things look it should not be too hard a winter but at this time the steel strike is just starting to be felt.

As yet Local 143 has not gotten over all the legal hurdles and our

At Harrisburg Graduation Dinner



These members of Local 143 and of area N.E.C.A. groups figured prominently in the recent apprentice graduation ceremonies held in Harrisburg, Pa. Front row, left to right: Paul H. Alleman, business manager of Local 143; George W. Ketrow, president, Local 143; Bernard Coleman; Leo M. Rode; Charles E. Bashore, president, Harrisburg Chapter, N.E.C.A.; Fred F. Woerner, Penn-Del-Jersey Chapter, N.E.C.A., and H. N. McConnell. Back row: George Benedict, Local 143; Charles D. Nixon, Local 143; Samuel P. Harris; A. G. Crunkleton; John J. Cobaugh, Local 143; Harry J. Fisler; Kenneth S. Kresge; Donald A. Cale; Charles H. Morrisette; Barry T. Kerlin; Robert C. Keffer, and John J. Hilbish. Seven apprentices were graduated.



Left to right, across the page: Kenneth S. Kresge, graduate apprentice; Charles E. Bashore, president, Harrisburg Chapter, N.E.C.A.; Donald A. Cale, graduate apprentice, and H. N. McConnell, chairman, Harrisburg Electrician Joint Apprenticeship Committee. Graduate Apprentices Samuel P. Harris, Robert C. Keffer, Kenneth S. Kresge, Barry T. Kerlin and Donald A. Cale.

home is not much closer than the last time I reported. I hope that our committee lives to see the building completed but am afraid that they will have long white beards before that time.

This will go to press after the new year is here and here is a belated New Years Greeting to all the Brothers who take a moment to read this wishing them the best year of their life and that peace on earth will be with us all during the years to come.

It is good to hear the report of what Local 143 is doing in helping the Central Labor Board in its project to see to it that the children of the Steel Workers have a hot lunch, as each member is asked to chip in a quarter per week and the brothers are doing that and then some. This has not been just a steel strike. This will tell if organized labor is to live or die and there are more ways than just by cash donations that the brothers can help the Steel Workers and one way is by being a real "UNION WORKER" at all times.

A Graduation Dinner was held for seven apprentices who finished their apprenticeship and became journeymen in the electrical industry during the past year.

The dinner was held in the Penn Harris Hotel on Thursday, October 22, 1959 and was attended by officials of Local Union 143, International Brotherhood of Electrical Workers and members of the Harrisburg Division of the Penn-Del-Jersey Chapter, National Electrical Contractors Association.

The seven graduates were William W. Branyan, Jr., Donald A. Cale, Richard E. Hoover, Robert C. Keffer, Kenneth S. Kresge, Barry T. Kerlin and Samuel P. Harris, who completed their indentureship and were awarded certificates of completion from the Bureau of Apprenticeship, United States Department of Labor and the National Joint Apprenticeship and Training Committee for the Electrical Industry.

Also awarded to the two outstanding graduates were watches, and the other five were awarded electric razors.

The Harrisburg Electrical Joint Apprentice Training Committee is composed of three representatives of Local Union 143, IBEW, H. N. McConnell, chairman, Bernard Coleman, Lewis S. Krause and three representatives of the Harrisburg Division of the Penn-Del-Jersey Chapter, NECA, Richard Hawkins, secretary, E. C. Ernst Company, Leo M. Rode, General Electrical Service Company and Harold Shearer, Shearer Electric Service. Other electrical contracting companies participating in the program are Almond Electric Company, A. G. Crunkleton Electric Company,

H. P. Foley Company, Edwin L. Heim Company, Herre Bros., Charles H. Morrisette, Reiter's, Inc., S. W. Bair and Co., Heckert Brothers, Russell M. Cassel, Vinicoff Electric Company, Riggs-Distler, McClure Company, Betterlite Service Company, and G. R. Sponaugle & Sons, Inc.

At the present time 44 apprentices are enrolled in the four year course at the William Penn High School and four instructors, Harry J. Fisler, John J. Hilbish, Jack Lange and Gerald Balsbaugh are in charge of the related program.

Evaluation and work progress reports are kept on each apprentice and the committee is constantly working on a program that will assure the Harrisburg Area of a continued supply of excellent Electrical Workers.

CHARLES D. NIXON, P.S.

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Situation "Critical" On Local 146 Work

L. U. 146, DECATUR, ILL.—The officers and members of Local 146 wish to take this opportunity to extend the best holiday wishes for the coming year to all our Brother members. We trust the year 1960 will bring a demand for electricians in all sections of the country.

At present the situation locally has been critical, insofar as our work is concerned. A few members have been fortunate in securing work in surrounding territories. Among those recently laid off due to completion of the Associated Spring Company's new plant in Mattoon were: Kenneth Banning, Jake Koehler, Oscar Saltzman, "Shotgun" Winchester, Mickey Mercer, Mickey McLaughlin, Marvin Lockmiller and yours truly, Bob Wayne.

Actually, McLaughlin and Lockmiller quit about a week before the layoff, as they were recalled to work in the Decatur Caterpillar plant where they are employed on electrical maintenance.

"Tony" Willenborg just recently went to work at the new Pittsburgh Plate Glass plant as electrician on the maintenance crew. "Jeep" Ziemer and Jim Butts are also on electrical maintenance at that plant, having been there now for some time.

The "Mickey" Mercers are the proud parents of a brand-new baby girl who weighed seven pounds and seven ounces. The Robert Skeltons also had a new youngster recently.

Wilbur Jackson, Harry Engle and Carl Hill have just recently returned from Rantoul on a housing job. Engle plans to join his son in Sacramento, California in the near future. Bill Farrar was still working in Springfield, according to recent reports.

There are about six men on the Staley job at present and the same number on the new St. Mary's hospital. At present there are about 14 men on the Tuscola job and they are dividing the work so each man gets four days per week. All in all, the picture is not too prosperous. Ah me! These are "Republican" times without a doubt.

At the last meeting it was voted to amend the bylaws to read two percent of the gross income for assessments, instead of two percent of the net, which has been in effect. It was also decided to levy an additional dollar per month on each member's dues, which would apply to all members of Local 146, whether working in the jurisdiction or not. The members felt that these measures were necessary to stabilize the present income, so that it will meet current expenses. After sanction by the International Office, the membership will be notified by letter of the changes in assessments and dues.

Also, at the last meeting, it was decided to hold the annual Christmas party. A Christmas Party Committee was appointed by President Ranney and December 12th was secured as a date for the affair. It will be held at the Masonic Temple again, and all members have been notified by letter of the time, place and date. Indications are that a large number will attend the affair, which has proved so popular with the membership.

Those of us who worked in the jurisdiction of Local 489, on the Mattoon job, wish to express our thanks for the splendid treatment extended to us during our stay down there. Under the expert guidance of "Wendy" (Wendell) Easton, business manager of Local 489, that local is assuming an important part in Mattoon's rapid expansion. They now have a Gar Wood and Progress manufacturing plant, as well as Brown shoe plant, which they have had for some time. Among the newer plants are General Electric, Blaw-Knox, Anaconda and Associated Spring Company.

Members of Local 489 employed on the Associated Spring job threw a party for departing Brother travelers, just before the layoff. Steak dinners and plenty of liquid refreshments were available for everyone. They tell me "Kenny" Webb and "Buck" Slaughter were the life of the party. Well, gang, until more news becomes available, this just about does it.

BOB "SCOOTER" WAYNE, P.S.

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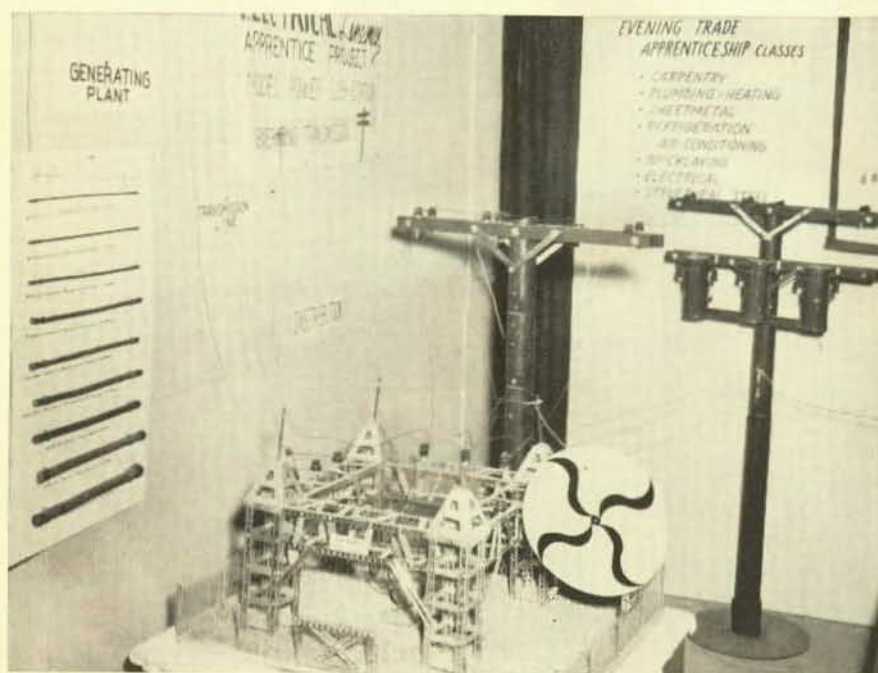
Meet Members of Joint Apprentice Committee

L. U. 177, JACKSONVILLE, FLA.—Here we are in beautiful, sunny Florida, where the sun shines, we work

Leaders of Apprenticeship Program in Florida



This is the Joint Apprenticeship Committee of the N.E.C.A. and Local 177, Jacksonville, Fla. They are identified in that local's letter. Below, we see a model substation, constructed by the local's apprentices.



Contractors. The fourth from the right is Mr. Rudy Baacke, Standard Electric Company. Mr. Baacke, I have this to say about you: Your suave manner and quiet attitude amazes me in the accomplishments you contribute in our fine program. The third man from the right is Mr. Dick Huddleston, Livingston-Yonge Electric Company. We need more men like Mr. Huddleston. He is exacting and polite in his participation of our program. The next man is W. B. Binckley, not a contractor, but their most able representative. He is the Secretary for NECA. It is his able leadership and knowledge of the principles of our apprentice standards, that help make our apprentice rating in the state one of the highest and best. The last but not least Contractor is Mr. Jude Joseph, Modern Electric Company. To the actions of the JAC he adds prestige and force. His methods and manners during a meeting are coupled with intelligent leadership and fairplay. Combine all the above characteristics of the members and one can readily see why ours is the *BEST*.

Next we have the photo of a substation and "IT WORKS." It was assembled completely by our line apprentices. It took hours and hours to get the little bolts and nuts of five Erector Sets in this model. It is complete to transformer and motor which turns the brightly colored circular disc shown in the front center.

The electricity ran through the substation to the pole line to light the house that is on the other end of the "triplex" on the back pole.

We all feel proud and justly so. This is our really first big display and we know how hard this was for the apprentices, who are used to handling heavy steel girders, and 6 inches by 6 inches by 12 feet timbers

in our shirt sleeves, and we never have to break the ice to go fishing.

For this issue I have two photos, one of our Joint Apprentice Committee and the other, a project assembled by the line apprentices.

I promised you all a photo of our J.A.C. and here it is now. On the extreme left is Mr. Andy Bernard, who is our State Representative, he guides our affairs skillfully. Next, meet Mr. Tommy Jerrell, wireman, who is the newest man on this committee. Behind him is R. E. (Bob) Smith, lineman, who is quiet but persuasive. Next, in front is Mr. C. A. Hoffman, wireman, who, with his capabilities, can do wonders and can go far in this program. The fifth man, and in the rear is our business manager, Mr. Garrett C. Baker, whose life story you read in last

month's JOURNAL. In the middle of the picture and in a light suit, is Mr. M. R. Griffiths, lineman, and he, though not wasteful of words manages to be effective. Mr. F. R. Gordon, lineman, stands to his rear. He, along with Smith and Griffiths constitute the committee for the lineman, and Brothers, these are the best. I can prove it by the next photo.

In the classification of belonging to the union, we missed D. R. Dow, wireman, who was absent due to illness in his family, and I will say this about Mr. Dick Dow. He is a man of principle ever steadfast. He is truly a most staunch supporter of the apprentice program. No one serves more diligently than he.

Now if you will notice, "birds of a feather flock together," in our photo, on the right, the members from the

with $\frac{3}{4}$ inch through bolts, and then they come to school at night and put together these five Erector Sets with the tiny nuts and bolts.

Notice the wire sizes on the left, including the Circular Mil area of each wire size.

I was justly proud, for I have heard more compliments on this one project than I have heard on any job after a real substation was completed.

The names below are those of the apprentices who actively participated in erecting this substation, complete with crushed rock.

4th Year: J. W. Morgan, T. D. Smith, C. E. Weatherly.

3rd Year: K. C. Wheeler, L. Aldridge.

2nd Year: O. D. Devereaux, W. O. Lyons, J. W. Collins, J. Z. Cooper, C. Lush, T. B. Cox.

1st Year: J. Sheppard, W. Burkit, W. Pyke, D. Henry, E. Coon.

FRED CANCELLA, P.S.

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Congratulates Committee On Fine Annual Banquet

L. U. 225, NORWICH, CONN.—Our annual banquet was a big success as usual, with prizes and entertainment. Brother Wilfred E. Dugas was presented with a 20-year pin and scroll. Hats off to our very fine committee for a job well done. Following the dinner, guests and their wives were introduced by the master of ceremonies, William C. Thorp, Sr. Guests present were International Representative William Steinmiller and wife, Norman Breanam, personnel manager, Local 260, Frank Bongarett, business manager, Local 260.

At the present time, there are quite a few members who have had to go out of town to procure employment, and we sincerely hope that the time will come for them to return in the near future.

We are always sorry to have to report the passing of another Brother. On September 25th, Brother Earl Holt of Danielson, Connecticut, a member of Local 225 for the last few years, died due to injuries suffered while at work. We offer sincerest sympathy to his family.

Anyway, I wish you all the best of holiday wishes and hope you hold those jobs for I guess work might be sort of slow this winter.

W. G. "TEX" DETTMANN, P.S.

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Full Work Forces Now In Sioux City, Iowa

L. U. 231, SIOUX CITY, IA.—We are rather flattered that letters from

L. U. 231, Sioux City, Iowa, are so widely read. Brother Tom Dugan, business manager, reports that he has been swamped with phone calls and letters from Brothers wanting to come here to work. However, Tom says, "We are full up" and while he doesn't like to disappoint those looking for work, it does look as if there will be no additional openings for quite some time now.

Brother Tom Dugan is, as usual, attending many meetings and giving generously of his time. He reports that the meetings of the Iowa State Building and Construction Trades Council and the Iowa State Federation of Labor, held consecutively in Cedar Rapids, Iowa, November 15-19, were two of the most constructive meetings he has attended. There was much discussion of the Landrum-Griffin Labor Bill as it affects our situation and Tom gained much valuable information.

At the regular meeting of L. U.

231, in November, there was a ceremony initiating five apprentices into the local (See accompanying photo). Refreshments and a social hour honored these apprentices, who have served their six months probationary period and have shown they will be valuable assets to their union.

A class for all apprentices, once each month, is being held under the auspices of L. U. 231, for the purpose of training them in unionism, the ethics of the trade, responsibility to employers, etc.

Another popular class is being started in Electronics and a large enrollment is expected. This is sponsored jointly by the NECA and L. U. 231. We will have a full report in our next letter.

At the November regular meeting there was a report by the Third Quarter Auditing Committee and the announcement of the appointment of new City Electrical Inspector Arthur W. Reynders, a member of L. U. 231

Executive Board in Sioux City



These men are the leaders of Local 231, forming its Executive Board. From left, around the table: Tom Corrigan; Fred Hadley; Tom Dugan, business manager; Tim Murray, president, 231 (chairman, Executive Board); Ed Wiltgen; Royle Clausen, and Pat McGinnis. (Les Miller, not present when the picture was made.)



These apprentices were initiated into Local 231, Sioux City in November. Left to right, front row: Richard Bartle (Electronic Engineering Co.); Gary Cain (Casler Electric Co.); Ray Calhoun (Lee & Lewis Electric Co.), and Pat Corrigan (Power Engineering Co.). Back row: Jos. J. Norton (Nystrom Electric Co.), and Tim Murray (Power Eng. Co.), president, Local 231, initiating Officer.

since 1945, formerly with Nystrom Electric Company, and the local Orpheum Theatre. We welcome him.

The Annual Family Christmas Party is coming along in great shape, with plans for Santa Claus, entertainment of an unusual type, door prizes, refreshments and plain old-fashioned visiting.

Frank Lee, now of Lee and Lewis Electric Company, and a former officer of L. U. 231, has been quite ill but has improved and is back on the job. Another of our long-time members, Dave Anderson, now of Wichita, Kansas, is improving and although unable to resume work as yet, is hopeful. Dave would like to hear from you.

We now continue with our own progress report.

AUDITING: Regular auditing is an important step in the business-like administration of L. U. 231. An Auditing Committee of Brother members is named for each three-month period. Then annually a certified public accountant makes an audit and report. The very accurate records kept in the office bring many favorable comments by those checking the books, also from the C.P.A. hired at the close of the year.

40TH ANNIVERSARY: Although this was held in May 1956, it is one of the outstanding events of this administration. A dinner-dance was held at Hotel Mayfair in Sioux City. Included was the recognition of 50-year Brothers and other long-time members. International Representative Robert Garrity, of Omaha, presented pins and was the speaker of the evening, while Henry Kuklish, of Des Moines, International Representative, gave greetings and participated in the ceremonies. This affair was under the able chairmanship of Bill Hossack, with a very active committee. Brother Tim Murray, president

of L. U. 231, presided. Special guests were city officials, officers of L. U. 880, IBEW (Sioux City), Sioux City contractors and a representative of L. U. 426 of Sioux Falls, South Dakota. This was a memorable occasion.

BYLAWS: Keeping up to date in procedures and rules is also a necessary and valuable practice in any organization and, of course, changes in L. U. 231 bylaws go along with that, including approval by the I. O. The bylaws of L. U. 231 have been amended three times in the seven years of this administration and each time for the betterment of the local and its members. These changes included a rule to collect dues from all members instead of only construction workers; the adoption of the Death Benefit Fund and change of meeting night.

EXECUTIVE BOARD: This group meets faithfully on the third Wednesday night of each month. Among its duties are the checking of all funds received, consideration of bills to be paid; keeping records so audits are made easier and taking the burden of many details from regular meetings but usurping no privilege of the body. Incidentally, it is said that your press secretary holds the record for being elected the most times to this Board, having served about 10 years. (See photo of Exec. Board, on previous page.)

SOCIAL AFFAIRS: Local 231 has become more and more mindful of the fact that social affairs, including family events (like the Christmas Party), stags, apprentice dinners, honors to long-time members, etc., are a vital part of unionism. It is important that the families of members come to know each other and have some understanding of the organization, as well as having a good time together.

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Since this will appear around the beginning of 1960, we do wish each of you a Happy New Year and hope that it brings you all you wish for.

FRED HADLEY, P.S.

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Describes New Aluminum Bus Fabrication Method

L. U. 237, NIAGARA FALLS, N. Y.—Winter is upon us here, and we are settling down to the familiar routine of heavy clothing, snow tires, cars that won't start and all the other glories of winter.

The State Power Job here at Niagara Falls is tapering off after a very busy summer. The big rush is over, at least for this year, as most of the concrete is poured at the Power House itself, and the conduit in place.

A new aluminum bus fabrication and installation technique is being used by the E. I. DuPont Company here, at least new to this area. Aluminum bus pieces, $\frac{3}{4}$ inches by 10 inches by 20 feet long are welded together in sections of 5 and 10 pieces each, with a new Westinghouse Electric Company No. SP-1 Welding Gun. All the bus is prefabricated in the electric shop even to the spacers. Sections when raised in buildings to desired elevations are butt welded. When bus is complete, it will be one solid welded conductor with no bolts or clamps in the entire installation. Bus is to carry 20,000 amperes at 300 volts D.C. The proof that this method works is that 2 units (rectifiers) are in operation at this writing.

Of the tens of thousands of control wires installed by the construction Electricians to put these two units in operation, not "one" wire was connected wrong. The company and the experts who checked the system preparatory to start-up congratulated all the Electricians for the outstanding job, and said quote: "Never before in their experience had they seen an installation of this size where there was not a single wire wrongly connected".

One of our Brothers, Jack Lavenbien, who supervised a goodly portion of this work retired in October at the early age of 66. In the photograph, Jack Lavenbien (at left) is being presented with a plaque made from a piece of aluminum bus from the job he supervised so well. Presenting the plaque is, Al Boesen, electrical superintendent of the DuPont Company. Seated are, Mrs. Jack Lavenbien and Joe (Smokey) Fenush, electrical general foreman, a Local 237 Brother. Plaque Inscription:

To: Jack Lavenbien,
Master Electrician
Retired October, 1959

From: His Friends

Congratulations on Job Well Done



Brother Jack Lavenbien, supervisor of the aluminum bus project described in the letter of Local 237, Niagara Falls, N. Y., is presented with a plaque to commemorate the job's completion. All in photo are named in their letter.

Enjoy Fall Dance of Toledo Local 245



This is just a small corner of the ballroom with a few of the guests that enjoyed the Fall Dance of Local 245, Toledo, Ohio. The three members at right include the chairman of the efficient dance committee. They are Jack Schings, Chairman Jim George and Jim Gunselman.

Jack and Mrs. Lavenbien are going to Florida for the winter. We are hoping that a man who loves electrical work as Jack does will be back with us come summer.

Our Business Manager Harry Jordan, celebrated his 65th birthday this past month and all his Local 237 Brothers join me in wishing him many more healthy and happy birthdays. Harry, we hope you are not contemplating retirement? After nearly 20 years at the helm of our local and steering our course so well in calm and stormy seas, your officers and men would be adrift without you. So keep a full sail, skipper.

Looking forward to spring and fair weather,

MIKE O'SHEA, P.S.

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Four Elected to Ohio Municipal Positions

L. U. 245, TOLEDO, OHIO—When the ballots were all counted, George Thomas, business manager of Local 245, Toledo, Ohio, was in No. 12 place in the councilmanic election. Despite the fact that he was not one of the nine elected, almost all agreed that Brother Thomas was a strong first-time candidate, especially in an election where a controversial city government issue was an important factor. We are also informed that Brother Behlke was not successful in the Defiance election.

However with a red face we apologize to our Brothers who were successful candidates in the recent elections and about whom we had not reported previously. To Leo Kelly, Oregon, Ohio; James Underwood, Sylva, Ohio; Fred Perry, Defiance, Ohio, and Lloyd Wiler, Holland, Ohio, congratulations!

On November 14th, Local 245 held its fall dance. Approximately 700 people attended and certainly had an enjoyable evening. Chairman Jim

George and his committee, Brothers Gunselman, Lenz, Masters, and Wnrowski are to be congratulated for a fine job. The program consisted of round and square dancing, a floor show, and refreshments. Brother Jim Roberts did a fine job of calling the square dances. We are enclosing two pictures taken during the evening.

Brother Carl Yenrick reports that the Ohio State Utility Board is continuing to press for better safety standards in Ohio. The board reminds us that there have been six utility deaths in the first eight months of this year.

Brother Yenrick also reports attending a meeting of the fourth District construction locals and the American Line Builders Association in Columbus, Ohio, November 16. Their Safety Committee has been reactivated and the goal is to bring the safety rules up to standard.

The Hi-Voltage Construction Company received the contract for erecting the Christmas decorations in downtown Toledo. Our Brothers who decorated for Santa Claus were Sid-

ney Beatty, James Kevelder, and Earl Conley.

Brother Edward Wandtke recently died. He was a member for 26 years. May he rest in peace.

PAUL SCHIEVER, P.S.

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Lay Plans for Welfare Plan in Steubenville

L. U. 246, STEUBENVILLE, OHIO—We held our regular monthly meeting on October 28th with our honorable and most worthy President Freddy Jackson presiding. Business as usual. We then had quite a lengthy discussion on our proposed welfare plan. With Mr. Thomas Mooney, an insurance consultant, doing his best to answer all the questions that were fired at him. He did a very fine job of it and seemed to have all the answers.

D. McKay gave a very detailed report on the activities of the Executive Board. Kenny Gasser gave a brief report on apprenticeship training, which we think is second to none. International Representative Kim Parker gave a short talk on welfare plans. Our new Business Manager Jimmy Brown, gave a mighty good report. As a matter of fact all of our newly-elected officers are doing a bang-up job.

At this writing one of our members is in the hospital—George (Pop) McCloy. His address is Martins Ferry hospital, Martins Ferry, Ohio. I am sure there is no better medicine for a sick man than to hear from his buddies; so let's get some cards coming to him.

Since the last writing one of our long time members has passed away—Bunn Selman. We wish to express our most sincere sympathy to his family.

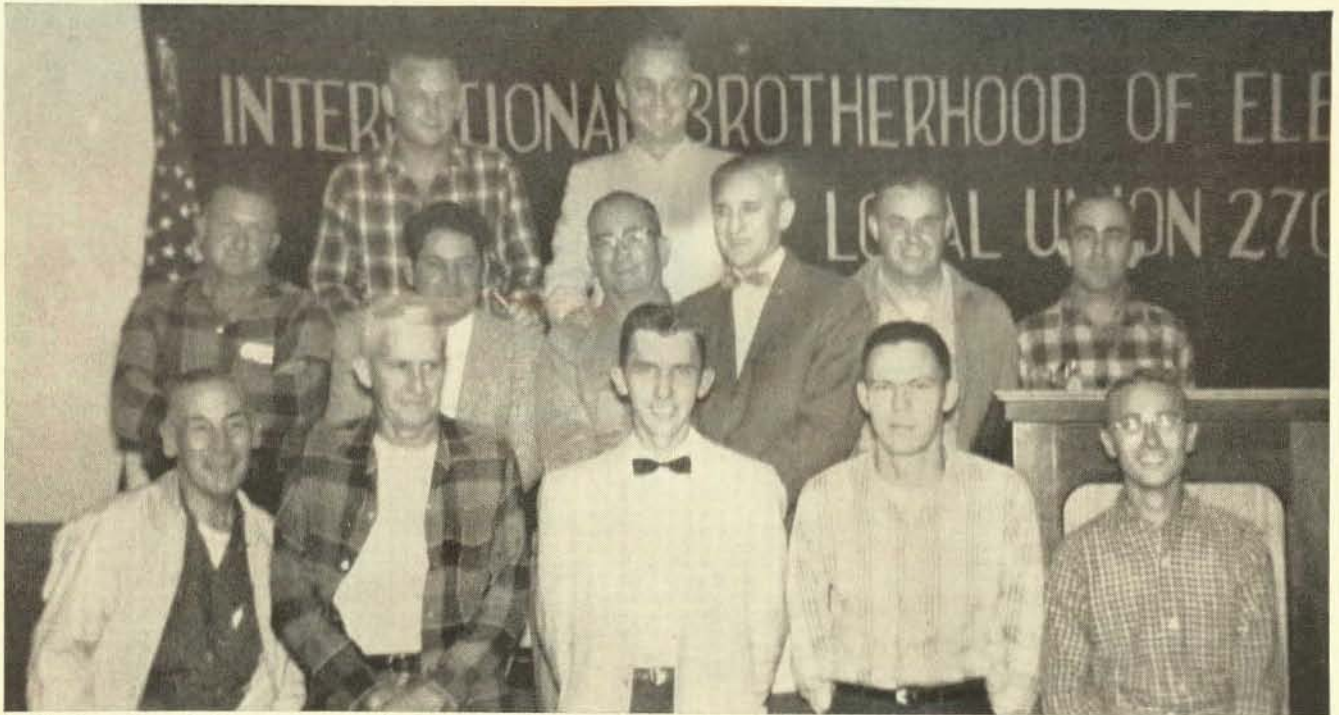
We have been very fortunate here in our locality to have a good-sized powerhouse job going for which we

Faithful Member



Brother Francis P. Hines, 42-year member and former business agent of Local 252, Ann Arbor, Mich.

Members Cited by Oak Ridge Local



Both the old and the new were cited recently by Local 270, Oak Ridge, Tenn., when old-timers were presented with testimonial certificates and 14 new apprentices were initiated. Some of the local's officers are seen above. Front row, left to right: Roy Myers, Executive Board; W. D. Carpenter, Executive Board; J. D. Hutson, Examining Board; B. K. Bidwell, Examining Board, and B. E. (Doc) Cupp, vice president pro tem. Second row: W. E. Napier, Executive Board; E. T. McLemor, business manager; Roy Murray and Bob Hutson, Executive Board; Z. B. Hurst, treasurer, and A. R. Todd, door foreman. Back Row: Harvey Cutshaw, recording secretary, and A. D. Higgins, chairman.



Here are the new apprentices and several of the local's officers.



The group at left represents 175 years of membership. Front row: Fred McKee, 20 years; Roy Myers, 20 years. Back row: Fred Harris, 21 years; Wade Carpenter, 25 years; Charles Worsham, 20 years; Johan (Shorty) Teffeteller, 20 years; George Jones, 20 years, and Johnny Wright, 25 years. At right are the recipients of 10-year certificates.

are very grateful to the Ohio Edison Power Company for locating in our locality. Had it not been for them we would have had plenty of men on the bench.

We are making arrangements for our annual Christmas party. We are all looking forward to it. And getting around to Christmas, we of Local 246 wish at this time to wish the JOURNAL staff, our International Officers and all local unions everywhere a very, very Merry Christmas and a most Happy and Prosperous New Year.

C. J. BYERS, P.S.

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Reports on Construction In Ann Arbor Vicinity

L. U. 252, ANN ARBOR, MICH.—I don't have too much to write about at this time. Seems as if most of the work that we have going on now, has been mentioned before. There are one or two new jobs starting that will keep a handful of men going for the winter. One of them is the new married students' dorms at Eastern Michigan University at Ypsilanti. This job is being run by Harold Badger for Shaw Electric of Detroit. Looks as if Badger will have a cold hand for a few days on this one. Lincoln Consolidated Senior High School is starting out of the ground but it looks as if there won't be much doing here until early spring. Turner Electric of Ann Arbor has this job.

We have a picture this time of one of our older members of the local, Brother Francis P. Hines. Pete, as we all know him, is the holder of the oldest card in the local. He is now 59 years old and still going strong and he tells me that he has been in the I.B.E.W. for 42 years. Having held the office of business agent and performed other committee work in his past years, he tells of some very rough times in the past. One time he was working on a job and got told about some trouble on another job. He had to sneak out the window of the job he was on, go over to the place where the trouble was, clear up the mess then go back and sneak in the same window. During those times, the union never had a full time business agent, in fact he received no money at all for all his work. Pete says that he was business agent for 17 years. This picture shows him on the job. He seems to be putting on a very good front there, especially with that small screw driver and all those wires. He's really after 'em! By the way, what happened to that top button there, Pete? Well, keep up the good work, we need a lot more like you. Good luck to you and your family.

We hope that all of you had a very nice holiday season. Good luck to all and Happy New Year, and we'll try

to be back next issue with more news from Ann Arbor.

JOE EXELBY, P.S.

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Veterans Honored, As Apprentices are Welcomed

L. U. 270, OAK RIDGE, TENN.—At the regular meeting of October 12th, the local union presented testimonial certificates of service to all members with 10 or more years service. Although L. U. 270 was chartered in 1952, we have 21 members with over 20 years of IBEW membership. Those present receiving certificates for 20 years or more were—Johnny Wright, 25 years; Wade Carpenter, 25 years; Roy Myers, 24 years; Fred Harris, 21 years; Fred McKee, 20 years; Charlie Worsham, 20 years; J. S. (Shorty) Tefeteller, 20 years, and George Jones, 20 years. Those not present with more than 20 years were—R. B. McCann, 26 years; J. M. (Shorty) McPherson, 25 years; Roe C. Thompson, 25 years; E. R. Winchester, 23 years; Sam Tigert, 23 years; H. B. Hornbuckle, 23 years; H. G. Violand, 23 years; J. E. Born, 23 years; C. E. Adelsberg, 22 years; W. W. Steed, 22 years; Joe Sliger, 20 years; K. L. Stinson, 20 years, and Rex Cantrell, 20 years. There were about 30 members present who received certificates for over 10 years of service.

On the same night that we honored some for their many years in the IBEW, we initiated 14 new members who are just starting their apprenticeship training.

The work situation is no better in the area than it has been for a long time. We do have an atomic power-house starting with four men at the present doing some temporary work there. Also the excavating for the cyclotron building is under way and the work on the IBM building has barely started. There are other still smaller jobs to start before too long, but in my opinion it will be March or later before many of our Brothers who are out of town will be able to return to work here. I just hope that they will be able to stay employed where they are until such time as the work breaks here.

As information to our members who are out of town I would like to report that Brother Roy Stafford who has been sick so long was able to visit the local union office a few weeks ago. He still is disabled, but it is nice to know he can move around again with help. If you have time, write him at 113 Paddison Street, Kernersville, North Carolina. Also Brother Floyd Hundley, who is paralyzed from the waist down, is back in the hospital in Maryville for surgery. Brother Frank Turbyville is still taking blood transfusions but is

home. Brother Carson Sharp is in the hospital with a heart attack and Brother John Moore is back in the hospital with another heart attack. If you fellows can't visit the local when you make a trip home, let us hear from you by mail.

J. P. MOULTON, P.S.

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Reports on Tournament As New Edition Looms

L. U. 305, FORT WAYNE, IND.—The bowling season is well on its way by now and the entry blanks for the 1960, 16th IBEW tournament at Milwaukee have arrived at the locals.

We are late in getting some of the facts and figures to the readers of the JOURNAL about the 15th tournament held at Fort Wayne. The committee members tried their best to see that all bowlers and their guests had an enjoyable time during their short stay. We made some mistakes but as our only objective was that the bowlers have a good time, may we be excused?

May 15th, 1959 was the day the bowlers started arriving early. The committees had made all final arrangements and the welcome signs were up at all of the bowling alleys. Before the next day ended, 272 five-man teams were to check in with their wives or guests. At 4 p.m. the first ball rolled down the alley, starting the doubles and singles, and at 6 p.m. the team events started.

Later that evening, from eight to 12, a reception was held at the registration hotel. Early the next morning all the alleys were going full blast. That noon, on Saturday, a luncheon and fashion show was held for the ladies at the registration hotel. Saturday night, at 8 p.m., a banquet was held at our War Memorial Coliseum. After a short talk by our chairman, entertainment and dancing with refreshments followed.

As space in the JOURNAL won't permit a complete list of all the winners, here are the first three in the different events. Key Tones: (Team) Motors, L. U. 38, Cleveland, 3198; Wiseman, L. U. 713, 3129; Keller Electric, L. U. 306, 3116. In the money—2957.

Berry Alleys: (All Events) Robert Leidy, L. U. 8, 2002; R. Milton, L. U. 1993, 1931; B. Bialeschki, L. U. 1993, 1930. In the money—1840. (Doubles) Mike Venegorie, D. Barbush, L. U. 1, 1296; Jas. Crook, Ron Milton, L. U. 1993, 1294; Jack Ellis, Ernest Ellis, L. U. 697, 1286. In the money—1190. (Singles) E. Weissflueg, L. U. 1, 710; C. Yeager, L. U. 697, 694; W. Blair, L. U. 697, 690. In the money—629.

Scott's Alleys: (All Events) D. Howley, L. U. 124, 2038; J. Dillon, L. U. 134, 2033; J. Webber, L. U. 306, 1988. In the money—1874. (Doubles)

Eakers, N. B. Vinson, L. U. 124, 1327; F. Scheller, W. Choboy, L. U. 237, 1326; J. Bruyek, W. Barnett, L. U. 134, 1308. In the money—1250. (Singles) L. Ears, L. U. 134, 710; B. Murphy, L. U. 723, 709; J. Quink, L. U. 134, 706. In the money—643.

Cast Alleys: (All Events) H. Gorrell, L. U. 305, 1906; B. Darby, L. U. 347, 1890; B. Beaton, L. U. 39, 1882. In the money—1825. (Doubles) F. Diprazza, O. Kosbohn, L. U. 494, 1272; W. Alwin, W. Brandt, L. U. 39, 1265; H. Reeves, B. Beaton, L. U. 309, 1264. In the money—1190. (Singles) H. Carpenter, L. U. 201, 686; G. Bickett, L. U. 668, 679; A. Kroemer, L. U. 723, 671. In the money—614. High All Events score: 1834; B. Flannegin, L. U. 58.

These scores will give you bowlers an idea of how your score stood in getting in the money.

Good bowling! See you in Milwaukee!

W. L. WASSON, P.S.

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More than Score in Sacramento Graduate

L. U. 340, SACRAMENTO, CALIF.—More than a score of electrical apprentices received their completion certificates this year at ceremonies held in Sacramento, California.

Twenty-two men, entering the construction field for the first time as journeymen, were honored at a dinner held in the El Rancho Hotel, marking the end to four years of class and on-the-job apprentice training in the electrical industry.

Previously, five men were graduated in the Redding, California area, which falls in the 49,000 square mile jurisdiction of the Joint Electrical Industry Training Plan under the auspices of the Sacramento Valley

Chapter, National Electrical Contractors Association, and Local 340.

Presenting the certificates was Richard R. Abramson, administrator of the plan. The central points covered in its geographic area include Sacramento, Redding and Chico, with eight instructors handling the teaching duties where required.

The Division of Apprenticeship Standards of the State of California Department of Industrial Relations coordinates the activities of the training plan in close cooperation with the United States Department of Labor.

Initiated in 1938, the training requires an apprentice to attend school two nights a week during the normal academic year (September through June) and each trainee is indentured to a qualified contractor who provides well-rounded training and keeps close track of the man's progress and habits.

Administered expertly, and ambitious in its scope, this progressive training plan sees to it that the fast-growing electrical industry is supplied with competent journeymen—a need that never seems to be filled.

At this time, there are 153 men now in training and many more are in the process of becoming qualified to enter training. This is another excellent example of the invaluable service that can be rendered to an industry through the joint efforts of labor and management—an encouraging commentary on modern, intelligent labor-management relations.

R. R. ABRAMSON, *Administrator*,
Joint Elec. Ind. Training Plan.

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50-Year Pin Presented To Charter Member

L. U. 348, CALGARY, ALBERTA—The following is an account of the

Veterans' Presentation Banquet held on October 17th, 1959.

On October 17th, 1959, Local Union 348 honored its long-time service members at a banquet and dance in the Palliser Hotel in Calgary.

Each member received the appropriate pin and scroll from International Vice-President John Raymond. A 50-year pin and scroll was presented to Jack Cunningham who was one of the charter members of Local 348.

The following list is of members who were present together with service: Percy Blunt, 35 years; Alex Boon, 23 years; Bill Campbell, 24 years; Walter Cooper, 21 years; Bill Cordingly, 21 years; Ole Gardner, 32 years; Jack Mulligan, 20 years; Jack MacDonald, 22 years; George McIlveen, 32 years; Fred Pepperdine, 39 years; Ralph Losie, 30 years; A. E. Fearey, 38 years; Alf Baird, 33 years; Bill Hewson, 33 years; Harvey Redfern, 33 years; Tom Thompson, 33 years; Frank Keyte, 33 years; Bill Sherriffs, 49 years; Jim McMillan, 40 years; Jim Watson, 33 years.

Members with many years standing who were unable to attend were: H. A. Elford, L. Ferguson, R. L. Carter, W. E. Davison, W. Ellis, G. Hall, D. Henderson, A. Hetherington, A. R. Howell, P. Lunn, H. Schweitzer.

All the above members have in excess of 20 years membership in the IBEW.

L. U. President R. Reekie presented Ole Gardner and J. Watson with desk pens for long and faithful service with the local. Both men are past presidents and officers of the L. U. 348.

Guest speaker for the evening was the Honorable Gordon E. Taylor, Minister of Highways and former Minister of Telephones for the Province of Alberta. Minister of Telephones and Labour R. Reiersen was also present.

Graduate at Sacramento Local Ceremonies



Figuring prominently in the recent graduation of apprentices of Local 340, Sacramento, Calif., were these new journeymen. First row, from left, Strode Ely, Gerald Coley, James Lycke, George Brown, James Petty, Rocky Harris, Clayton Renke, Ronald Sommer. Second row: Carl Wengstrom, Alan Van De Bogart, Samuel Frank, William Vastine, John Erfurth, John Ericson, Clarence Van Hoy, Earl Miller, Leslie Stone. Unable to appear: William Connelly, Robert Ennis, Clifford Kay, Donald Kirk and John McGinitie.

Veteran's Presentation Banquet in Calgary



When Local 348 held a presentation banquet for its veteran members in Calgary, Alberta, these members received pins and scrolls: P. Blunt; A. Boon; W. Campbell; W. Cooper; W. Cordingley; O. Gardner; J. Mulligan; J. MacDonald; G. McIlveen; F. Pepperdine; R. Losie; A. E. Fearey; A. Baird; W. Hewson; H. Redfern; T. Thompson; F. Keyte; W. Sherriff; J. McMillan, and J. Watson.



Local Union President R. Reekie presents Brothers J. Watson and A. O. Gardner with desk pens for long and faithful service, while at right International Vice President J. Raymond addresses the group.



International Vice President Raymond has the pleasure of presenting a 50-year pin to Brother J. Cunningham during the festivities.

Chairman for the evening was our Business Manager "Red" Urquhart. Jake Walbauer and his committee must be given credit for its success.

The Executive Board and members of Local 348 wish all these "pioneers" happiness and success; and for the retired members—many more years of life to enjoy the fruits of their labour.

Pictures were taken by Gordon Kerr, treasurer of Local 254, Calgary.

W. G. URQUHART, B.M.

Phenomenal Growth of Toronto Credit Union

L. U. 353, TORONTO, ALBERTA—job. Allegany Electric from Pennsylv—since L. U. 353's news and views has been published in our JOURNAL. There has also been a lapse of some time since this scribe's appointment and getting pen to paper—being a late starter, I must try to make amends.

During the course of the last half century L. U. 353 has scored a lot of firsts, made a lot of records and has had a few anniversaries. The "birthday" to which I call your attention at this writing, is the fifth anniversary of our Credit Union that occurred on October 1st. With a humble beginning—20 members, each subscribing \$1.00, it has grown to 807 members, and assets of \$265,854.00. This is only possible with the confidence of the members—on one side—a member with a few dollars to lend, and on the other—a member in need of ready cash for some worthwhile cause. In the past five years, over half a million dollars has been loaned.

Since inception, the interest rate paid on funds on deposit has been five



Business Manager W. G. Urquhart addresses the members and guests, while at his right Mrs. Urquhart and the Honorable G. Taylor, Canadian Minister of Highways, listen.

percent yearly, not a bad return for being able to help the other fellow! Our local union membership is just double the Credit Union membership. This is a reminder to that "other half"—get in the swim. The

organization is made up of two kinds of people, those with a few bucks to lend (at a profit) and those with the need to borrow those same few bucks.

The present Credit Union officers are as follows: President, Jim Woods; Vice President, Steve Westlak; Directors, Frank Woodhead, Al Wignall, Bill Godwin; Credit Committee, Jim Lambie, Tom Johnston, Pete Lak, and Treasurer and General Manager, Reg. Geh.

FRANK C. BENTLEY, P.S.

Dedicate Headquarters For Phoenix Local 387

L. U. 387, PHOENIX, ARIZ.—A dream of Local 387 has finally become a reality. Our building has been completed and was officially dedicated on October 17.

The main building has 10,000 square feet under roof and is so constructed that another story can be added later, if needed. It is completely refrigerated, as well as heated, since cooling is a necessity here. As you've probably heard, our temperatures range from an occasional 120 degrees in the summer to a once-in-a-while 20 degrees low in winter. We'll probably use the refrigeration a great deal more than the force-air heating. The auditorium will seat 600 people comfortably and is equipped with a public address system.

A complete kitchen, with a large serving counter opening directly into

the auditorium, is an added facility, and since the auditorium will be rented occasionally for dinners and banquets, is an additional attraction. Rental fees will depend on the type of organization applying and the purpose of the affair.

A large conference room, seating 60, is available, but building tenants have priority for scheduled use. Eight offices in the new building are available for annual rental—until needed by the local union. Five of these have already been leased.

Local 387, for the present, is maintaining its quarters in another building on the property, a remodeled five-room cottage.

The 2½ acre property, which the union bought in July of last year, is outside the congested area of Phoenix, but fronts on one of the city's principal boulevards. A big, black-topped parking lot is an added feature.

A legal corporation was formed and a Board of Directors was elected. A building committee was appointed. This committee was assisted by the officers and a score of active members in order to make this dream come true.

The actual ceremonies were opened by Brother Clyde Bowden, president of Local 387, by issuing a vote of thanks to the building committee, board of directors and all who helped to make the building a reality. Brother L. H. "Dutch" Aiken then asked a blessing for our building and led us in prayer that we might continue to progress in Brotherhood. The

remainder of the ceremonies were presided over by Brother Merle Shelton, who efficiently performed as master of ceremonies.

We were honored to have among the distinguished guests and speakers Art Edwards, International Vice President of the Seventh District; K. S. Brown, Secretary-Treasurer, Arizona AFL-CIO, and Walter Lucking, President of Arizona Public Service Company.

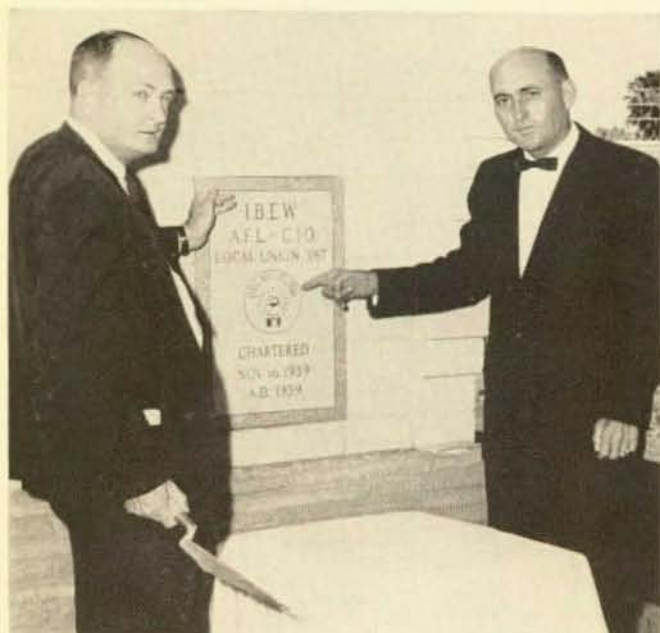
K. S. Brown spoke on the labor movement and stated he was happy with the cooperation shown among unions, both on the local and national levels.

Walter Lucking, President of Arizona Public Service Company, spoke on civic development, stressing the importance of civic and political participation, and that he was pleased with the IBEW and the cooperation shown.

Vice President Edwards submitted the fact that the building was an achievement of which to be proud, it being an example of brotherhood in action, and a monument to the growth of trade unions. He, too, made favorable comments on 387's relations with APSCO.

Herb Pettet, business manager of Local 387, acknowledged the cooperation of all the units and explained their participation in the building. He told of the recent contract negotiations with Navopache Electric Co-operative, Inc., and the Arizona Water Company, from which a much needed hospitalization plan was realized.

Highlight's from Local 387's Month



It was a proud and happy moment for the members of Local 387, Phoenix, Ariz., when A. E. Edwards, 7th District vice president, and Local Treasurer Vernon M. Dorathy laid the cornerstone of their new building. And an equally proud moment was enjoyed by the five new journeymen at right. From left: Roy Williams, Lyndell Turner, James Ripley, George Moore and Francis Atchley.

Wiring Missile Project for Navy in California



In the heart of one of the Navy's most advanced missile bases are these members of Local 413, Santa Barbara, Calif. From left: C. E. Odom, local steward; James Clark; Boris Querfurth, business representative; Dave McNaughton of Local 116; Local 413 Business Manager Dave Milne, and E. L. McBride. They are employed at the Arguello Naval Missile Project. At right, Brother E. L. McBride, though still handicapped, returns to work.



tion dinner was a short talk made by one of the new linemen, Jim Ripley, on the history of the apprentice-training program and the benefits derived by the apprentices, the union, the power company and the public. The training program began in 1948, and has graduated 109 journeymen.

ROBERT ROE, P.S.

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Vernon Dorathy, Treasurer of Local 387, spoke on the features of the building and assisted Vice President Edwards in the laying of the cornerstone. An open house and a dance were held in the evening and were attended by more than 500 IBEW members and wives.

We would like to express our appreciation to members of Local 631, Hotel, Restaurant and Bartenders, through Dick Walsh, business manager, for their help in our dedication ceremonies and also to all of the trade unions who aided in the erection of the building.

We want to thank our Public Relations Committee also—Mike Rohan, Ed Wilson, Ralph Pace, Ray Daniels—and all others who helped to make our building dedication a success.

A graduation banquet honoring five new journeymen members of Local 387, IBEW, was held on Monday, October 19. More than 50 persons, in addition to the graduating apprentices, attended the affair.

The five new journeymen, who received completion certificates after four years of work and study, were Francis Atchley, Roy Williams, George Moore, Jim Ripley and Lyndell Turner. Moore was the first graduate of the Yuma area training program. The other four were from Phoenix. All are linemen.

Hank Hunsinger was master of ceremonies for the evening and the

principal talk was made by Art Edwards, International Vice-President of the IBEW's Seventh District, which includes Arizona.

Herb Pettet, business manager of the power local, made a short talk on the history of the union-management apprentice program and several short speeches were made by company representatives.

Certificates of completion from the Arizona Apprenticeship Council were presented by President Clyde Bowden.

The five new journeymen members of Local 387 had completed 576 hours of "school" work in addition to "on the job training." The related training study embraces, in addition to other subjects, such things as mathematics, electrical theory, safety training and equipment handling.

During the four-year training period the apprentices worked in eight departments and spent time with several line crews. Not more than six months was spent on any particular line truck for familiarization with both transmission and distribution work.

Entrance qualifications are rather strict in this particular apprenticeship program since there are always far more applications than apprenticeships available. Applicants are chosen from groundmen with at least a year's experience, and a high school education is a "must."

One of the features of the gradua-

At Work on Arguello Naval Missile Project

L. U. 413, SANTA BARBARA, CALIF.—I am sending a few pictures of IBEW members employed at the Arguello Naval Missile Project located in this jurisdiction. In my last report I mentioned that brother E. L. McBride, although still handicapped, had returned to work. These pictures show him at work there.

The Arguello Base was started in April of 1958 when various tracking stations were constructed. The first contract for the first missile launching complex was started in January of 1959. The facility is located 50 miles north of Santa Barbara and comprises 20,000 acres situated right on the Pacific Ocean with no land mass between the facility and the Antarctic. The facility is steadily growing and preparing for the day when various space programs now being planned and the testing of future Missiles and Rockets will be carried out from the launching pads and tracking and control sites covering the area.

D. G. MILNE, B.M.

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Thanks to Locals; Friends in Need

L. U. 567, PORTLAND, ME.—Once

Retirees of South Dakota Local



Bill Lothrop, line foreman, Redfield, South Dakota, retired member is opening his first union retirement check. Bill is the first charter member to retire from N. W. P. S. Company. Right: Adam Jaragoske, plant employee, member of Local 472, Redfield, South Dakota, displaying his watermelon that grew from a discarded seed in a crack in the sidewalk in front of the Redfield Plant. Adam is now retired. He was a "BA" member of Local 472.



again I have been given the job of writing for the JOURNAL after a lapse of a year. While I have been out of town working, the job has been covered by Brother Beauchesne. Again, I will try to keep you informed of the goings on with our men and jobs.

First, I would like to thank the various locals throughout New England and New York, who put our men to work when it got really tough last year. My personal thanks to Jim Delaney and Fred Akin of Local 3, who again made the latest stay in New York City a pleasant one.

Some of the work now going on is as follows:

In Madawaska, on the Canadian border, Milliken Brothers of Portland, have a job going with an addition to the Fraser Paper Company. At this writing they have 15 men, with Oral Gagnon, as general foreman and Clayton Churchill, as foreman.

Milliken Brothers have two more jobs going in Madawaska, with John Lovely and Cliff DeGenier as foremen.

At Loring Air Force Base in Limestone, the following have jobs going:

MacKenzie and Foster of Boston, Massachusetts, with Lloyd Drinkwater as general foreman and Roy Sturgeon as foreman; Fluoro Electric of Newark, New Jersey, with Omar Michaud as super and Vinal McBrearty as foreman.

E. S. Boulos, of Portland with Billy Mitchell as foreman.

Dole Electric from Bangor, with William Ramsey as foreman.

Industrial Electric of Bristol, Connecticut, with Joe Foley as super, and with John Joyce, Jr., and Armand Rouillard as foremen. Industrial Electric also has a hospital job in Presque Isle with Everett Lord as foreman.

Dole Electric, is at Presque Isle

with Brother Sawyer of Bangor as super and he has Nelson Smith as general foreman and William King, Foster Sherrard, William Marion, Colin Morrison, Howard Holmes and Bernard Ross as foremen.

Fred Newcomb, is doing a job at Millinocket for Cutler and Cutler of Portland.

Arthur Hoel, is foreman on a Capehart Housing job for Renzi and Son of Providence, Rhode Island.

York Electric of Portland has an addition to St. Andrews Hospital in Boothbay Harbor. Jimmy Devine is foreman on that one.

York Electric has a number of other jobs going, with the renovation of the Exposition Building in Portland, hospitals in Camden, Bath and Brunswick, a girls dormitory at

Gorham State Teachers College and additions to three schools in Portland, to name a few.

Some of the new work coming up is at the Pine Tree Shopping Center in Portland where E. S. Boulos will do a 140-unit motel and restaurant. Brother Richardson is running that job. Allegany Electric from Pennsylvania, is starting an addition to the Oxford Paper Company in Rumford.

Kerr Electric of Auburn will presently start work on a new \$2,500,000, Raytheon Plant in Lewiston.

It should also be reported that President Wicks, is now heading the Electrical Department of the Portland Copper and Tank Works, which has some important defense contracts.

The apprenticeship school, with 18 men is going along famously, at Walker Manual Training School, under the very able teaching of Brother Lou Manning.

We also have 21 men going to our Electronic School at Maine Vocational Technical Institute.

I would like to send belated New Year's greetings to every IBEW member from the officers and members of Local 567.

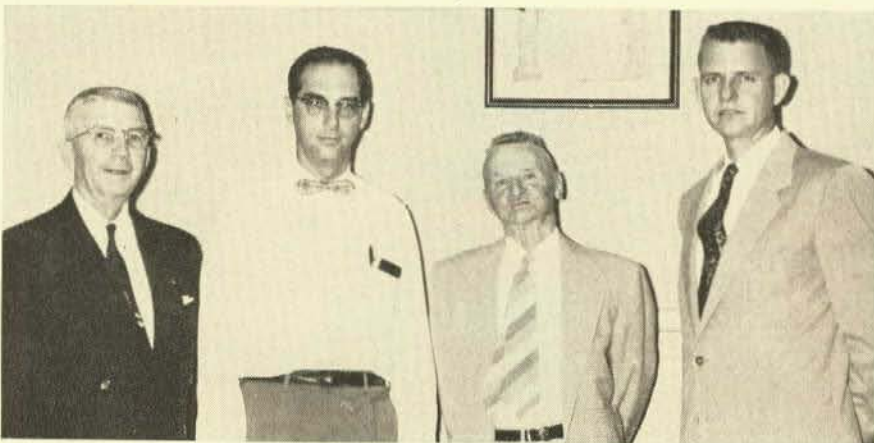
WILLIAM H. ANDERSON, P. S.

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Don't Hide Your Light, Says Montreal Scribe

L. U. 568, MONTREAL, QUE.—Several of our members have asked me recently the reason why no photos accompany my letters to the JOURNAL. . . . The answer is simple—no one gives me any to send in . . . and the same goes for items of personal interest concerning our members. Every bit of news with personal interest

Honor Member of El Paso Local



This photograph shows Brother Harry Kienle, a member of Local 583 since 1909. For his many years a member, Brother Kienle is just 68 years young. A truly remarkable man, the members of this El Paso, Texas, Local wish Harry many long years of continued good health and happiness. From left are: Geo. Webber, executive secretary-treasurer, El Paso Central Labor Union; F. F. Nakovic, business manager Local 583; 50-year-member Harry Kienle; Milton V. House, president Local 583.

concerning our members has been obtained in the past by yours truly. We have for instance among our membership to name only a few: some professional athletes, an Olympic champion, a championship bowler, a few famous musicians, some art critics, several chess experts, stamp collectors, wrestlers, boxers, hockey players, marathon runners, skin divers, private investigators, bill collectors and even politicians . . . and yet most of our own members working alongside these Brothers do not know that they are rubbing elbows with celebrities. So remember: if YOU have: fallen off a bridge, been drafted, disappeared, been shipwrecked, bought a new car, run away, got run out of town, broken a leg, lost your teeth, lost your marbles, inherited a fortune, taken a long trip, been taken, or even read the JOURNAL; turn it in—it's news and worth reading about. . . .

The New Year 1960 will feature several important events of interest to our members of Local 568. To name a few: a new set of bylaws, our 40th Anniversary celebration, the local union elections, special courses for shop stewards, and in the employment department—the start of several big projects in our jurisdiction. The year 1960 will also mark the opening of our agreement for new demands for a wage increase and heaven knows, we could use one . . . so it's up to you to get in on those things—attend your meetings—not just once in a while, but do it monthly and voice your opinions.

The services of your Electrical Credit Union are available to all our members, and for the convenience of all concerned, the local office will be open every Wednesday evening between 6:00 p.m. and 9:00 p.m. (except on holidays)—so don't forget—Wednesday evening is Credit Union Night . . . there will be no collection of union dues or discussion of union business on Wednesday night . . . it's reserved strictly for Credit Union affairs.

During the past month, several of our members witnessed an incident which happens quite frequently in our jurisdiction and is usually regarded as an ordinary "run of the mill" affair . . . and that is where a union contractor employing union men has a project going on, next to another contractor who's non-union and employing non-union men . . . but, in this instance, thanks to the alertness of our shop steward on the job, this non-union contractor was "persuaded" to take his men off the job and at the time of writing, this section has resulted in a turmoil in the office of the Builders' Exchange, and their officers, together with your business manager and the local Executive Board, are presently locking horns behind closed doors in the private chambers of the Minister of Labour in Quebec City. Someone is bound to win the argument and I'll let you know who in my next report.

Plusieurs de nos membres me demandent assez souvent la raison pour laquelle il n'y a pas de photos

qui accompagnent mes lettres au "JOURNAL" . . . La réponse est très simple—c'est que personne m'en donne pour publication . . . et il s'agit du même problème pour obtenir des sujets de nouvelles concernant nos membres qui souvent sauraient intéresser nos confrères; à chaque fois qu'un membre en particulier est mentionné dans mes lettres, c'est moi-même qui ait obtenu l'item d'intérêt général mentionné. Nous avons parmi nos membres des sujets intéressants, mais trop gênés pour le dire . . . par exemple nous avons des athlètes professionnels, un champion olympique, des quilleurs extraordinaires, des musiciens célèbres, des critiques d'arts culturels, collectionneurs de timbres, des lutteurs, des boxeurs, des joueurs de hockey, des champions coureurs, des plongeurs, des détectives privés, des collecteurs de dettes et même des politiciens . . . et solvent la plupart de nos membres travaillant avec ces mêmes confrères ne se doutent nullement qu'ils sont tout près d'une célébrité . . . alors, n'oubliez pas, si VOUS avez: tombez du haut d'un pont, disparu, acheté une nouvelle automobile, été déjà naufragé, si vous vous êtes enrôlé, cassé la gueule ou fracturé une jambe, perdu vos dents, perdu la tête, hérité d'une fortune, pris un long voyage, vous êtes fait prendre ou pendre, ou même si vous avez lu cette lettre dans le JOURNAL; —dites-le moi . . . car ce sont des nouvelles qui valent la peine d'être lues. . . .

La nouvelle année 1960 sera des plus importantes pour ce qui a trait

Guests of California Joint Conference



These ladies were guests of the Northern California Joint Executive Board Conference held in Oakland, with Local 595 as host. They were entertained with a luncheon and fashion show.

California Officers Meet in Oakland



Local 595 played host to the recent meeting of the California Electrical Workers' Association in Oakland, and three of their officers are seen at left during the session: (from left) Business Manager S. E. Rockwell, Executive Board Member Baker and Assistant Business Manager Kurt. At right are Conference Secretary Stark, Conference President Gunderson and 9th District Vice President Harbak.



At left: Executive Board Members of Local 595 McPartland, Karl Eggers, Fritz Eggers, Weis, Donahue. At right: John Byrne, business manager, 401, Reno, Nevada; Jim Combs, assistant business manager, 401; Robert Walters, president, 617, San Mateo, California; Assistant Business Manager Mitchell, Business Manager Weakley and Assistant Business Manager Walters of Local 1245, Oakland, California.



7th District Exec. Council Member
Charles Foehn, Local 6.

aux affaires de votre union locale; par exemple il y aura nos nouveaux règlements locaux, la célébration de notre

40ième Anniversaire, les élections de vos officiers, des cours spéciaux pour les chefs d'atelier, et pour le travail — nous verrons le début de plusieurs gros chantiers pour nos membres dans le centre de la métropole. Ce sera aussi durant 1960 que nous préparerons nos demandes pour un nouveau contrat d'union avec nos patrons pour obtenir une augmentation de salaire . . . et Dieu sait si nous en avons besoin d'une . . . C'est à vous de profiter de toutes les occasions possibles afin d'assister aussi souvent à vos assemblées mensuelles si vous voulez améliorer vos conditions de travail.

Les services de notre Caisse d'Economie (Electrical Credit Union) son maintenant disponibles à tous les membres et pour leur en faciliter l'accès, le bureau local sera main-



9th District International Representative Otto Rieman.

tenant ouvert à tous les mercredi soirs entre 6:00 p.m. et 9:00 p.m. (exceptés les jours de fêtes) pour les affaires de la Caisse . . . Alors, n'oubliez pas; le mercredi soir est réservé aux affaires de la Caisse . . . il n'y aura pas de collection de dîners mensuels ce soir-là, ni de discussion des affaires d'union, c'est pour la Caisse seulement.

Durant le mois dernier, plusieurs de nos membres ont été témoins d'un incident qui arrive assez souvent dans notre juridiction sans trop de répercussion . . . et c'est celui où un contracteur d'union employant de nos membres a un chantier tout près d'un autre contracteur employant des hommes qui ne sont pas membres de notre union . . . mais dans ce cas-ci, grâce au beau travail de notre chef d'atelier sur ce chantier d'union, ce contracteur qui est un anti-unioniste, fût "persuadé" de retirer ses hommes du chantier . . . et au temps où j'écris ces lignes, ceci a eu pour effet de causer un vif émoi au bureau de la Chambre de Construction de Montréal; au point où les officiers de cette organisation sont, à cette heure même en pourparler avec notre agent d'affaires et tous les membres de notre Comité Exécutif, en présence du Ministre du Travail à Québec dans le bureau privé de ce dernier . . . Un des deus en sortira victorieux, mais nous devons attendre au mois prochain pour connaître le nom du perdant.

LOUIS G. THERIAULT, P. S.

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Officers Meet in California Conference

L. U. 595, OAKLAND, CALIF.—Under the banner of the Northern California Joint Executive Board Conference, business managers, their assistants, and the Executive Board members of the IBEW locals in Northern California meet in a different location each six months. A twin organization exists in Southern California. Twice a year these organizations meet jointly in Northern or Southern California communities as the California Electrical Workers' Association. One of these association conferences always precedes the annual meeting of the California Labor Federation AFL-CIO.

Local Union 595, Oakland, California, acted as host to this enterprising body in their recent conference held in the Claremont Hotel in Oakland, November 14, 1959. Business Manager, S. E. Rockwell, in behalf of the officers and members of Local Union 595 bid the assembled delegates welcome and expressed his wishes that this conference would be of a productive nature.

An Arrangements Committee, composed of the officers of the local and

their wives, greeted the visiting delegates and their accompanying spouses. The visiting ladies enjoyed a luncheon and fashion show being held at the hotel while their husbands were conducting the day-long business session.

Elsewhere in this issue of the JOURNAL will be found several candid photos taken during the conference, showing the delegates and guests speaking on various interesting subjects peculiar to the operations of the IBEW.

As guest speaker, Mr. C. Robert Love, Director of Safety at California's Stanford University, gave a forceful address on safety, noting that "a safety program operated by a union, preserves not only the dignity of its members, but the welfare of their families as well." Mr. Love offered any interested local in the Brotherhood the services of himself and his department in placing an effective safety program in operation for its members.

Ninth District Vice-President Oscar Harbak stressed the importance of orderly union trials and appeals, a feature of the new Labor Act.

Brother Otto A. Rieman, International Representative of the Ninth District Office, spoke on the possible impact of this new Labor Management Reporting and Disclosure Act of 1959. He stated, "We must be realistic and meet this challenge as intelligently as we have historically when confronted with similar restrictive legislation intended to drastically weaken and rob labor of many weapons which it has forged to protect its existence."

Brother Verne Breuillot, International Representative, elaborated on a recent decision of the National Labor Relations Board in a case created by the Teamsters' union. He said the award was in favor of the IBEW and concerned the hauling of line material from storage to job sites.

International Representative Wally Barrett stressed the need of interesting all new members in the activities of local unions, suggesting that each local bring an apprentice to future conferences, which he felt would tend to further educate our members.

Chairman Henry Gunderson supplemented Brother Barrett's remarks, stating that in Local 332, San Jose, California, all apprentices are required to take an intensified educational course in the operation of labor unions and the history of our Brotherhood.

Brother Charles Foehn, Seventh District International Executive Council member and Business Manager of Local 6, San Francisco, was accompanied by a large delegation. He reported on his recent futile attempt to secure voluntary financial aid for the IBEW Marine members who were then enduring an eight-

week shipyard strike on the Pacific Coast to improve their wages and conditions.

Expressing his thoughts on this subject, Brother Foehn wondered, "Has the Brotherhood lost sight of one of its objects—to assist others in sickness and distress? Perhaps a few hard knocks would help solidify labor into the strong unified movement it will have to be to successfully survive the years ahead."

Other wise observations and general information concerning their problems, work and conditions, were tendered by the delegates during the remainder of the session.

Serving this conference for the first time as its newly-elected secretary was Elmer "Bud" Stark, business manager of Local 302, Martinez. His motion to bring the conference bylaws into conformity with the new Disclosure Act was adopted. Another adopted motion recommended that conference delegates who are apprenticeship co-ordinators and chairmen, or secretaries of Local Joint Apprenticeship Committees, meet with corresponding delegates of the Southern Conference to exchange thoughts and ideas.

Brother Henry Gunderson, ably serving his first conference as chairman, resigned, having accepted a position as job co-ordinator for the Electrical Industry Fund. His resignation necessitated an election for new officers to serve the ensuing nine-month term. Brother Clarence Feigel, vice president of the Conference and business manager of Local 180, Vallejo, was unanimously elected president. Brother Joe Campbell, business manager of Local 340, Sacramento, was elected vice president.

Sympathetic expression was sent to both Brothers Dan Ryan, president of Local Union 595, and Clarence Feigel, who are recovering from serious illnesses.

Brothers Ronald Weakley and John Byrne, business managers of Locals 1245, Oakland, California; and 401, Reno, Nevada, respectively, joined in extending an invitation to hold the next Conference in Reno. Quick acceptance by Chairman Gunderson to this invitation closed the business session. The conference adjourned in memory of Brother Henry Tornwall who, for over 35 years, served Local 482, Eureka, California, as business manager. Brother Tornwall was a founder member of the previous Tri-County Electrical Workers' Conference, predecessor to our present joint conference, which he has also served as president. A hard-working, highly respected veteran labor leader and loved by all who knew him, "May he rest in peace."

In closing, the writer leaves with you this thought: "How could a handful of Legislative Representatives in Congress violate our American Con-

Personalities of Jackson, Miss., Local



These members of Local 605, both newly-initiated and veterans of the Jackson, Miss., local, are identified in the letter from their faithful scribe.

stitutional rights by placing upon the statute books a discriminatory and restrictive labor law without allowing thousands of labor union officials and millions of members the opportunity to express their opinions by rejecting the worst law ever imposed upon American Labor. **CONSIDER THIS WHEN VOTING."**

WILLIAM M. SMOCK, P.S.

New Officers Chosen By Jackson Local 605

L. U. 605, JACKSON, MISS.—Enclosed herewith are three snapshots of some of our members and officials from one of our Hi-Line Construction Jobs at Belzona, Mississippi. One

is of our newly-elected members of our Executive Board, Brothers E. S. Hutto, George Mayo, Philbert Axton and H. D. Sullivan. This is a fine looking group of young men and they represent a fair cross section of training and backgrounds, and we anticipate that they will make our local a fine group of officers.

Then we have a snapshot of Brothers Roy Coleman, line foreman; and Troy Burrell, (L. U. 55) general foreman, Belzona, job. These two boys along with many others of all levels did their fair share to contribute to a smooth and harmonious job. All of which we appreciate very much and can say nothing but the best about them.

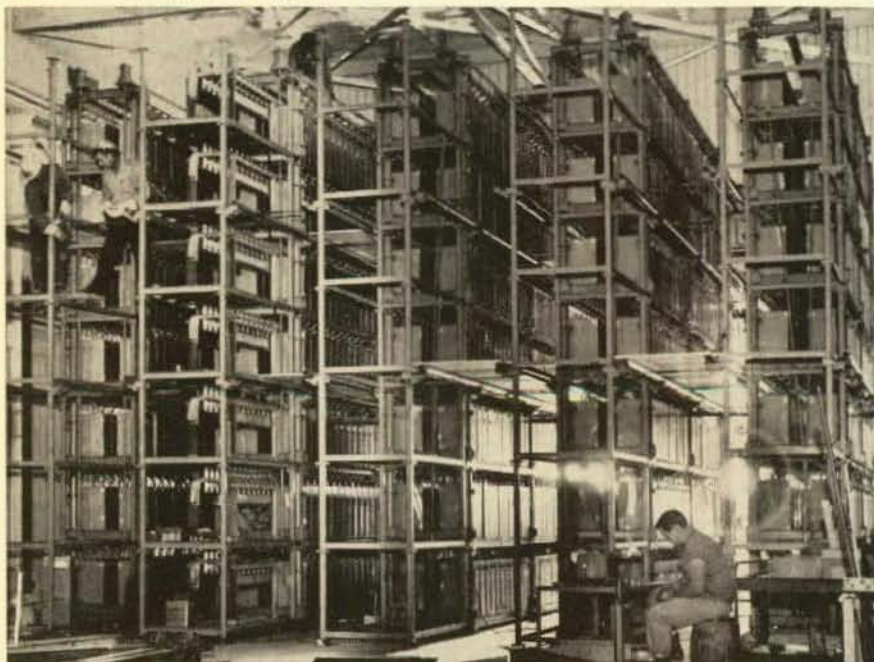
And now we have Brothers Cecil Moore, and Walter A. Brown, L. U.

605; and J. O. (Buddie) Wilson, M. P. and L. Company, inspector and ex business manager of Local Union 605. These boys, from their appearance and equipment, one might think that they were on the war path. However, that is not the case, as these boys are definitely peace-loving citizens. And they too have contributed their fair share to another very fine job for which we think appreciation from the membership is in order.

We are keeping a watchful eye on the Steel strike as we are fully aware that these boys are not only fighting their battle but ours as well. And so, we are contributing financially and morally to these Brothers. With all organized labor behind them and God on our side as we feel He is, we are sure the Steel Workers will win.

J. W. RUSSELL, P. S.

Staggering Power Harnessed in Bank



Pictured above is a giant capacitor bank nearing completion at Los Alamos. It will be the power supply for devices used in controlled thermonuclear research. This tremendous energy bank will produce for its first quarter-cycle (15 to 20 millionths of a second) electricity equal to more than the entire power output of the United States. The wiring is done by Local 611, Albuquerque, N. Mex.

Helps Wire Largest Power Storage Banks

L. U. 611, ALBUQUERQUE, N. M.—Members of L. U. 611 are shown in an accompanying picture performing their part of a project at Los Alamos, New Mexico.

One of the world's largest energy storage capacitor banks—capable of supplying in ten millionths of a second, electricity equal to the entire output of the United States—is being installed in the Los Alamos Lab's Project Sherwood. Portions of the bank probably will be test-fired in December. Named Zeus after the Greek god of rain, thunder, snow and bright sky, this tremendous energy bank will produce power for thermonuclear research experiments which require large amounts of electrical energy for short periods of time.

In the world of the atom, ten millionths of a second is quite a long time.

"The power will be on for about one thousandth of a second," said Robert S. Dike, member of the special group for the Sherwood developments.

Zeus is one of the Sherwood facilities seen in a recent tour of the lab by newsmen and public relations men from Northern California.

Each of the bank's 12 giant racks has three sections. During initial construction only six of the 12 megajoule racks are being installed in hope that within a year industry will have developed better capacitors. Tom Putnam, group leader, said all phases of operation of the first two racks probably will be tested—the first part of December.

"We hope to put the bank onto a Sherwood machine sometime in February—if the test run is successful," said Dike.

Is this a major step forward in the effort to control a thermo-nuclear reaction?

"Not necessarily," Dike said. "It's a major engineering step, though. Usually machines are dreamed up, then some sort of bank is engineered. We have the bank and can possibly modify existing machines, thus saving time and money."

Dike said the "Perhapseatron"—a

plasma pinch machine—may be modified for the February test. In this machine, magnetic fields pinch ionized gas heated to millions of degrees.

The power to charge the Zeus' 4032 capacitors comes from four charging supplies bringing in an alternating current of 480 volts. Rectifiers transform it to a direct current of 2500 volts which travel to the capacitor bank. At 3.5 amperes, the four power supplies can charge all 12 racks to the maximum 20 kilo-volts in about 85 seconds.

An elaborate control system will control the charging and firing of various sections of the Zeus bank, monitor operations of components and program and record experiments. The control panel also tests and records failures of any of the thousands of parts in the bank, the scientists explained.

As a safety precaution against possible shorts, experiments will be staged by remote control behind interlocked doors. Keys are automatically released from the control room's electro-mechanical interlock system only

after neutralizing and scram procedures have been accomplished, completely deactivating the racks.

Zeus was jointly designed by Sandia Corporation and Los Alamos scientists. Work started 18 months ago and installations began August 10.

H. L. GOLLEHER, B.M.

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Challenges Congressman On Anti-Labor Law

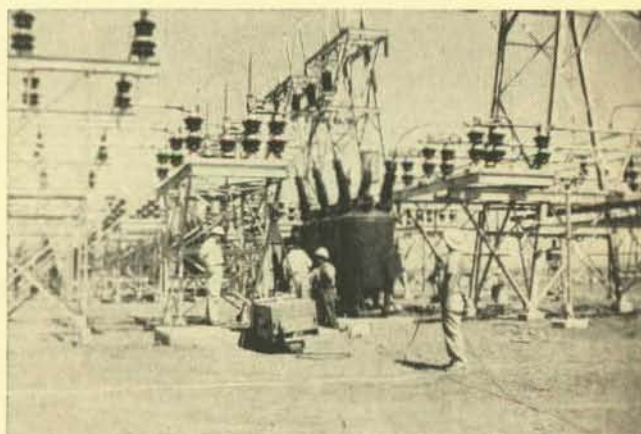
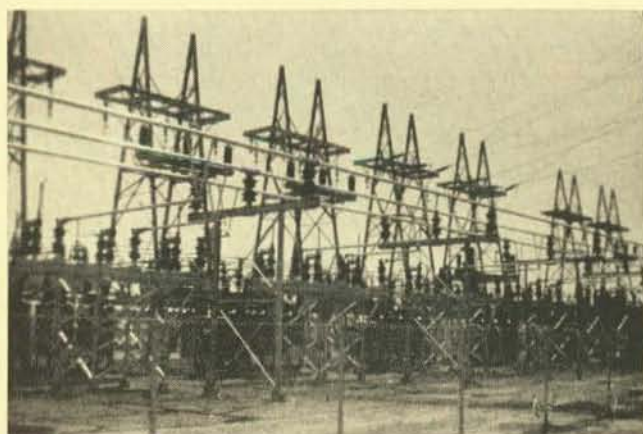
L. U. 613, ATLANTA, GA.—Following is a letter sent to my Congressman. We thought it might be of interest to all JOURNAL readers.

Norcross, Georgia
Nov. 30, 1950

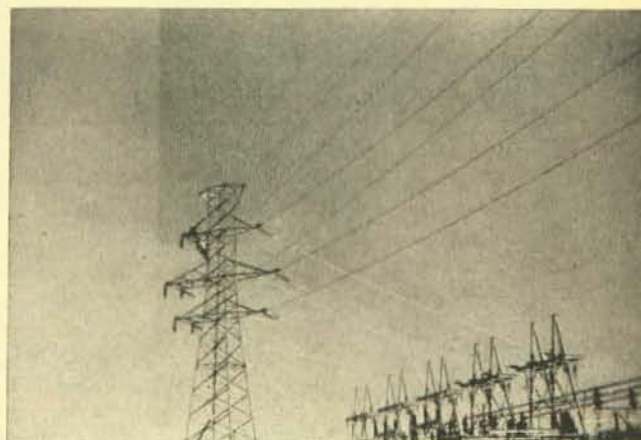
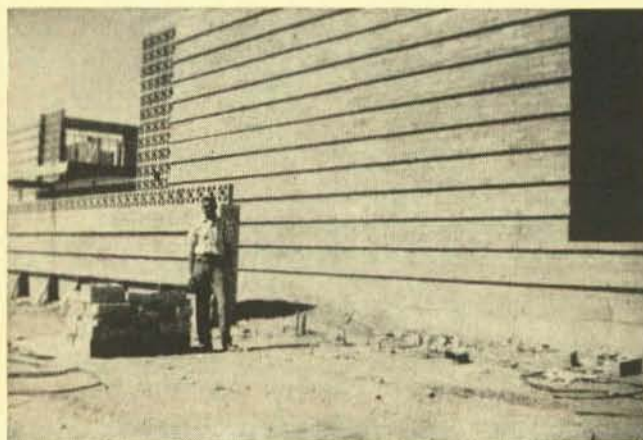
Congressman Phil Landrum
Jasper, Georgia
Dear Mr. Landrum:

The November issue of the ELECTRICAL WORKERS' JOURNAL supplied me with an analysis of the Labor Management Reporting and Disclosure Act of 1959. The JOURNAL is the finest magazine in its field. Brother Gordon Freeman, President of the

Complete Work on Ocotillo Steam Plant



Just completed in Tempe, Ariz., is the Ocotillo Steam Plant which, at its peak, employed 7 linemen, 6 groundmen and 75 inside wiremen. The view at left shows a tubular bus carrying 69 KV. At right, on the job are Bill Flynn, R. L. Haddox, Robert Hillmond and O. B. Chappel.



John Housley, assistant business agent for Local 640, Phoenix, Ariz., poses at left, and the specks in the web of wires at right are Dick Matt, journeyman lineman and Ed Nicksic, apprentice.

International Brotherhood of Electrical Workers, is our editor. If you will call him at his office at 1200 Fifteenth St. N. W. when you return to Washington, I feel sure he will arrange a free subscription for you. Another article in this issue, "Education—United States vs Russia," presents a real challenge to Statesmen of your ability to devise some means of elevating our educational system to European standards.

Would it surprise you to know that the press secretary of a union in Vancouver, British Columbia takes us Americans to task for our political ineptitude in allowing the Landrum-Griffin bill to become law?

Mr. Landrum, I read that analysis but frankly, I lack the mental capacity to analyze it. So far as I can tell, you have bound us in red tape and burdened us with legal and clerical expense to prove we are doing what we were already doing. That is, operating with efficiency and fairness an organization which is a necessary bulwark to the economy of our own Congressional District. I have watched the operations of the Congress and the Senate from the Capitol galleries, our Legislators milling around the State Capitol, sat in on a few Atlanta City Council meetings, and always left wondering what was going on. If you would attend one of our union meetings, you would observe business being transacted with

efficiency and truly democratic procedures right on the floor of the meeting hall.

I speak only of my own L. U. 613, IBEW. However I know most of the labor leaders around Atlanta. I believe you know as well as I do that they are honest, dedicated men. You people in Government, and the American press have perpetrated the greatest sin of our times by persuading the people of this country to believe that a third of a million leaders of fifteen million union workers are corrupt. You magnify, publicize, and distort the malefactions of a few and contrive to conceal the benefactions of all the others.

Knowing of the intense desire of the people of Gwinnett and Hall counties to have industry move here, I can only assume that you hope to attract industry with the bait of cheap labor. Mr. Landrum, that intense desire has practically become a disease. It is prevalent around Birmingham and Chattanooga, Biloxi and Charlotte, Boston and Chicago. Cheap labor might attract industry but it won't maintain industry. It takes customers with cash to spend to do that.

The members of the Upper Chattahoochee Development Association met in a fancy club house on the shores of Lake Lanier last month. Industry was not merely a theme, it was their prayer. They had their maps with

many square miles especially colored for industry. They didn't offer any concrete plans for building roads, water lines, sewer systems, just looked at the maps and talked about industry, ate barbecue and went home. Every Chamber of Commerce in this country is down on its knees begging—it's disgusting.

Now as my Congressman let me ask from the pages of the ELECTRICAL WORKERS JOURNAL "Why did you sponsor the Landrum-Griffin Bill?"

If you desire to answer that for the edification of nearly a million union Electrical Workers I'll ask President Freeman to let you have my space in the next issue.

O. B. CRENSHAW, P.S.

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Effective Plan to Up Meeting Attendance

L. U. 640, PHOENIX, ARIZ.—At the regular meeting of this local, held on November 16, attendance prizes were won in the following order. First prize was won by Buz Gardner. He had his choice of three wrapped prizes and ended up winning a doll. Second prize was won by Barnie Broder and his choice turned out to be a transistor radio. Third prize was won by Alvin Locken and this was a Presto Fry Pan. These attendance prizes have just started and a

New Leaders of Hamilton Local 648



These are the new officers of Local 648, Hamilton, Ohio. Seated left to right: Jesse Gerber, director of Adult Education, City of Hamilton; Carl Fuerst, J.A.C. member; Joe Taylor, International office; Merle Augsburg, J.A.C. member; Henry George, J.A.C. member; Robert Gray, J.A.C. member. Standing: Robert Westfall, business manager, Local 648; Earl Shobe, Department of Labor; Andy Phillips, class instructor; Ed Bruck, Examination Board; Jack Wylie, J.A.C.; Ray Schwab, Examination Board; Otto Long, J.A.C.; Marvin Jones, Board of Education, and R. Hair, J.A.C.

Large Group Become Journeymen in Hamilton, Ohio



This is the entire graduating class of Local 648 on the day they received their diplomas. Below, Richard Dickerscheid, left, receives his completion pin from Joe Taylor of the International office and Merle Augsburger, J.A.C.

member must attend two meetings in a row to be eligible to win. The names are picked from the previous meeting's attendance records and the member must be present to win.

Now that winter is upon us again, life seems to have come back to Phoenix. During the summer time everyone seems to spend spare time going to the cool country, being in the cool country, or coming back from the cool country, or just wishing they were in the cool country. Now, come winter, everyone is just content to stay around home.

Joe Housley, one of our assistant business agents, has been visiting different job sites with his camera in hand. While he was at the Ocotillo Steam Plant at Tempe, he had the opportunity to snap the accompanying pictures.

Well, that's all for this month and I hope to see all of you 640 men at the next meeting trying for those attendance prizes.

JOHN D. STUELAND, P.S.

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Introduces Officers Of Hamilton Local

L. U. 648, HAMILTON, OHIO—It's been a long time since anything about L. U. 648 has appeared on these pages. I hope this breaks the ice for us.

In our last election, Brother John Wanamaker was elected president; Edward Bruck, vice president; Howard Burtis, financial secretary; Robert Von Stein, recording secretary;



James Pate, treasurer; and Brothers Joseph Adams, Enyeart Flick and E. C. Minor make up our Executive Board.

Brother Robert Westfall was re-elected business agent. Our Examining Board includes Robert Donges, Richard Hair, Sr., Carl Fuerst, Andrew Phillips and William Sullivan. Congratulations to them all, they're doing a fine job.

We had our annual family picnic July 25th. There were games and rides for the kids and some fine entertainment for the adults. The committee figured they had plenty of food and refreshments but there was very

little left when the evening was over. Practically all of our members and their families were present and a fine time was had by all.

Our 50th Anniversary is October 9th and a gala event is being planned. Brother Wanamaker has appointed Howard Burtis as chairman. He and his committee are hard at work arranging a dinner-dance for October 17th. Cocktails will be served before the dinner and a stage show will follow. Anniversary awards will be made to our deserving members at this time. Our local is proud and grateful to have a 50-year old charter and we're looking forward to Oct. 17.

(Editor's Note: Affair has been held, but letter did not reach us until December.)

We had a fine graduating Apprentice class this year and would like to thank Brother Joe Taylor, now of the International Office, for his participation in our ceremonies. We are enclosing a few pictures of the graduation exercises.

JOE MEEHAN, P.S.

Chester Local 654 Loses Charter Member

L. U. 654, CHESTER, PA.—On November 9, 1959, one of our charter members passed on. Brother John H. Leisenring, known and liked by the members of Local Union No. 654, will be remembered. He was a 20-year pin holder and served our local union as an officer and job steward. We offer our sincere sympathies to his wife and family.

The month of January starts anew and we hope a good year for our local union. Work in our territory has held up rather well and we hope it will continue at its high level. The second unit of the powerhouse job is now under construction and several other smaller jobs will come into their own during the year.

All in all it looks like another banner year for L. U. 654.

"YOUNG ANDY" ANDERSON, P.S.

Selfless Member Serves Richmond Local's Sick

L. U. 666, RICHMOND, VA.—After a very slow spring and summer, work in this area has picked up quite a bit. We now have everyone back to work. But we still can't put out the welcome mat for our Brothers from other locals. We're just breaking even. To put it in the words of our business manager, Grover W. Wiley, "We don't know what will happen when the DuPont and powerhouse jobs start laying off."

We are enclosing a picture of our local union officers, taken during a recent Executive Board meeting. They had as a welcome visitor, International Representative Frank W. Adams.

While waiting to take the picture, we chatted with Ned Shelton, the former chairman of the Sick Visitation Committee. Ned resigned from his job this past summer, after serving a long and faithful term of office. The local, in grateful appreciation, extended him a rising vote of thanks for his many hours of unselfish de-

votion to his duties. In spite of his resignation, Ned's fine spirit of brotherhood had brought him back to present to the board a list of the sick and needy Brothers who should be remembered and assisted at Christmastime. Ned, we can't thank you too much. Keep up the good work!

Our apprentice training program is going along smoothly. The instructors are James F. Tucker, A. M. "Gus" Miller, Raymon M. Roberts and Ralph W. Klotz.

We are very happy to report that our first efforts at skill improvement training for journeymen have exceeded our expectations. In fact, we have more journeymen than apprentices enrolled in night school classes.

Courses offered are: Foremanship, Introduction to Electronics, Motors and Motor Controls, and Welding. More than 80 journeymen are enrolled in these classes. For us, it means that one out of every four journeymen wiremen are taking part in this back-to-school movement. They are certainly to be congratulated for their interest and willingness to study.

Greater skill leads to greater productivity. An old adage is "If you produce more, you can have more of the things you want." That's what has made this nation great. And for us, it holds true; if we have more

Officers Confer with I. O. Representative



Officers of Local 666, Richmond, Va., during a recent meeting with I. O. Representative Frank W. Adams, pose for the camera. Seated (left to right): Executive Board members: R. F. Wilkinson (vice-president); C. M. Park, C. G. Creamer, C. L. Henshaw and E. J. Zimmer. Standing: Treasurer David Cantor; Business Manager Grover W. Wiley; Recording Secretary Harry F. (Butch) Zahn; I. O. Representative Adams; Financial Secretary John F. (Jack) Owens, and President T. R. Conway.

skills, it certainly puts us in a better position at the bargaining table.

We urge all journeymen to support this type of training by enrolling in these classes and by "talking them up" on the job. The money spent by the local for journeyman skill improvement could never be better spent. We all benefit: you, your union, your employer and the customer.

Pictures and more information about these classes will appear in the next issue of the JOURNAL.

We'll close by wishing everyone a Happy and more Prosperous New Year.

RAYMON M. ROBERTS, P.S.

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Salute by Local 669 To Wittenberg College

L. U. 669, SPRINGFIELD, OHIO—Hello, everybody across the spaces including F.L.E. members. I can only report that things this year are not as bright as last. We are normally a little busier at this time of the year. However, we have faith in the future. There are developments in the background which should before long become realities and keep the wheels going. This is the time to stick and pull together.

Wittenberg University, Springfield, Ohio expands again. Snapshot enclosed shows a very small portion of this new four-story, all steel, concrete and brick dormitory and seminary compound. The electrical work is by the Free Electric Company of Springfield, Ohio. Mr. Ira Free, president of Free Electrical, keeps his card paid up in the I.O. It will be 24 years old in March. Mr. Free is also president of the Western Ohio Chapter of the Electrical Contractors Association.

Wittenberg University has grown from a small college to its present size. It is up among the top leaders in the field of teaching students from all over the world. We are proud of this great institution and the vast numbers of fine God-fearing and upright people who are learning and have learned the truth concerning our American way of living. We salute Wittenberg University.

Mentioning F.L.E., how about some of you members here and there dropping me a card in care of IBEW Local 669, Labor Temple, 138 W. High Street, Springfield, Ohio. Maybe we can swap news that would be interesting for our other members.

Once again I reiterate, back your officers, especially your business manager, attend your meetings, work in your local politics—your city codes need overhauling. The enforcement of same should be more rigid.

Another thing, your architects and engineers are making it harder and

At Work at Wittenberg University



Shown here are Local 669 members working on the new dormitory and seminary compound at Wittenberg University in Springfield, Ohio. Left to right: Richard (Dick) Free, Earl Sturgeon, president of the local and president of the Apprentice Training program and looking on, Business Manager Ernest Mangan.

harder for even the most skilled Electrician to install the vast amount of equipment and ducts required for first class installations. This is due to reducing the thickness of walls, slabs and surface areas required for our gear mounting. This condition is constantly adding to the man-hour cost on every job. Cannot something be done to overcome this condition?

Well, it's time for an old-timer to sign off from us to you and yours. Good luck, good health and a good future.

WALT (PAPPY) DALIE, P.S.

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697 Holds 16th Annual Graduation Banquet

L. U. 697, GARY AND HAMMOND, IND.—Several hundred guests, from all walks of life, representatives of local industry, the educational field, contractors, labor, clergymen, and civic leaders, attended the 16th annual Graduation Banquet ceremonies for eleven Local 697 IBEW apprentices recently. The graduation ceremonies were held at the Phil Schmidt Restaurant in Hammond, Indiana on Thursday evening, October 22nd, and sponsored by the National Electrical Contractors Association and the IBEW Joint Apprenticeship and Training Committee of Lake County, Indiana. Following invocation by Reverend Harold W. Turpin, pastor, First Presbyterian Church, Hammond, Indiana, and the conclusion of a delectable repast, the impressive ceremony was directed by our genial Business Representative Harold Hagberg, who did a superb job as M.C.

First speaker of the evening following the dinner was the Mayor of Gary, Indiana, Hon. George Chacharis, who took time out from a very busy political schedule to give the address of welcome, compliment the members of the apprenticeship training committee, and commend the graduates for their completion of a rigid four-year study and work program, urging them to never let up on their learning even though graduated—as top skills not only pay off, but the skilled craftsmen are a great economic asset to our nation. Widespread applause greeted the popular Mayor of Gary at the conclusion of his talk as he apologized for the briefness of his visit due to earlier commitments.

The Honorable Ray J. Madden, member of the United States Congress from the First District of Indiana was presented to the diners who rose in unison as a tribute to the outstanding legislative record of the nine times reelected representative who is serving his people with distinction and honor. In his address on the nation's serious problems in the field of education, Congressman Madden stated that apprenticeship is the life-line of the electrical industry, and complimented the apprentice graduates and the Joint Apprenticeship Committee for accepting the challenge of facing the future, prepared, at a time when the nation's fathers are alarmed about the national increase in juvenile delinquency.

Citing the population increase in 1958 by 3,050,000, reaching a present total of 178,252,000 (as of 9-1-59) and unemployment problems the nation needs to cope with, Representa-

tive Madden commended the apprentice training joint program of Local 697, IBEW and NECA, as being one of the oldest and most successful schools in the nation. He complimented the officers for their foresight and vision in the undertaking many years ago. He stated that our nation's top economic experts tell us that our economy will continue to boom, and our population will continue to grow by leaps and bounds. It is expected to reach 180,000,000 before the mid '60's. They tell us that important new break-throughs in research and exciting new technological advances will directly affect in numerous ways the lives of each of us.

The problems, opportunities and challenges must be met. The question is, can we measure up to the opportunities and challenges? How will we attack the problems? The answer will have a very important bearing on the success of our national well-being. "Such programs as

yours," said Representative Madden, "give assurance of ultimate success in the various fields."

In the absence of William (Bill) Damon, director of the National Joint Apprenticeship and Training Committee for the Electrical Industry, International Representative Joseph E. Taylor spoke on the surprising and frightening challenges of the future in nuclear energy and automation fields, stating that among other startling experiments under way at present, seven manufacturers are working with electrical autos powered by a fuel cell no larger than 15 inches by 30 inches—the fuel, hydrogen and oxygen, under tremendous pressure producing approximately five kilowatts of power. Westinghouse is said to be experimenting with a time unit producing air conditioning, its power being 800 degrees of heat.

Small units with complex magnetic impulses are said to have not a single moving relay or contacts of any kind

therein. The long-lived isotope and other sources of nuclear energy will furnish power in small units for years. "The human mind," stated Mr. Taylor, "cannot conceive the mechanical progress the next 10 years will bring." He was the second speaker of the evening from Washington, who stated that the next ten years would exceed in progress that of the last 50 years.

Attorney Bernard Mamet, able labor lawyer, was asked for a few words, and, in obliging, Attorney Mamet said, for apprentices and all to hear, that education for a tradesman never stops with learning your craft well. There is a duty and obligation to one's fellow man, to his employer, his union, to himself and his family to be a good union man as well as a good worker, and so conduct himself as to never bring disrepute upon his union. The present trend of passing punitive legislation is the direct result of all labor not being educated sufficiently in unionism and its full meaning. We have not done all we can as individuals to acquaint our associates and the general public by every means we can, with labor's sincere aims, its honest purposes, its true objects and its considerate policies. "Most unions are run and managed far more democratically than most businesses," said Mamet. "You must educate yourself further in unionism and all the phases of brotherhood along with political education, for in that way alone, can you guard your economic rightful interests adequately."

Professor Chester Taylor, IBEW Electrical School instructor and coordinator of Electrical Apprenticeship and Training School, spoke briefly stating that what has been said by the speakers was all very true, that the Radio, Television and Jet Age and the nuclear period will be followed shortly by space travel.

Mr. Ray Heninger, state supervisor of the United States Department of Labor, Bureau of Apprenticeship, with suitable eloquence made the presentation of Completion Certificates to the graduates on behalf of Local 697, while the presentation of Completion Certificates from the NECA, along with a beautiful gold medallion, were handed to graduates by John Murray, field representative of District 4, National Electrical Contractors Association.

Apprentices serve four years in a course of study combined with practical training sponsored jointly by the local and the National Electrical Contractors Association. The course consists of eight six-month periods in each of which tests are given and the students graded. One day a week is required at schools and four days of practical electrical experience is required each week on the job. Chester

New Entrants to Journeyman Ranks



These ten bright young men are newly-graduated apprentices of Local 697, Gary and Hammond, Ind. From left, front row; Leo D. Gregory, Richard A. Harvey, Faras J. Nagra and George W. Best. Standing: Anthony J. De Rosa, Jr., John F. Visak, Raymond R. Kuzos, Paul A. Rosemau, Michael H. Schreiber and Robert E. Young. The eleventh graduate is not shown as he is at Purdue University studying to become an electrical engineer. He is Jerome Dahl.



Admiring a graduation certificate are, from left: Leo D. Gregory and Richard A. Harvey, apprentices; Chester S. Taylor, electrical engineer and instructor; Harold P. Hagberg, business representative of Local 697, Hammond; Faras J. Nagra and George W. Best, apprentices.

Taylor, a graduate engineer, is the teacher.

The acceptance speech on behalf of the apprentices was made by Clare Oesterle, president of Tri-City Electric Company of Hammond, which company along with Meade Electric of Chicago and Hammond, has made available new scholarships to apply on an electrical engineering course, the sum being \$2,000.00 per year for five years. Young members and sons of regular members, after passing I.Q. tests and rigorous tests of adaptability, can become candidates for the scholarships. Mr. Oesterle stated that these former apprentices honored at the dinner, who received the graduation certificates which made them full-fledged journeymen, were prepared to accept the challenges spoken of—ready to work on, and install complex electrical systems and solve the problems their intensive training has prepared them for. Oesterle thanked everyone who had in many ways aided the apprentices—the contractors, all of them, along with the chapter manager, John Marks, the local membership, and its officers, and the Joint Apprenticeship Committee.

Following excellent entertainment, all headed for home on a beautiful night just before the wee hours.

DANIEL GULBAN, P.S.

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Urges Support to Augment Pension Fund

L. U. 713, CHICAGO, ILL.—It has been several months since Local 713 has had an article in the JOURNAL,

Cited for Service in Knoxville



Miss Anne Maglio, the office secretary of Local 760, Knoxville, Tenn., and Brother Aubrey Dacus are singled out for kind words in that local's letter.



so we will try to take care of that situation.

The regular election of officers was held in June. Yours truly, who had served 45 years as business manager and financial secretary of Local 713 gave up these offices and ran for president and was elected to that office. A. J. Pusateri, who had served as assistant business manager for 22 years finally got a chance to run for the offices of business manager and financial secretary and was elected for the two-year term. There were practically no other important changes in the "official family" of the local union. The election of officers was by secret ballot as has been the case for many years.

I now want to again discuss our pension plan as it seems that improvements in pension plans are something for all of us to think about.

The improvement of pension plans is very important due to the rising cost of living and the reduced value of our dollar. I have pointed out before that we started out with a pension of forty-100-cent dollars per month and we now have fifty-50-cent dollars per month. It is just as simple as that!

Now, what are we going to do about this situation? Sure, we must put more money into our pension plan and we must interest younger members in the plan.

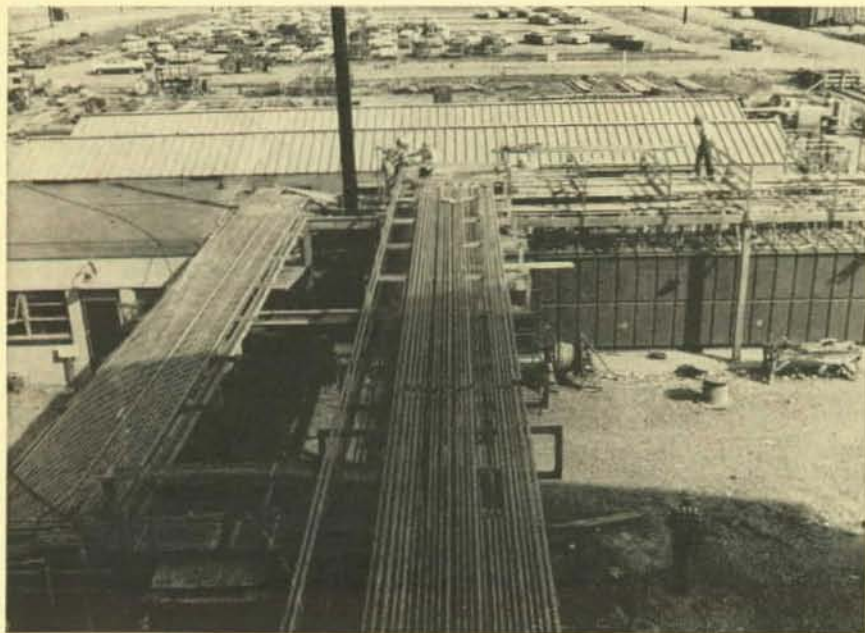
Local 713 has a number of young members who should be Class "A" members but when they are approached on the subject their answer is generally the same, "Why should I pay into the plan before I am thirty-five years of age?"

The above is one important reason why members with 40 and 50 years standing should receive at least \$75.00 or \$100.00 a month pension as the case may be. This would give the younger member something to look forward to.

In my humble opinion, the cost of this raise would not be very great and certainly would be a talking point to get the younger members to take out "A" cards, and at the same time would be a blessing for our older members. As far as raising the present plan, that of course, would depend on how much more money we would be willing to contribute to the fund. If the present plan were not raised at all at this time, the members in the lower brackets could always look forward to the time when they would have the standing to become eligible for the larger pensions and it would come when it would be needed the most.

There is much to be said about our pension plan and I believe the matter should be widely discussed from all angles. After all, the "A" members are the ones who get these pensions. It is really our plan and we must support it. What does a dollar a

Speed and Efficiency in Paducah



With a 30 percent saving on estimated cost, this wiring job was completed in good order by members of Local 816, Paducah, Ky.

month amount to? Two drinks? Three packs of cigarettes?

In conclusion, I want to extend the good wishes of Local 713 to the officers and members of the entire Brotherhood for a Very Happy New Year.

JOHN F. SCHILT, President.

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Hairsbreadth Escape by Pascagoula Member Told

L. U. 733, PASCAGOULA, MISS.—Brother M. T. Hoffman, member of the IBEW, Local Union 733, tells of a harrowing escape from certain death by being crushed under a powerful brick press at the H. K. Porter Company, basic refractories plant located at Bayou Casotte near Pascagoula, Mississippi.

How does a man feel when death is scant inches away? What are his thoughts as a robot-like machine sweeps him along a swift path to eternity?

Brother Hoffman, 29-year old Electrician, vividly answered this question from his bed in the newly-completed multi-million dollar Singing River Hospital. Quoted Hoffman, "I knew I was a goner. All I could think of was my wife and children. I was working in an agitator-type machine that, in normal operation, sweeps its load into a large and powerful press, converting a mix under pressure into brick. For some reason, the operator of the machine thought I was finished and started the press up.

"Like a mountain falling on me," was the way Hoffman described the action of the agitator arms as they bore down on him. "Already on my knees in the four-foot space, I felt the safety hat sweep from my head into the forward section, where it was torn to shreds."

After the ordeal, the operator told Hoffman, "I stopped the machine when I heard something out of the ordinary." It was evidently the hat being torn to pieces that made the peculiar noise that caused Morris to shut the machine off, just before Hoffman was sucked under the brick press.

With the machine stopped, Hoffman sobbed out a fervent "Thank God," over and over again.

At this time Brother Hoffman was under pressure from the waist up, only able to "gasp" for air.

Working to relieve the entrapped victim, the machine was "backed up" for an inch in order to allow freer breathing. Wary of the complexities of the mixer, a rescue crew decided not to try a full "back up" in order to free him. Rescue operations, instead, proceeded on a basis of "jacking up" the machine, with the trapped man being freed in about 45 minutes, which Hoffman declared felt like 10 years.

Sore and bruised, the Electrician is apparently little the worse for his harrowing experience, although X-ray examinations continue. Members of Local 733 wish to say with Brother Hoffman, a fervent "Thank God," again and again for His infinite mercy, knowing that He cares and is concerned for all humanity—Truly the Lord is good.

This incident should serve as a stop signal for all members of the IBEW to take all precaution when working on live machinery of any kind, either to padlock the safety switch serving such machine or leave one of the Brothers on guard. "The life you save may be your own."

Brother Hoffman, along with other members of Local 733 of Pascagoula and also Local 505 of Mobile, Alabama, was employed at the plant during the construction period. Brother Hoffman has been on the maintenance force for about two months.

FRANK CAIN, P.S.

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Pursue Negotiations With T.V.A. for Contract

L. U. 760, KNOXVILLE, TENN.—Once again we send you greetings from Knoxville, Tennessee and hope each of you has a nice holiday season.

Also, I am sending along two pictures. The first is of our assistant business agent, Brother Roy Atchley and our local union secretary, Miss Anna Maglio. I would like to say a few words about Miss Anne. She has been our local union secretary for 16 years. She has been doing a very good job and is taking an active part in the ladies auxiliary of our local. So Miss Anne, we salute you for the good work you are doing.

The other picture is of Brother Aubrey Dacus. He has been a faithful member of Local 760 for a long time and has served on our Executive Board and at present is employed with TVA here in Knoxville at the North Knoxville primary substation.

We are now in negotiations with TVA again, and by next issue we should have reached an agreement for 1960.

Once again let me express our appreciation to the locals employing some of our members. I want to urge all of you Brothers who can to attend our local union meetings. Let's hope by next month we have some new jobs.

CLARENCE H. GARRETT, P.S.

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State Government Pledges No "Right-to-Work" Law

L. U. 816, PADUCAH, KY.—We in Kentucky should be proud of our ac-

complishments in the political field. We don't have a state "Right-to-Work" law while our neighbors to the North, East and South do have one. The candidate for Governor who received the endorsement of the State AFL-CIO COPE was successful in winning that high office. He promised labor that there would be no "Right-to-Work" law passed in Kentucky during the next four years. This is a satisfying result for the hard work done by the AFL-CIO in our state.

Also, we can be proud of the friends we have in the Congress of the United States. On the vital test vote of the Landrum-Griffin bill we had seven out of eight march down the aisle on labor's side. Many of you know of the pressure put on these friends of labor by big business, yet they chose to stand with the working man on the principles of honor and justice. We feel we have reason to be proud.

For the interest of our many friends we are listing the officers who were successful in the last June election: President A. T. Meunier; Vice President A. B. Vanover; Recording Secretary William A. Kaler; Treasurer Ed Callender; Executive Board Members Cliff Cork, Homer Allen, Bob Hendrix, Tom Pugh, Charles Hargrove, N. J. Lewis and Robert Hicks. John W. Gilliam is our business manager and Link Riley is the assistant business manager.

We really appreciate the help we have received from other local unions on our unemployment problem. We hope some day to be able to return the favor to these locals. Unemployment in industry gets front page attention but every little is said about the construction force. I believe the construction industry is hit harder than any other industry as far as unemployment is concerned. Our Government should take action to eliminate this recession (Republican phrase—to us Democrats it's a depression) by starting needed projects (Federal) immediately. I imagine some will be forthcoming with the idea of helping get Tricky Dick in the White House.

Good luck to all and may the year 1960 be the best for all.

JOHN W. GILLIAM, B.M.

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Hear Lectures on Safe Handling of Atomics

L. U. 902, PHILADELPHIA, PA.—At the regular meeting in August the following officers were elected. President—Brother McCarney, vice President—Brother Fealy, treasurer—Brother Shapiro, secretary—Brother Aquillo, financial secretary—Brother Levy.

Outgoing President George Matthews wished the newly-elected offi-

cers all success for the coming year and added that he would always be available for help in the union cause.

Brother Mathews was appointed a delegate to the AFL-CIO Convention at San Francisco. After the convention business was over Brother Mathews toured Mare Island and Naval Base at Hunter's Point.

Realizing that the Navy department is handling more and more nuclear equipment, this union took the initiative of contacting the Atomic Energy Commission, and they agreed to send a representative to lecture on the safety of handling Atomic equipment.

The first lecture was held on October 31 at the Penn Treaty High School in which Mr. George Miles of the Atomic Energy Commission gave us a three-hour lecture on "Living with Radiation." All the members who attended felt that they had a much better understanding of the problems of handling and being in the vicinity of atomic materials.

At the October meeting the following apprentices were given their certificates for completing their four-year course at the Philadelphia Naval base: Brothers Baker, Alexies, Wiggins and O'Conner.

At this October meeting it was learned that Brother Miles Fythe, one of our past presidents and always active in our local had asked for his withdrawal card.

Working conditions at the Philadelphia Naval Base do not look too promising. The shipyard commander at one of his meetings has stated that other than the DLG's and a long range LPH there are no additional ships scheduled for this shipyard.

C. HALTER, P.S.

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Eleven Employees Retire From Windsor Utilities

L. U. 911, WINDSOR, ONT.—Eight employees of the Windsor Utilities Commission who have retired or are retiring this year after a combined 276 years service were guests recently of members of Local 911 of the International Brotherhood of Electrical Workers.

Seven of the men, employees of the hydro and water divisions, were members of the local. The eighth is Wesley Armour, former superintendent of the hydro division, who retired last July.

Mr. Armour and two of the union men, William Callery and Lester Beckerson, had been with the W.U.C. since it was formed 44 years ago. Mr. Callery and Mr. Beckerson were employed by the hydro division. James Cherry, with 41 years' service, and Donald Tighe, with 39 years, were with the same division.

From the water division were Wil-

HONORED FOR CONTRIBUTION TO CRAFT



H. M. Hoffmeister, former co-chairman of the National Railroad Apprenticeship Committee, presents plaque to G. O. Hawley while Stanley Holland, co-chairman of the Committee, waits to offer his congratulations.

Vice President J. J. Duffy, has sent us the following news item about a member of IBEW Local 844, Sedalia, Missouri.

Brother G. O. Hawley, former general chairman of Missouri Pacific Railroad System Council No. 2, was honored at the National Railroad Apprenticeship Conference held in Omaha, Nebraska, October 7-10, 1959. A Certificate of Meritorious Service was presented. It reads:

"In recognition of his outstanding service in the interests of developing and maintaining the highest standards of trade craftsmanship"

The certificate was signed by James P. Mitchell, Secretary of Labor, and W. C. Christensen, director, Bureau of Apprenticeship and Training. It was presented to Brother Hawley by Mr. H. M. Hoffmeister, former assistant chief mechanical officer, Missouri Pacific Railroad, and former co-chairman of the National Railroad Apprenticeship Committee.

Brother Hawley, a charter member of Local Union No. 844, Sedalia, Missouri, has held a number of local union offices and served as General Chairman of System Council No. 2 for 12 years. System Council No. 2 represents the employees on the Missouri Pacific, Kansas City Southern, Louisiana and Arkansas, and the Houston Belt and Terminal Railroads.

Brother Hawley also served as president of System Federation No. 2 on the Missouri Pacific and as vice president and member of the Board of Managers of the Employees' Hospital Association on that property, but was forced to retire from active participation in representing the Electrical Workers because of poor health.

liam Matuska, with 20 years' service, William Howell, with 24 years, and McKeon Rock, with 20 years.

George Page, business manager of the local, presented the union men with \$100 cheques. Mr. Armour also received a cheque.

The party was held at the union hall at 318 McEwan Ave., and was attended by 130 members of the local. It is an annual affair for those who have retired or are retiring during the year.

Mr. Tighe and Mr. Rock will retire December 1. The others have retired since March.

Another 19 members of the local were presented with 20-year pins and

scrolls by James Peacock, president of the local.

JAMES FITZSIMMONS, R. S.

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Member Initiated into Safety Wise Owl Club

L. U. 1073, AMBRIDGE, PA.—Andrew Benedetti, synthetic machine operator, was presented a safety award from G. B. Giesey, assistant personnel manager, at National Electric Division of H. K. Porter Company. The safety award is a membership certificate with a gold Wise Owl pin. At

1073 Man Receives Safety Award



A lucky man is Brother Andrew Benedetti whose eye was saved because he was wearing safety goggles at the time of an accident. He was installed into the Wise Owl Club. Left to right: Frank Pseny, rubber mill foreman; Andrew Benedetti, recipient of the award and synthetic machine operator; Ed Simmons, synthetic machine operator; G. B. Giesey, assistant personnel manager at National Electric Division of H. K. Porter Company, presenting the safety award, and A. E. Ruprecht, superintendent of wire division.

the same time he became a member of the Wise Owl Club, the largest industrial eye safety organization in the country. It is composed entirely of workingmen and women in every state, who, like Andrew Benedetti, have saved one eye or both by wearing protective equipment. The *Beaver Valley Times* took a picture of him receiving the award.

Don (Ozark) Martin, rubber mill employe, surprised lots of his friends when there was an opening in the laboratory. He bid on the job, passed the exam and was placed in the position. Ozark, as he is called, is an employe with six years' seniority. He is a family man with a new addition—a boy. The score now is three boys and three girls. We also understand he has a two-year college education and is a hard worker. Congratulations on your new job and on the increase in family!

John Mollo, Braider Department, probably was expecting a boy. But he and his wife are very happy to be blessed with another girl.

Andy Duda, Braider Department steward, who has been building his house for some time at Sewickley Township, says he doesn't care what you call it, Duda manor or Duda view, to him it is his million-dollar home and now he lives like a king in his castle.

Ray Metelsky, rubber mill and vulcanizer operator, was the 25th traffic fatality of the year in Beaver County. Strange as it seems, Ray at one time was vulcanizer operator rotating three turns with F. D'Alessandris and P. Skacan. These two men died

two days apart in their sixties in January of 1958. Ray was 32 years of age. His sister and brother also work at the plant. The Metelsky family has our deepest sympathy.

JOHN GOZUR, P.S.

Urges Careful Reading Of Journal Articles

L. U. 1127, RICHMOND, IND.—As an officer member and reader, I would like to take this opportunity to express my sincere thanks to you and the JOURNAL staff for the section by section analysis of the Labor Management Reporting and Disclosure Act of 1959. It is very well edited in a condensed form.

In the past, I have been one of those who just briefly glanced through the pages of the JOURNAL. At present, and in the future, I intend reading the JOURNAL from cover to cover.

I found some very interesting information in the November issue.

We of L. U. 1127 want to thank you for all the effort put forth, and we want our letter published in our JOURNAL.

PAUL M. WHITTAKER, V.P. and R.S.

1212 Business Manager Goes on Sick Leave

L. U. 1212, NEW YORK, N. Y.—It was indeed a shock when the Executive Board of Local 1212 received a

letter from long-standing Business Manager Charles A. Calame stating that he had decided to take a sick leave.

His personal doctor had been treating him for congestive heart failure. Frequently, during the past year or more, hospitalization appeared imminent but Brother Calame insisted on continuing at his work. It was with great reluctance that he finally decided to take a leave. We all wish him a speedy and safe return to health.

Newly elected President Milton S. Greenwald has taken a leave of absence from his job as Supervisor at CBS to fill the dual roles of acting business manager and president.

CHARLES PASTERNAK, P. S.

Annual Outing Described As "Wonderful Time"

L. U. 1242, PROVIDENCE, R. I.—

Hello again. We are glad to be back with the Locals again, with news of L. U. 1242. It has been a very rewarding year thus far for employment and activities of our brotherhood.

Wonder how many of our plant employes know how one of our most loyal and respected couples Mr. Anthony Amaral and his wife Rose were given their first plane ride into Detroit. A wonderful weekend they enjoyed as guests of Buick Motors, Division of General Motors.

After checking in at the Sheraton Cadillac Hotel in Detroit, they were taken to the General Motors Technical Center to have a preview of the 1960 Buick. This proves the old adage "It's never too late for adventure." Surprises are always around the corner, sometimes good and sometimes bad, but there nevertheless for each to encounter in his own turn.

Our annual outing was held at an earlier date than in previous years, but we had a wonderful time, with plenty of food, a beautiful day and the usual happy get-together of our members and their friends. Many thanks to the committee who worked hard to make it the success it was. Committee members were: John Petrarca, Dolly Menna, Ida Gagnon, Florence Rosarti, and Gus Rainone.

Our Local's Blood Bank membership promises to be much larger than first anticipated.

We are again proud and happy to announce that our local players have again earned the honor and trophy of Rhode Island Class A State Championship A. S. A. Softball, which symbolizes a rugged season of courage and grim determination to carry our team to victory once more. Gus Rainone, manager can feel proud of his boys who sweated it out in the

hottest weather we have had in years. Well done boys—David Souza, Ray Mulcahey, Joe Pimental, Joe LaBorio, David Jennings, Edgar Carlo, Ninny DiBaisio, Danny O'Connell, Bucky Massarone, Al Petrarca, Robert Joyce, Mike Petrone, Armand DeFusco, and Jack Rainone. Manager and player Gus Rainone after the rugged season, had the misfortune in the last game to be hit in the eye with a pitched ball. We are all rooting for you and wish you the best of luck and a speedy recovery!

Plans for our Annual Christmas party are underway which means that another year is slowly drawing to a close and with the New Year 1960 just around the corner let us all make a New Year's resolution to attend our monthly meetings more faithfully, for only with attendance can each member voice his own opinion and not pass it on to another member to express for him.

Let us all say a silent prayer for our Brother Ernest Caswell, a member of our Local since 1946, who was suddenly taken from our midst while on a vacation. It shall probably be 1960 before this appears in print so, with appreciation for the past and hope for success in all we attempt in the future, our local wishes every other local a very happy New Year.

MARIE E. ROCH, P. S.

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Welcomes New Scribe To "Local Lines"

L. U. 1383, BALTIMORE, MD.—Now that 1959 is bowing out of the picture to go into history, let us pray and thank the heavens above that it was not worse.

Having received our November copy of the JOURNAL and having read through the pages, I was very happy to read about my friend, Ollie King, of Local Union 28 getting a 50-year pin.

At this time it gives me great pleasure to welcome to our "Local Lines," Section Press Secretary Jack DeWindt of Local Union 1835, Salisbury, Maryland. I have had the honor of working with Brothers Tom Hosier, president of Local 1835 and Lee Brown, business manager. Carry on the good work, Brothers! You are all doing fine.

To all you fellow workers everywhere, let me say "A Happy New Year" from the officers and members of Local 1383.

REUBEN SEARS, P.S.

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Describes Generosity Of St. Louis Members

L. U. 1439, ST. LOUIS, MO.—Well,

here we are again, in the "good will towards men," time again. All the world is making ready for ole Saint Nick and Father Time of 1959.

Local 1439ers are making ready for the festival holiday season. Turkey time has come and practically gone.

Although the weather has turned to the era of white and ice, fishing is still a fine, mighty fine sport—went fishin' myself last week—fairly cold too, but I really did have terrific fun—even caught a few catfish and bass.

Several L. U. 1439 members have been (out of the goodness of their hearts) getting out and giving out food and clothing to the needy of the St. Louis area. We (every lucky one of us) should be mighty grateful and appreciate what we have, how much or how little, to the fullest.

With this I leave a little ditty for the day.

"The world is passing in an era of fear,

The cries of the past and sounds of hate

Are pressing us onward to the voices we hear,

To pray and rejoice and be met at the gate

By our Lord Almighty—making us strong

Being accepted with Him and happy and gay

Again rejoice—throw out your voice in song

Good will towards ALL and keep it that way."

DICK SHINNICK, P.S.

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Honor Journeymen, Retirees At Annual Dance

L. U. 1464, KANSAS CITY, MO.—First your attention should be called

to the 2nd Annual Dance honoring all the members who have either retired or have become journeymen during the past year. The dance will be held in the World War II Memorial Building, Linwood and Paseo, January 16th, 1960. If you are in doubt as to whether you will have a good time or not ask any of the fellows who attended last year's dance.

It is with regret that we announce the death of Brother Floyd Serene. Brother Serene, who was working out of the Paola Office passed away during the Thanksgiving Holiday after a long illness. Our sympathies are extended to the family.

I wonder just how many of the members will recall reading an article in the Power and Light News about 10 years ago telling that the IBEW has been selected to represent all Non-Supervisory Employees. I quote two paragraphs from this article.

"H. D. Bledsoe has been named President of IBEW Local 1464 with H. T. August as vice president, Ben Riggan, Sr., as secretary, Harry Marshall as financial secretary and Guy T. Pettus as treasurer. The Executive Board is composed of Myron Waight, chairman, L. J. Harris, secretary and H. D. Bledsoe, Ernest Chrisman, William Harlan, George Honn, James Marshall, Roy Shenkle, and Cecil Stoker.

"The following temporary stewards have been appointed by Local 1464: Oscar L. Groves, Clay Wilson, William Harlan, Frederick Bopp, Myron B. Waight, Jack S. McKinzie, Hubert C. Hueter, H. T. August, M. L. Smith, J. E. Crockett, Roy D. Shenkel, Vernon C. Johnson, James B. Marshall, Thomas A. Dunlap and William H. James, all of the Greater Kansas City District. In the Ottawa District, the Stewards are George V. Honn, C. E. Cook, Jr., and Donald Gillispie. East District Stewards are Ernest

Rhode Island State Champions



The softball team of Local 1242, Providence, R. I., that won the Class A State Championship. Their names are given in the accompanying letter.

Chrisman, James Stark and Chester Welch."

I think that by this time all our members are aware of just what the above announcement has meant to them and just how really thankful we should be that we selected the IBEW to represent us.

We have been asked to contribute to the Steel Workers Relief Fund. I am glad to report that a check for \$576.50 has been forwarded to AFL-CIO Headquarters as our initial contribution. These men have fought a good battle but the battle is not yet over. Remember they cannot do it by themselves they need our help. Remember that their battle is really our battle too.

By the time that this article is printed in the JOURNAL it will be after the first of the year so we do extend heartfelt wishes for a Happy and Prosperous New Year to the entire membership of the IBEW from all of us here at Local 1464.

JOHN F. HOWELL, P.S.

Addresses Members



Lawrence J. Thomson, legislative agent of Local 1505, Waltham, Mass., described the last session of the state legislature to the membership.

Three Benefit Bills Enacted in Massachusetts

L. U. 1505, WALTHAM, MASS.—An extensive report of the last legislative session on Beacon Hill was made by Legislative Agent Lawrence Thomson at the last meeting. Three bills enacted by the legislature are of great importance to the membership.

The first was a bill that increased the maximum unemployment benefit from \$35.00 a week to \$40.00 per week and also raised the benefit for each dependent from \$4.00 to \$6.00. The weekly benefits are now for a period of 30 weeks instead of the previous 26 weeks. However, the minimum earnings in order to be eligible have been increased from \$500 to \$650.

Likewise the maximum weekly ben-



REWARD OF SERVICE

The sweetest lives are those to duty wed,
Whose deeds both great and small
Are close-knit strands of an unbroken thread,
Where love ennoble all.
The world may sound no trumpets, ring no bells,
The Book of Life the slurring record tells.
Thy love shall chant its own beatitudes
After its own like working. A child's kiss
Set on thy singing lips shall make thee glad;
A poor man served by thee shall make thee rich;
A sick man helped by thee shall make thee strong;
Thou shalt be served thyself by every sense
Of service which thou renderest.

ELIZABETH BARRETT BROWNING.

New Contract Signed in West Orange



The membership of Local 1917 met in West Orange, N.J., to ratify their new contract with the Thomas A. Edison Industries. Below: is the Contract Committee composed of Pete McCue, Jack Dougherty, Charles Fenton, Lewis White and Dave Baker. International Representative Joe Boki couldn't attend.

efits for Workmen's Compensation have been increased from \$40.00 to \$45.00 while the allowance for each dependent has increased from \$4.00 to \$6.00.

Women workers who in the past were ruled ineligible for unemployment benefits when they were unable to accept work on night shifts between the hours of 11:00 p.m. and 6:00 a.m. will now be eligible to receive such compensation provided they meet all other requirements of eligibility. In other words, refusing of work on any shift between those hours will not in itself result in disqualification.

These increased benefits, while we all hope we do not have to resort to them, especially Workmen's Compensation, for no one likes to be injured, are nevertheless valuable to each member when we are forced to employ them.

Legislative Agent Thomson again reiterated the increased opposition both he and President John F. O'Malley and all other union representatives have encountered from management lobbyists on Beacon Hill. He asked each member to take a more active interest in the political field from the local level upward.

Your reporter would like to add a few thoughts along this line. I recently read in the press of a local town meeting that was so poorly attended that it was necessary to go out and obtain 12 more voters in order to have a quorum. Then, at this same meeting over \$50,000 was voted on for various town appropriations. This type of indifference is not only true of many, many taxpayers in this commonwealth but also is true on the part of some union members. The "let George do it" attitude is far too prevalent in many areas today. More active participation by not only taxpayers and voters but also by union members cannot help but result in not only a better community but also in a bigger and stronger union.



While this is being written just before Thanksgiving it will be 1960 when being read by you members. How about making a resolution for 1960 to take a more active interest along these lines, after all it is your community and your union.

JOHN J. LAWLESS, P.S.

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Accept Resignation of Toronto Local Officer

L. U. 1595, TORONTO, ONT.—Attendance at the monthly meetings is above average and should be in view of negotiations coming next year. James MacLaughlin was initiated at this month's meeting and welcomed by the members. Items were brought to the floor which were of interest. Delegates' reports were given. And our Vice President Stewart Mackay, won the "Lucky Draw"—\$7.50 was the prize.

Jack Hodgeson's resignation was accepted by the Executive Board. Thank you, Jack, for your service as an executive officer on behalf of the membership of the local union.

The local union is sharing costs with the D.E.P. and our social club is holding a Christmas party for the children. It will be held on December 16th at Legion Hall, Kingston Road. The committee, headed by Al De Rosie, is to be thanked for a worthwhile effort on our behalf.

No sick reports at hand, I am happy to say. That's all for this month. Keep cheery.

HAMISH MCKAY, President

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Smorgasbord Dinner For Retired Brothers

L. U. 1631, HARMON, N. Y.—On the night of October 19, 1959 the members of Local 1631 got together and had a Smorgasbord Dinner for its retired Brothers. The honored Brothers were Brother E. Biggerstaff, M. Boddington, H. Roscoe, J. Schutt.

The dinner was superb as usual and Brothers E. Colligan was on hand to take over the entertainment chore.

It was our regret that a few more of the Brothers who were invited were unable to attend because of

sickness. We hope they will recuperate in time to attend our Christmas Party.

Brother Puglia invited all the guests to our annual Christmas Party to be held on December 9, 1959 at the Moose Hall Lodge in Ossining, New York.

I wish to thank Brothers F. Rush, P. Puglia and E. Colligan who assisted me in making the dinner a success.

HAROLD A. CIANO, P.S.

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Ratify Agreement with Edison Industries, N. J.

L. U. 1917, WEST ORANGE, N. J.—Enclosed is a few pictures taken at a recent special union meeting to ratify a new settlement with our employer, the Thomas A. Edison Industries of West Orange, New Jersey. International Representative Joe Boki should have had a prominent place in the committee picture but he was already working on another assignment and could not attend this meeting. Our new agreement provides for wage increases from a minimum of seven cents to a maximum of 14 cents an hour or an average of about eight cents an hour. There were a couple of other monetary fringes and several contractual improvements. Representative Boki was the important difference this year with his confidence, wisdom, and unique approaches which enabled us to induce the company to improve upon their original wage offer without the necessity of a strike. We will always be indebted to him.

On December 16th we will have our 5th Annual Christmas party at the

"Rock" in West Orange. Many events are being planned for the entertainment of our members and their guests. Any of our friends on the International staff who may be in the area at the time are cordially invited.

Starting January 1, 1960 our members become participants in a profit-sharing plan which we negotiated. We have the option to contribute three percent of our pay which will get a 1½ percent booster from the company. We wrote to several union heads in the other McGraw-Edison divisions and they tell us their members are apparently happy with the plan so far.

We have registered substantially all of our members and are now awaiting the COPE award to display proudly alongside our other two COPE awards for 100 percent membership collection in 1958 and '59. Our effort on a recent blood bank drive resulted in one of the best collections in memory. Now the blood will be available if the need should arise. Management has asked us to serve on the United Appeals Committee again this year. Our members have always been eager to contribute generously to those less fortunate than themselves. We have been cited by management for our constant effort to keep our members from being injured. The National Safety Council, at the request of the company, has promised to mention the Labor Day article from our August Newsletter in one of their periodicals. They called it "first class." Two of our officers serve on the Safety Committee here. Employment is up and promises to get better. In general, we look forward to a happy 1960.

PETER R. MCCUE, President.

Lloyd's of London

(Continued from page 26)

that "you can insure anything at Lloyd's", it is more nearly correct than of any other insurer in the world.

No one, except possibly the tax collector, knows just how much Lloyd's of London is worth. There is no financial report, no public accounting. Most conservative estimates, however, aver that Lloyd's of London is backed by billions of dollars.

Some Freakish Policies

Probably the most fascinating fact about Lloyd's is their acceptance of unusual insurance risks.

When the pillars of the new Senate Office Building were being installed, a quotation was requested by the contractor to provide insurance for chipping damage from the time they were taken off the truck bringing them to the site until such time as they were safely in place. Another quotation was furnished by Lloyd's as to whether or not President Eisenhower would run for a second term.

A policy was taken out by Washington, D. C. shopkeepers to insure against President Harry S. Truman's failure to show up at his 1949 inauguration. And when "sputnik" entered our vocabularies a couple of years back, the Scottish Tailoring Mercery Company of Sydney, Australia took

out a policy against "death by accident" through the falling of the Russian satellite. The policy was worth \$22,400 and cost the company a premium of \$70.

The comedy team of Abbott and Costello were insured for \$250,000 against any disagreement for five years. Other entertainment notables have also been insured: \$140,000 on Jimmy Durante's nose; \$650,000 on Fred Astaire's legs; and flamenco dancer Jose Greco has a policy guarding against his tight-fitting elastic pants splitting.

The president of a Texas firm has his brain insured and an English actress has her 42-inch bust insured. Pianist Paderewski had his hands insured and Gertrude Ederle's father collected a fat sum on the policy he had against her swimming the English channel.

Perhaps, this writer is moved to muse, we will see the day when men going into space will insure against their failure to arrive on the planet Mars. But look at the trip they would have to make in order to collect!

Atomic Conference

(Continued from page 24)

developed. Yes, we have a selfish motive, which is to better train our people in all phases of atomic energy and its industrial applications, so they can qualify for employment and promotions in this field.

"We all clearly understand that this is an exploratory conference, but I am hopeful that a practical program can be developed and I feel sure that good results can be obtained. We most certainly welcome suggestions for the preparation of course material and ideas as to how we can put it to work in the field.

Practical Program

"We are all well aware of what has been happening in the field of atomic energy. We all know that with the continued advance of the atom our members and our industry will expand to new fields of endeavor. In a very short space

of time this world has a new awareness—that of outer space and the inner workings of satellites, the marvels of the electronic age, and the power of the nuclear era. Our people with technical training have nothing to worry about. There will always be opportunities for those with solid training and knowledge.

Splendid Response

"This is a part of what we want to do here, if possible, and I would like to take this opportunity to express my pleasure at the splendid response we have received from the utility companies. Of course, my first responsibility is to our members and second to the industry. In this connection I would like to stress the continuing need for vigilance in

maintaining high safety standards and practices.

"Looking at the record, there have been three times as many deaths due to electricity as those due to radiation in the atomic industry. This record can be maintained, can be improved as the use and understanding of atomic industry. This record can be maintained, can be improved as the use and understanding of atomic energy grows, but it will take the combined efforts of all of us represented here, management, labor and the Government to insure this."

Following President Freeman, Chairman Parker called on "Bill" Damon who outlined the work of the Joint Apprenticeship and Training Committee.

The balance of the morning

meeting and the brief afternoon session, was given over to a discussion by the industry and IBEW representatives of the ways and means by which the IBEW program could be utilized to teach members of the IBEW employed in nuclear power stations. It was agreed by all that more education is definitely needed to eliminate fear and distrust.

Feeling of Accord

Company representatives in appraising the program expressed their feeling of accord with it but felt that fitting it into already existing training programs presents a problem.

The conference closed, on a unanimous vote of approval from both utilities and IBEW as to the worth of the sessions.

Death Claims For November, 1959

L.U.	Name	Amount	L.U.	Name	Amount	L.U.	Name	Amount
I. O. (1)	Weidanz, W. H.	1,000.00	3	Franches, W. Y.	1,000.00	215	Ryan, J. W.	1,000.00
I. O. (2)	Poindexter, J. W.	1,000.00	3	Goss, M.	1,000.00	231	Bonsor, E. M.	1,000.00
I. O. (3)	Nadler, G. H.	1,000.00	3	Waldron, J. J.	1,000.00	253	Baker, C. M.	1,000.00
I. O. (3)	Nielsen, J.	925.93	3	Dworkin, E.	1,000.00	304	O'Brien, C. E.	1,000.00
I. O. (3)	Smyth, J.	1,000.00	3	Susameier, G. A.	1,000.00	309	Trojanowski, L. J.	1,000.00
I. O. (3)	Walsh, L.	1,000.00	3	Penner, H.	1,000.00	322	Baker, C. R.	1,000.00
I. O. (3)	Damico, J.	1,000.00	3	Creighton, A. L.	1,000.00	340	Sibert, C. W.	1,000.00
I. O. (6)	Meetz, H. T.	1,000.00	3	Parkin, J.	1,000.00	346	McKown, J. H.	1,000.00
I. O. (11)	Chalker, S. T.	1,000.00	4	Delporte, E. N.	1,000.00	353	Kadwell, A. W.	1,000.00
I. O. (11)	Bryant, J. G.	1,000.00	5	Stutzman, B. S.	1,000.00	357	Boehm, J. C.	1,000.00
I. O. (33)	Kondriska, L.	1,000.00	6	Honerlah, W. T.	1,000.00	364	Firtlob, L.	1,000.00
I. O. (48)	Plate, A. E.	1,000.00	11	Wilson, G. A.	300.00	403	Arbour, F. D.	1,000.00
I. O. (48)	Brust, W. H.	1,000.00	11	Thompson, T.	1,000.00	405	Cook, O. W.	1,000.00
I. O. (51)	Coppage, R. G.	1,000.00	11	Rowley, W. S.	1,000.00	415	Asplund, W.	1,000.00
I. O. (52)	Cooper, E. I.	1,000.00	17	Unger, A. R.	1,000.00	453	Ross, W. C.	1,000.00
I. O. (56)	Nixon, F. M.	1,000.00	23	Carroll, J. J.	1,000.00	478	Guernsey, H. T.	1,000.00
I. O. (73)	Wade, B. W.	1,000.00	25	Gramer, R. V.	1,000.00	483	Harris, H. P.	1,000.00
I. O. (77)	Frew, A. D.	800.00	31	Nelson, A. W.	1,000.00	488	MacDonald, A.	1,000.00
I. O. (77)	Davis, L. F.	1,000.00	38	Brumley, F. G.	1,000.00	494	Glovecck, J.	1,000.00
I. O. (77)	Farrand, F.	1,000.00	38	Baird, C. C.	1,000.00	494	Shappell, L. W.	1,000.00
I. O. (84)	Kellogg, A. F.	1,000.00	39	Kall, A. L.	1,000.00	527	Wimberly, W. D.	1,000.00
I. O. (95)	Whoder, R.	1,000.00	40	Wilson, F. E.	1,000.00	558	Lindsey, R. A.	1,000.00
I. O. (98)	Crow, E.	1,000.00	41	Fink, R. G.	1,000.00	569	Roller, R.	1,000.00
I. O. (98)	Schulz, P. A.	1,000.00	41	Hosterman, H. O.	1,000.00	569	Garrettson, G. A.	1,000.00
I. O. (104)	Brosnahan, P.	1,000.00	46	Burkland, D. E.	1,000.00	573	Faler, C. V.	1,000.00
I. O. (110)	Soderberg, J. A.	1,000.00	46	Stathos, T. L.	1,000.00	576	Booth, G. T.	1,000.00
I. O. (124)	Roach, F. L.	1,000.00	46	Polen, E.	1,000.00	584	Dunstest, V. L.	1,000.00
I. O. (125)	Webster, O.	1,000.00	48	West, L. F.	1,000.00	591	Everitt, B. G.	1,000.00
I. O. (130)	Tonleit, W. J.	1,000.00	51	Ward, A. W.	1,000.00	631	Herrmann, L. J.	1,000.00
I. O. (134)	Black, J. T.	1,000.00	54	Simpson, R. E.	1,000.00	654	Leisenring, J. H.	1,000.00
I. O. (160)	Bondgien, N.	1,000.00	58	Mosen, T.	1,000.00	664	Phillips, G. V.	1,000.00
I. O. (160)	Kruger, F. F.	1,000.00	58	Hawbecker, W. H.	1,000.00	664	Browne, L. F.	1,000.00
I. O. (191)	Davis, J. H.	1,000.00	58	Bauerle, C. H.	1,000.00	672	Armentrout, C. W.	1,000.00
I. O. (200)	Howard, C. E.	1,000.00	76	Austin, F. L.	1,000.00	704	Boland, T. W.	1,000.00
I. O. (213)	Weston, T. R.	1,000.00	77	Hawes, D. A.	1,000.00	713	Koncel, A.	1,000.00
I. O. (214)	Miller, E. M.	1,000.00	80	Knewstep, L. G.	1,000.00	710	Green, R. A.	1,000.00
I. O. (236)	Pratt, C. A.	1,000.00	84	Newman, V. A.	1,000.00	716	Bailey, A. C.	1,000.00
I. O. (249)	Green, F. H.	1,000.00	95	Reynolds, J. T.	1,000.00	724	O'Neill, A. J.	1,000.00
I. O. (252)	McIntosh, G. D.	1,000.00	104	Rishop, W. G.	1,000.00	734	Taylor, H. L.	1,000.00
I. O. (528)	Raunhofer, M. J.	1,000.00	108	Hood, P. R.	1,000.00	768	Graham, G. A.	1,000.00
I. O. (528)	Roundy, R. P.	1,000.00	108	Mascho, P.	1,000.00	800	Ware, G. J.	1,000.00
I. O. (633)	Rowland, E. L.	1,000.00	115	Holmes, R. E.	1,000.00	814	Payne, R. F.	1,000.00
I. O. (659)	Mathony, L. M.	1,000.00	122	Huffman, H. C.	1,000.00	848	Hieby, A. H.	1,000.00
I. O. (663)	Schell, A. W.	1,000.00	125	Gipson, O. A.	1,000.00	861	Fox, P. G.	1,000.00
I. O. (701)	Clark, D. L.	1,000.00	125	Zeller, I. M.	1,000.00	873	Eads, R. M.	1,000.00
I. O. (708)	Boyle, H. W.	1,000.00	126	Saverioal, R.	1,000.00	887	Watson, W.	1,000.00
I. O. (713)	Herda, J.	1,000.00	134	Koller, J.	1,000.00	889	Burns, T. H.	1,000.00
I. O. (734)	Taylor, J. E.	1,000.00	134	Scheer, R. J.	1,000.00	932	Carroll, E.	1,000.00
I. O. (756)	Earnest, R. H.	1,000.00	134	Hestus, F. A.	1,000.00	948	Young, C.	1,000.00
I. O. (770)	Frebel, C.	1,000.00	134	Santosci, R. J.	1,000.00	948	Altman, O. A.	1,000.00
I. O. (817)	Earnhardt, P. F.	1,000.00	134	Birk, R. J.	1,000.00	1002	Oldham, A. R.	1,000.00
I. O. (886)	Cole, T. C.	1,000.00	134	Gusko, R. M.	1,000.00	1107	Mohr, J. D.	1,000.00
I. O. (1142)	Adams, J. J.	1,000.00	134	Ryd, A.	1,000.00	1128	Phillips, D. L.	1,000.00
I. O. (1556)	Pfeffer, R. B.	1,000.00	134	Davis, E. L.	1,000.00	1347	Seulley, E. W.	1,000.00
I. O. (1823)	Booth, B. G.	1,000.00	134	Dwyer, T. A.	1,000.00	1393	Williams, H. A.	1,000.00
I. O. (1856)	Johnson, M. D.	1,000.00	134	Weakly, R. S.	1,000.00	1393	Russell, A.	1,000.00
1	Leffers, A. W.	1,000.00	154	Murphy, W. G.	1,000.00	1426	Ray, Jr., W. G.	1,000.00
1	Utt, G. R.	150.00	177	McArthur, G.	1,000.00	1831	Gill, S.	1,000.00
3	Sumner, A. J.	635.65	196	Atkinson, J. C.	1,000.00	1832	Grimm, E. O.	1,000.00
3	Seifer, N.	1,000.00	219	Brough, A. R.	1,000.00			
3	Jacobson, L.	1,000.00	219	Hiekman, J. A.	1,000.00			
3	Weichman, E.	1,000.00	219	Dinwoodie, A. D.	833.30	Total		\$180,675.89

IN MEMORIAM

Prayer For Our Deceased Members

Our Father in heaven, again we begin a new year. We thank Thee for a new beginning, a new opportunity. There are many of our friends, our Brothers, for whom life is over—those whose names are listed here and many more. Have mercy on them, dear Father. Give them new and eternal life with Thee in paradise.

Bless their loved ones left to mourn, Father. Shield them with Thy love and comfort them with Thy hope and give them courage to bear their sorrow with patience and resignation.

Lastly, Father, help us, we who pray for our departed brethren today. Give us the strength to make this year 1960 the best year of our lives—not in worldly accomplishments but in practice of the Golden Rule. Let us truly love one another and live in peace in Brotherhood under Thee, our loving Father. Amen.

- Michael Alessi, L. U. No. 9
Born August 30, 1913
Initiated August 14, 1959
Died October 2, 1959
- Lewis S. Davies, L. U. No. 9
Died September 30, 1959
- LeRoy Drucker, L. U. No. 9
Born August 27, 1906
Initiated April 9, 1937
Died September 30, 1959
- Richard Larsen, L. U. No. 9
Born October 26, 1878
Initiated December 20, 1900
Died October 28, 1959
- Frank Sumeracki, L. U. No. 9
Born August 15, 1885
Initiated December 2, 1927
Died September 29, 1959
- Edward Wilke, L. U. No. 16
Born February 6, 1899
Initiated January 18, 1924
Died October 10, 1959
- Joseph Berger, L. U. No. 18
Born August 6, 1915
Initiated April 1, 1956
Died November 25, 1959
- Eugene E. Gove, L. U. No. 18
Born May 29, 1908
Initiated May 14, 1941
Died November 19, 1959
- Oliver Jackson, L. U. No. 18
Born January 10, 1900
Initiated September 18, 1933
Died November 8, 1959
- W. D. Nogelmeier, L. U. No. 18
Born July 16, 1902
Initiated March 1, 1955
Died November 5, 1959
- Nelson B. Small, L. U. No. 18
Born September 15, 1909
Initiated December 1, 1945
Died November 19, 1959
- Herbert Hosterman, L. U. No. 41
Born April 11, 1910
Initiated July 30, 1942
in L. U. No. 544
Died November 10, 1959
- Herman Terry, L. U. No. 41
Born October 24, 1879
Initiated September 19, 1922
Died November 3, 1959
- W. T. Loveland, L. U. No. 59
Born February 18, 1891
Initiated December 1, 1934
Died November 19, 1959
- F. C. Watts, L. U. No. 59
Born October 11, 1913
Initiated November 2, 1948
Died November 8, 1959
- Louis E. Meisinger, L. U. No. 110
Born May 25, 1896
Initiated July 1, 1941
Died October 3, 1959
- Arthur A. Erickson, L. U. No. 124
Born November 10, 1888
Initiated March 5, 1907
Died November 28, 1959
- John D. Kelley, L. U. No. 124
Born August 27, 1876
Initiated October 16, 1909
Died September 27, 1959
- Floyd I. Roach, L. U. No. 124
Born May 4, 1891
Initiated January 3, 1908
Died October 12, 1959
- Robert J. Seul, L. U. No. 124
Born October 6, 1924
Initiated May 2, 1951 in L. U.
No. 429
Died October 8, 1959
- Arthur L. Wickstrum, L. U. No. 124
Born August 6, 1884
Initiated July 2, 1912
Died August 31, 1959
- Harry W. Wickstrum, L. U. No. 124
Born February 4, 1888
Initiated April 30, 1909
Died June 13, 1959
- John J. Harris, L. U. No. 160
Born April 15, 1928
Initiated January 18, 1951
Died October 23, 1959
- Chadwick M. Baker, L. U. No. 253
Born January 11, 1912
Initiated October 14, 1933
Died October 14, 1959
- Frank Van Pietersom, L. U. No. 494
Born December 16, 1894
Initiated October 3, 1924
Died November 25, 1959
- Oscar E. Rudenberg, L. U. No. 494
Born May 7, 1897
Initiated November 24, 1941
Died November 15, 1959
- Lee W. Shappell, L. U. No. 494
Born January 23, 1909
Initiated December 24, 1935
Died November 4, 1959
- Clarence Berry, L. U. No. 595
Born September 17, 1898
Initiated December 27, 1940
Died November 17, 1959
- George E. Fondran, L. U. No. 595
Born January 9, 1902
Initiated December 14, 1956
Died November 22, 1959
- William S. Palmer, L. U. No. 595
Born June 16, 1901
Initiated August 11, 1943
Died September 27, 1959
- F. W. Steele, L. U. No. 595
Born 1885
Initiated October 13, 1920
Died November 17, 1959
- Ira Claude Houston, Jr., L. U. No. 602
Born December 11, 1919
Initiated February 1, 1950
Died November 13, 1959
- Charles B. Howard, L. U. No. 602
Born March 12, 1899
Initiated May 10, 1945
Died November 13, 1959
- Ben L. Chastain, L. U. No. 613
Born September 30, 1897
Reinitiated June 12, 1946
Died November 30, 1959
- Anton Koncel, L. U. No. 713
Born November 10, 1912
Initiated July 13, 1937
Died October 23, 1959
- Adam Schlaeger, L. U. No. 713
Initiated March 10, 1939
Died November 1959
- Hugh S. Reid, Sr., L. U. No. 734
Born March 10, 1880
Initiated June 20, 1929
Died October 23, 1959
- John E. Taylor, L. U. No. 734
Born June 12, 1890
Initiated June 4, 1936
Died October 17, 1959
- Horace L. Taylor, L. U. No. 734
Initiated August 7, 1945
Died October 18, 1959
- A. R. Higby, L. U. No. 848
Born September 4, 1904
Initiated June 23, 1942
Died October 23, 1959
- Willis S. Mortimer, L. U. No. 965
Initiated September 22, 1939
Died November 9, 1959
- Dwight Lloyd Phillips, L. U. No. 1128
Born January 28, 1899
Initiated September 3, 1942
in L. U. No. 156
Died November 3, 1959
- Ernest C. King, L. U. No. 1205
Initiated November 20, 1945
Died September 22, 1959
- C. E. Bennett, L. U. No. 1245
Initiated March 1, 1958
Died November 1959
- Richard A. Clum, L. U. No. 1249
Born December 1, 1917
Initiated June 20, 1958
Died September 15, 1959
- David G. Galbally, L. U. No. 1249
Born August 6, 1937
Initiated December 5, 1955
Died November 22, 1959
- Charles W. George, L. U. No. 1249
Born February 19, 1937
Initiated June 17, 1958
Died November 22, 1959
- John Henry Hall, L. U. No. 1439
Born June 5, 1922
Initiated November 4, 1957
Died November 19, 1959
- Ernest Haas, L. U. No. 1461
Born December 30, 1900
Initiated August 6, 1946
Died September 13, 1959
- Gustave H. Bauer, L. U. No. 1470
Initiated December 23, 1948
Died September 3, 1959
- Michael Lisnak, L. U. No. 1470
Initiated January 4, 1949
Died November 3, 1959
- Robert R. Howard, L. U. No. 1701
Born November 3, 1900
Initiated June 28, 1941
in L. U. No. 936
Died November 26, 1959
- Margery Martin, L. U. No. 1740
Born May 19, 1923
Initiated October 1, 1951
Died November 3, 1959

HOT SHOT

'Twas too much trouble to locate the switch,
So, he decided to handle it while she's hot;
The result was tragic, as one may surmise;
The wire is still alive, but he's not.
A Bit O' Luck,
ARE GLICK,
L. U. 3, N. Y. C.

* * *

SOLACE

When the table's clear
And the dishes done
Mama sits down,
And calls it fun,
ERNIE BRANT,
L. U. 136, Birmingham, Ala.

* * *

JUNIOR CYNIC

Teaching children moral precepts is often hazardous as the Sunday School teacher discovered when she tried to impress her primary class with the fine example set by the busy little ant.

"And so we see that the ant is always busy, always getting something done. Now what would you say will be the ant's reward?"

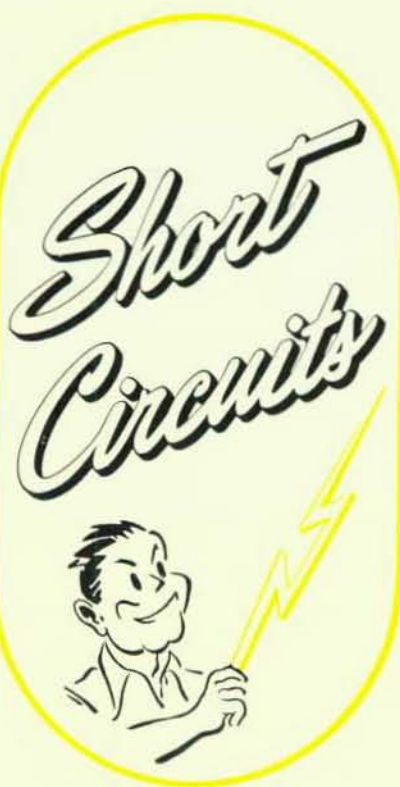
A serious-looking small boy raised his hand, "Somebody steps on him and mashes him flat."

* * *

ATOMIC ENERGY

All leaders have certain ambitions
Some even to rule the world
Before they exert much anticipation
I wish they would take this into consideration
What good are worldly possessions
When there is no world to possess.

CLAUDE H. HALLEY, JR.
L. U. 130, New Orleans, La.



CLOAK

Peaceful snow
They call you storm
Yet winter wheat
Is kept warm.

ERNIE BRANT,
L. U. 136, IBEW, Birmingham, Ala.

* * *

PREPARED

Sam was walking down the street with a Bible under his arm when he met his pal, Bill. "Where you headed?" inquired Bill.

"Well," replied Sam, "I've been hearing so much about New Orleans—pretty

girls, strip shows, horse races and so on—I'm going down there to see."

"But what's the idea of the Bible?" asked Bill.

"If it's as good as they say it is," said Sam, "I might stay over Sunday."

* * *

MYSELF

I have to live with myself, and so,
I have to be fit for myself to know.
I want to be able, as days go by,
Always to look myself straight in the eye.
I don't want to stand with the setting sun,
And hate myself, for the things I've done.
I never can hide myself from me,
I see what others can never see.
I know what others may never know
I never can fool myself, and so,
Whatever happens, I want to be,
Self respecting and conscience free.

LARRY LEWIS,
L. U. 125, Portland, Oreg.

(The above was found scribbled in a Family German Lutheran Old and New Testament Bible, printed in Philadelphia 1855 A. D., now in my possession.)

* * *

OUCH!

The other day a policeman stopped me going the wrong way on a one-way street. "Didn't you see the arrow?" he asked. I blinked, "Arrow?" I repeated. "Honest, officer, I didn't even see the Indians."

* * *

CALIFORNIA VACATIONERS BEWARE!

California is the only
State that I know
Where policemen give tickets
For going TOO slow!
Watch out or you'll
Land in jail
For giving competition
To the snail.
So watch the road
And NOT the cuties
Or you'll end up
Doing jail duties.

VIRGINIA LEWIS,
Wife of C. C. Lewis, Jr.,
L. U. 889, Los Angeles, Calif.

* * *

THE PENALTY

King Solomon had about eight hundred wives.
That he married in groups and pairs,
And I'll make a bet that he knew how to pet
In view of his sundry affairs.
He was equally fond of red-head and blonde,
He married both early and late;
But he soon paid the price with an early demise
At the age of a thousand and eight.

LEROY C. MAXWELL,
L. U. 601, Champaign-Urbana, Ill.

ADDRESS CHANGED?

Brothers, we want you to have your JOURNAL! When you have a change in address, please let us know. Be sure to include your old address and please don't forget to fill in L. U. and Card No. This information will be helpful in checking and keeping our records straight.

NAME.....

NEW ADDRESS.....

City Zone State

PRESENT LOCAL UNION NO.....

CARD NO.....
(If unknown - check with Local Union)

OLD ADDRESS.....

City Zone State

FORMER LOCAL UNION NUMBER.....

IF YOU HAVE CHANGED LOCAL UNIONS—WE MUST HAVE NUMBERS OF BOTH

Mail to: Editor, Electrical Workers' Journal
1200 15th Street, N. W., Washington 5, D. C.

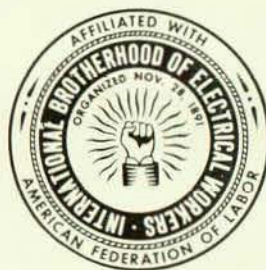
WHEN YOU RIG A POWER TOOL — RIG A GROUND

ungrounded power tools
are potential killers



take time
to protect
the men
on your job —

you're one of them



Idea from Laurence Robicheaux, L.U. 130, New Orleans, La.